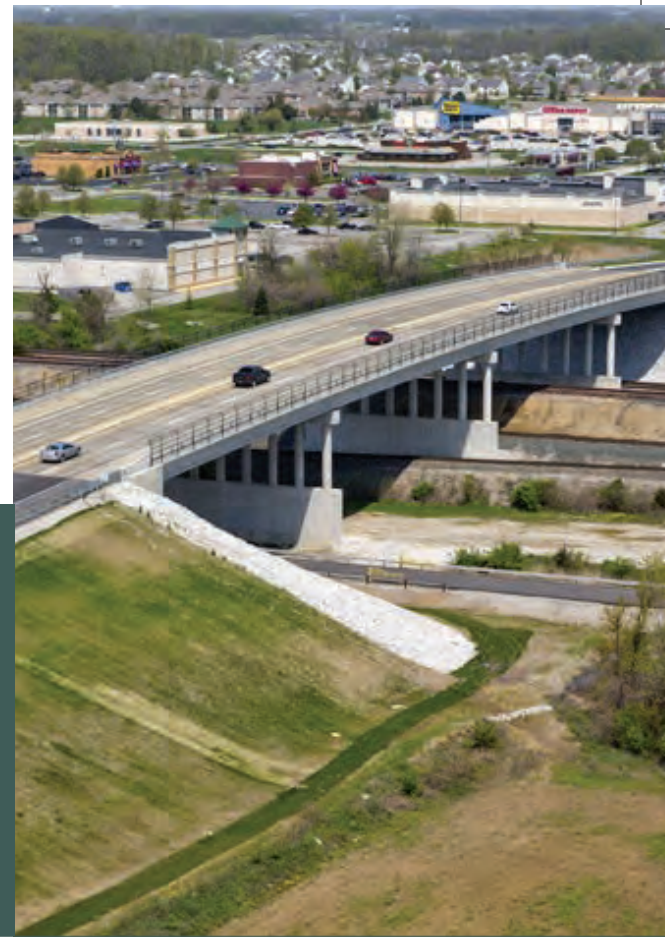




**HIS**  
CONSTRUCTORS, INC.



# STATEMENT OF QUALIFICATIONS



**ABILITY**   
**DEPENDABILITY**

5150 East 65th Street  
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# INTRODUCTION

HIS Constructors, Inc. (HIS) is a leading, provider of environmental, civil, excavation and industrial construction services. HIS' corporate headquarters is located in Indianapolis, Indiana.

HIS Constructors, Inc. has performed a wide variety of projects, involving Superfund, TSCA, RCRA and brownfields sites, in addition to highway construction and property development sites.

## MARKETS

HIS performs projects for numerous manufacturing, engineering consulting and government customers. The majority of HIS customers exist in the following markets:

- Automotive
- Petroleum
- Chemical
- Steel
- Utility
- Environmental Engineering
- Civil Engineering
- Government

## GEOGRAPHICAL AREAS OF OPERATION

HIS is a nationwide contractor and performs work in all US states with the exception of Alaska and Hawaii. The HIS Indianapolis office serves as its base of operations.

## SERVICES

HIS provides a broad range of environmental remediation, construction and industrial services. HIS performs projects ranging from a few thousand dollars to several million dollars in value. The following outlines HIS' primary services:

- Manufactured Gas Plant Remediation
- Soil Landfarming/Bioremediation
- Landfill Cap Construction
- Landfill Leachate Collection System Construction
- Wetlands Construction
- Groundwater Treatment System Construction
- Underground Storage Tank Closure
- Contaminated Soil Excavation



- Metals Contaminated Soil Stabilization
- Landfill Closure
- Landfill Gas Collection System Construction
- Landfill Construction
- PCB Remediation
- Soil Vapor Extraction System Construction
- Hazardous Waste Disposal
- Tank/Vessel Cleaning

# INTRODUCTION

CONTINUED

- Pit/Vault Cleaning
- Select Demolition
- Concrete Construction
- Sheet Piling Construction
- Site Work/Development
- Site Utilities

A resume of HIS projects are detailed in Appendix A.

## CUSTOMERS

One of the vital keys to a successful project is open communication between the customer and the contractor. Creating successful partnerships with its customers is a major focus for HIS. HIS focuses on building successful partnerships which has resulted in repeat project opportunities with its customers.

HIS' major customers include:

- CH2M Hill
- URS Corporation
- Burns and McDonnell
- Mundell & Associates, Inc.
- Delta Environmental Consultants, Inc.
- Hull & Associates, Inc.
- Duke Energy
- SCANA
- Southern Union Company
- NiSource
- Entergy, Inc.
- Allied Waste
- Republic Services
- General Motors Company
- Ford Motor Company
- Firestone Industrial Products
- City of Indianapolis
- City of South Bend
- Indiana Department of Transportation
- Pennsylvania Department of Environmental Protection

Customer references are located in Appendix B.

- Equipment Decommissioning
- Earthwork
- River/Stream Bank Reconstruction
- Hydro-excavation
- Bridge Construction



## INSURANCE

HIS maintains insurance and bonding coverage (including Contractor's Pollution Liability and Professional Liability coverage) meeting or exceeding industry standards. HIS insurance and bonding information is located in Appendix C.

## HEALTH AND SAFETY

HIS Constructors, Inc. has developed a health and safety program that helps to maintain and enhance a "safety first" culture within the company. The foundation of the HIS safety program is the daily safety huddle. Each work day before a project begins, the site superintendent conducts a safety orientation. All HIS employees and subcontractors are required to attend. The day's specific safety hazards and solutions are discussed. Starting the day with safety helps to reinforce a safety mindset among all employees and subcontractors.

All HIS employees involved in hazardous waste operations are 40 hour HAZWOPPER trained with the appropriate 8 hour annual refresher. In addition, employees at the foreman level and up receive at a minimum: CPR/ first aid training, 8 Hour HAZ Supervisor training, ATSSA traffic control training, and competent person excavation and trenching. HIS also provides employees with other specialized training as needed. All employees in hazardous waste operations are enrolled in HIS' medical monitoring program.

HIS maintains a corporate health and safety manual that acts as a SOP for routine tasks encountered on HIS projects. Each project superintendent maintains a copy of the corporate health and safety manual in their pick-up. In addition, a site specific health and safety plan is written for each project to address specific hazards that could be encountered.



## SAFETY INCENTIVE PLAN

HIS maintains a corporate health and safety incentive program to promote continued safety awareness on a daily basis:

- Project managers and superintendents receive a monetary safety "bonus" for finishing a project without a recordable or general liability accident. The amount of the bonus is determined by the total man hours on the project.
- Individual safety awards are given to employees who work at least 2,000 hours without a recordable or general liability accident.



# APPENDIX A PROJECT EXPERIENCE



**HIS**  
CONSTRUCTORS, INC.

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Bridge Construction	Lafayette, IN	Crider & Crider, Inc.
Bridge Reconstruction	Bartholomew County, IN	INDOT
Structure Replacement	Owen County, IN	INDOT
Bridge Construction	Kokomo, IN	Crider & Crider, Inc.
Pedestrian Walkway Construction	Hamilton County, IN	INDOT
Sheeting & Wall Repair	96th Street, Indianapolis	Gradex, Inc.
Levee Repair	Edinburgh, IN	Indiana Dept of Natural Resources
Petroleum Contaminated Soil Excavation & Disposal	Kokomo, IN	E&B Paving, Inc.
Structure Replacement	St. Joseph County, IN	INDOT
Emergency Spill Clean Up	Hammond, IN	British Petroleum
Remediation System Expansion, Woods Products Superfund	Site Siren, WI	CH2M Hill Contractors, Inc.
Structure Replacement	Roanne, IN	INDOT
Petroleum Contaminated Soil Excavation & Disposal	Lafayette, IN	Crider & Crider, Inc.
Petroleum Contaminated Soil Excavation & Disposal	New Castle, IN	E & B Paving, Inc.
Chlorinated Solvent Contaminated Soil Excavation and Disposal	Indianapolis, IN	Mundell & Associates, Inc.
Petroleum Contaminated Soil Excavation & Disposal	West Lafayette, IN	Milestone Contractors, LP
Emergency Dam Repair	Avon, IN	Indiana Dept. of Natural Resources
Vault Removal	Rochester, IN	QEPI, Inc.
Petroleum Contaminated Soil Excavation & Disposal	Adams County, IN	Brooks Construction Company
Bridge Construction	Indianapolis, IN	Indianapolis Dept. of Public Works
Bridge Construction	Carmel, IN	City of Carmel
Manufactured Gas Plant Soil Excavation/Remediation	Martinsville, IN	Duke Energy

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Manufactured Gas Plant Soil Excavation/Remediation	Huntington, IN	Duke Energy
Lead Contaminated Soil Excavation & Disposal	Shelbyville, IN	City of Shelbyville
Site Demolition, Soil Excavation & Disposal, Former Western Rubber	Goshen, IN	City of Goshen
PCB Contaminated Soil Removal & Disposal	St. Louis, MO	CBS Corporation
Silo Cleaning	Bardstown, KY	Pro Plastics Sales & Service, Inc.
Mine Waste Earthwork Management, Miama Ward, Tar Creek Superfund Site	Picher, OK	CH2M Hill
Bridge Deck Poly Overlay	Southport, IN	Reith-Riley Co., Inc.
Cleaning and Removal of Above Ground Storage Tanks	Lafayette, IN	Antea Group
Mass Excavation Indianapolis Convention Center Construction	Indianapolis, IN	Indiana Stadium & Convention Bldg Authority
Petroleum Contaminated Soil Excavation & Disposal	Lake County, IN	Walsh & Kelly Construction, Inc.
Bridge Rehabilitation	Fountain County, IN	INDOT
Structure Replacement	Benton County, IN	INDOT
Bridge Demolition & Construction, I-465 Indianapolis, IN	I-465 Indianapolis, IN	Milestone Contractors, LP
Metals Contaminated Soil Excavation & Disposal	Goshen, IN	City of Goshen
Petroleum Contaminated Soil Excavation & Disposal	Indianapolis, IN	ARK Engineering Services, Inc.
Quarry Stripping/Mass Excavation	Ashkum, IL	Prairie Materials
UST Closure	Indianapolis, IN	Durham Engineering, Inc.
Manufactured Gas Plant Soil Excavation & Disposal	Goshen, IN	NIPSCO, Inc.
Rest Area Clean-Up	Greenfield, IN	INDOT

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Temporary Plant Erection	Richmond, IN	Prairie Materials
UST Closure & Petroleum Soil Excavation & Disposal	Kouts, IN	Grimmer Construction, Inc.
Rest Area Clean-Up	Greenfield, IN	INDOT
UST Closure Indiana Convention Center	Indianapolis, IN	Patriot Engineering, Inc.
UST Closure	Warsaw, IN	Grimmer Construction, Inc.
Quarry Stripping/Mass Excavation	Pontiac, IL	Prairie Materials, Inc.
Bridge Rehabilitation	Lafayette, IN	Tippecanoe Co. Board of Commissioners
Bridge Repair	Jennings County, IN	INDOT
UST Closure & Petroleum Soil Excavation & Disposal	Clinton County, IN	Rieth-Riley, Inc.
Petroleum Contaminated Soil Excavation & Disposal	Indianapolis, IN	ARK Engineering Services, Inc.
Tank Cleaning	Indianapolis, IN	AECOM
Petroleum Contaminated Soil Excavation & Disposal	Windfall, IN	ARK Engineering Services, Inc.
Building Demolition	Muncie, IN	Mundell & Associates
UST Closure & Petroleum Soil Excavation & Disposal	Muncie, IN	Mundell & Associates
Mine Waste Earthwork/Management Tar Creek Superfund Site	Pitcher, OK	CH2M Hill
Demolition and Chlorinated Solvent Excavation & Disposal	Greensburg, IN	Keramida Environmental
Demolition and Remediation of Former Plating Shop	Muncie, IN	Seabreeze Technologies, Inc.
PCB Pond Closures	Terre Haute, IN	Pfizer, Inc.
Petroleum Contaminated Soil Excavation & Disposal West	Lafayette, IN	Keramida Environmental

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Bridge Construction	Tippecanoe County, IN	Crider & Crider, Inc.
Bridge Rehabilitation	Warren/Fountain County, IN	Indiana Department of Transportation
Bridge Construction	Tippecanoe County, IN	Tippecanoe County Board of Commissioners
Chlorinated Solvent Contaminated Soil Excavation and Disposal	Greensburg, IN	Keramida Environmental, Inc.
Mass Excavation - Indiana Convention Center	Indianapolis, IN	Indiana Stadium & Convention
Building Authority Utility Construction - Indiana Convention Center	Indianapolis, IN	Indiana Stadium and Convention
Building Authority Petroleum Contaminated Soil Excavation and Disposal	Lake County, IN	Walsh & Kelly Construction, Inc
Bridge Rehabilitation	Fountain County	INDOT
Structure Replacement	Benton County, IN	INDOT
Bridge Construction - I-465	Indianapolis, IN	Milestone Contractors, LP
Lead/Petroleum Contaminated Soil Excavation and Disposal	Goshen, IN	City of Goshen
Former Ace Rent-A-Car Contaminated Soil Removal	Indianapolis, IN	ARK Engineering Services, Inc
Quarry Stripping	Ashkum, IL	Prairie Materials
UST Closure - Indiana Convention Center	Indianapolis, IN	Durham Engineering, Inc
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Goshen, IN	NiSource, Inc
Temporary Plant Erection	Richmond, IN	Prairie Materials
UST Closure and Petroleum Contaminated Soil Excavation and Disposal	Kouts, IN	Grimmer Construction, Inc
Contaminated Soil Excavation and Disposal	Greenfield, IN	INDOT
UST Closure - Indiana Convention Center	Indianapolis, IN	Patriot Engineering, Inc

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
UST Closure	Warsaw, IN	Grimmer Construction, Inc
Bridge Construction	Tippecanoe County, IN	Crider & Crider, Inc.
Bridge Rehabilitation	Warren/Fountain County, IN	Indiana Department of Transportation
Bridge Construction	Tippecanoe County, IN	Tippecanoe County Board of Commissioners
Chlorinated Solvent Contaminated Soil Excavation and Disposal	Greensburg, IN	Keramida Environmental, Inc.
Mass Excavation - Indiana Convention Center	Indianapolis, IN	Indiana Stadium & Convention
Building Authority Petroleum Contaminated Soil Excavation and Disposal	Hebron, IN	Walsh & Kelly, Inc.
Groundwater Treatment System Rehabilitation	Zionsville, IN	ECC Trust
Bridge Construction	Spencer County, IN	Crider & Crider, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Warsaw, IN	Quality Environmental Professionals, Inc.
Thermal Resistance Treatment System Construction	Indianapolis, IN	AECOM
Petroleum Contaminated Soil Excavation and Disposal	Tipton County, IN	Indiana Department of Transportation
Petroleum Contaminated Soil Excavation and Disposal	Corruna, IN	Primco, Inc.
Earthwork Surface Impoundment Construction	Terre Haute, IN	Pfizer, Inc
Small Structure Demolition and Construction - Sugar Creek	Hamilton County, IN	Hamilton County Highway Department
Earthwork	Chanute AFB, IL	CH2M Hill Contractors, Inc
Bridge Construction	Howard County, IN	Indiana Department of Transportation
Fish Hatchery Dam Construction	Morgan County, IN	Morgan County Board of Commissioners

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Utility Demolition and Construction	Indianapolis, IN	Indiana Stadium & Convention
Building Authority Earthen Dam Stabilization - Elkhart River	Elkhart, IN	Indianapolis Department of Public Works
Silo Cleaning	Frankfort, IN	Tech Group, Inc.
Bridge Construction	Shelby County, IN	Indiana Department of Transportation
Bridge Construction - Eagle Creek	Indianapolis, IN	Indiana Department of Transportation
Small Structure Rehabilitation	Bartholomew County, IN	Indiana Department of Transportation
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	Walsh Construction, Inc
EFR Vacuum Event	Nashville, IN	Active Environmental, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Elkhart, IN	Indiana Department of Transportation
Silo Cleaning	Anderson, IN	Proplastics Sales & Service, Inc.
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Elkhart, IN	NiSource, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Vigo County, IN	Crider & Crider, Inc.
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Seymour, IN	Duke Energy of Indiana, Inc.
Spillway Rehabilitation - Prather Lake	Prather, IN	Indiana Department of Natural Resources
Petroleum Contaminated Soil Excavation and Disposal	Shelby County, IN	Calumet Civil Contractors, Inc.
Bridge Rehabilitation	Harrison County, IN	Indiana Department of Transportation
Bridge Rehabilitation	Vermillion County, IN	Indiana Department of Transportation

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Wilson, NC	City of Wilson
Bridge Rehabilitation	Benton County, IN	Indiana Department of Transportation
Sheet Piling Construction	Tippecanoe County, IN	Tippecanoe County Board of Commissioners
Petroleum Contaminated Soil Excavation and Disposal	Covington, IN	Milestone Contractors, LP
Building Demolition	Greensburg, IN	Brooks Construction, Inc.
Plating Shop Demolition and Hazardous Waste Disposal	Muncie, IN	Seabreeze Technologies, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Lake County, IN	Hull & Associates, Inc.
Earthwork and Soil Cap Construction	Chicago, IL	CH2M Hill Contractors, Inc
New Airport Concourse A016	Indianapolis, IN	Indianapolis Airport Authority
Contaminated Soil Excavation and Disposal	Kokomo, IN	Keramida Environmental
Dam Demolition/Removal	Indianapolis, IN	Indianapolis Department of Public Works
R-28651-A Petroleum Contaminated Soil Excavation and Disposal	Lake County, IN	Walsh & Kelly, Inc/INDOT
Belmont Waste Water Treatment Plant	Indianapolis, IN	Indianapolis Department of Public Works
R-28871-A Petroleum Contaminated Soil Excavation and Disposal	Speedway, IN	E&B Paving, Inc/INDOT
Lift Station Construction	Indianapolis, IN	Preserve @ Fall Creek HOA
Solar Drying System Construction	Carmel, IN	MK Betts Engineering, Inc

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Petroleum Contaminated Soil Excavation and Disposal	Lake County, IN	Walsh & Kelly, Inc/INDOT
Bulk Fuel Storage and Dispensing Facility Construction	Indianapolis, IN	Indianapolis Airport Authority
Petroleum Contaminated Soil Excavation and Disposal	Dunkirk, IN	Brooks Construction, Inc
IAA Quick Turn Around Facility	Indianapolis, IN	Indianapolis Airport Authority
Storm Sewer Construction/Petroleum Contaminated Soil Excavation and Disposal	Hammond, IN	Atlantic Ritchfield Company/BP
Petroleum Contaminated Soil Excavation and Disposal	Lafayette, IN	Quality Environmental Professionals, Inc.
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Kansas City, MO	Missouri Gas Energy
SVE System Trenching and Pipe Installation	Westport, IN	Groundwater Environmental Service, Inc
Wetlands Construction	Alexandria, IN	POET Design & Construction, Inc
Petroleum Contaminated Soil Excavation and Disposal	Sullivan County, IN	Quality Environmental Professionals, Inc.
Bridge Rehabilitation	Warren County, IN	Indiana Department of Transportation
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	Quality Environmental Professionals, Inc.
INDOT Maintenance Facility	Indianapolis, IN	Indianapolis Department of Public Works
Bridge Rehabilitation	Parke County, IN	Indiana Department of Transportation
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Florence, SC	Scana Services



# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Mass Excavation Lucas Oil Stadium	Indianapolis, IN	Indiana Stadium & Convention Authority
Manufactured Gas Plant Remediation	Raleigh, NC	SCANA
Petroleum Contaminated Soil Excavation and Disposal	Rochester, IN	Indiana Department of Transportation
Petroleum Contaminated Soil Excavation and Disposal	Crown Point, IN	Mundell & Associates, Inc.
Remediation System Repairs	Fort Wayne, IN	Groundwater & Environmental Services, Inc.
UST Closure	Yorktown, IN	E & B Paving, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Muncie, IN	Erber & Milligan Construction, Inc.
Contaminated Concrete Removal and Disposal	Indianapolis, IN	Automotive Components, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Shoals, IN	Indiana Department of Transportation
Petroleum Contamination Soil Excavation and Disposal	Lawrenceburg, IN	Crider & Crider, Inc.
Oil-Water Separator Removal	Indianapolis, IN	Crider & Crider, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	Groundwater & Environmental Services, Inc.
Petroleum Contaminated Soil Excavation	Fortville, IN	Indiana Department of Transportation
UST Closure	Noblesville, IN	ENSR

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Structure Construction	Pensacola, FL	Escambia County
Lead Soil Remediation	Indianapolis, IN	Indianapolis Airport Authority
Petroleum Contaminated Soil Excavation and Disposal	Madison, IN	Indiana Department of Transportation
SVE System Construction	Noblesville, IN	ENSR
Petroleum Contaminated Soil Excavation and Disposal	Mobile, AL	Eastern Aviation Fuels, Inc.
Concrete Construction	Noblesville, IN	Firestone Industrial Products, Inc.
Vacuum Truck Services	Indianapolis, IN	ERM
Petroleum Contaminated Soil Excavation and Disposal	South Bend, IN	City of South Bend
SVE System Construction	Bloomington, IN	Delta Environmental Consultants, Inc.
Excavation	Indianapolis, IN	Barth Electric Company, Inc.
Vacuum Truck Services	Indianapolis, IN	ERM
Petroleum Contaminated Soil Excavation and Disposal	Disposal Gary, IN	Delta Environmental Consultants, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	Troy Risk, Inc.
UST Closure	Indianapolis, IN	Indianapolis Public School Corporation
UST Closure	Indianapolis, IN	Indianapolis Public School Corporation
SVE System Construction	Indianapolis, IN	Ark Engineering Services, Inc.
Small Structure Construction	Warren County, IN	Indiana Dept. of Transportation

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Petroleum Contaminated Soil Excavation and Disposal	Kendallville, IN	Brooks Construction Company, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	E & B Paving, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Fortville, IN	Delta Environmental Consultants, Inc.
Culvert Construction/Berm Repairs	Buffalo Island, AR	Lee & Ryan Environmental Consulting, Inc.
Wetlands Mitigation	Muncie, IN	Indiana Dept. of Transportation
Silo Cleaning	Edinburg, IN	Lear Corporation
SVE System Construction	Kokomo, IN	Ark Engineering Services, Inc.
Hydro-excavation	Fishers, IN	American Consulting, Inc.
Concrete Disposal	Noblesville, IN	Firestone Industrial Products, Inc.
UST Closure	Crawfordsville, IN	Indiana Dept. of Transportation
Dewatering Pad Construction – Superfund Site	Kokomo, IN	CH2M Hill
Manufactured Gas Plant Remediation	Durham, NC	SCANA
Contaminated Soil Excavation and Disposal	Indianapolis, IN	ERM
Small Structure Construction	Hendricks County, IN	Indiana Dept. of Transportation

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Small Structure Construction	Shelby County, IN	Indiana Dept. of Transportation
Petroleum Contaminated Soil Excavation and Disposal	Muncie, IN	Delta Environmental Consultants, Inc.
UST Closure	Lafayette, IN	Indiana Dept. of Transportation
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	Delta Environmental Consultants, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Mobile, AL	Eastern Aviation Fuels, Inc.
Landfill Closure – Superfund Site	Waukegan, IL	PRP Group
Interceptor Trench Construction	Urbana, IL	City of Urbana
UST Closure	Jay County, IN	Indiana Dept. of Transportation
UST Closure	Bloomington, IN	Crider & Crider, Inc.
SVE System Construction	Lowell, IN	Mundell & Associates, Inc.
Building Demolition	Indianapolis, IN	Bungee, Inc.
Site Work	Shelbyville, IN	Shelbyville Central School Corporation
Dam Repairs	Warsaw, IN	Indiana Dept. of Public Works
Hydraulic Unit Flushing	Noblesville, IN	Firestone Industrial Products, Inc.
Chemical Line Installation	Noblesville, IN	Firestone Industrial Products, Inc.

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Small Structure Construction	Howard County, IN	Indiana Dept. of Transportation
Ceiling Decontamination	Muncie, IN	Excide Technologies
Building Pad Construction	Indianapolis, IN	Indianapolis Airport Authority
Tank Cleaning	Indianapolis, IN	Trivett Contracting, Inc.
Tank Cleaning	Indianapolis, IN	Bunge, Inc.
Soil Remediation	Walton, IN	Mundell & Associates, Inc.
Hydro-excavation	Indianapolis, IN	Crider & Crider, Inc.
Oil/Water Separator Cleaning	Noblesville, IN	Firestone Industrial Products, Inc.
Dam Repairs	Bluffton, IN	Indiana Dept. of Public Works
Pipe Installation	Noblesville, IN	Firestone Industrial Products, Inc.
Demolition and Construction	Noblesville, IN	Firestone Industrial Products, Inc.
Vacuum Truck Services	Indianapolis, IN	General Motors Corporation
Tank Cleaning	Noblesville, IN	Firestone Industrial Products, Inc.
Soil Remediation	Indianapolis, IN	Mundell & Associates, Inc.
Vacuum Truck Services	Morristown, IN	Bunge, Inc.
Silo Cleaning	Frankfort, IN	Tech Group
Vacuum Truck Services	New Orleans, LA	Golf Group, Inc.
UST Closure	Miami County, IN	Indiana Dept. of Transportation
Soil Remediation	Indianapolis, IN	Mundell & Associates, Inc.

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
UST Closure	Tippecanoe County, IN	Indiana Dept. of Transportation
SVE System Construction	Indianapolis, IN	Mundell & Associates, Inc.
Manufactured Gas Plant Remediation	Durham, NC	SCANA
Vacuum Truck Services	Lafayette, IN	Active Environmental, Inc.
Concrete Repairs	Indianapolis, IN	General Motors Corporation
Small Structure Construction	Tippecanoe County, IN	Indiana Dept. of Transportation
Small Structure Construction	Miami County, IN	Indiana Dept. of Transportation
UST Closure	Warrick County, IN	Indiana Dept. of Transportation
Sparging System Construction	Indianapolis, IN	Mundell & Associates, Inc.
UST Closure	Indianapolis, IN	Reith Riley Construction Company
Tank Cleaning	Marion, IN	Civil & Environmental Consultants, Inc.
Pit Cleaning	Indianapolis, IN	Raytheon Technical Services, Inc.
Concrete Crushing	Lafayette, IN	Vulcan Materials, Inc.
Manufactured Gas Plant Remediation	Concord, NC	SCANA
Vacuum Truck Services	Indianapolis, IN	General Motors Corporation
Vacuum Truck Services	Indianapolis, IN	Crider & Crider, Inc.
Pipe Cleaning	Noblesville, IN	Firestone Industrial Products, Inc.
Manufactured Gas Plant Remediation	Sumter, SC	SCANA

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Plant Remediation	Jennings, LA	Entergy, Inc.
Tank Cleaning	Indianapolis, IN	General Motors Corporation
Landfill Cap Construction	Laketon, IN	Laketon Refinery Corporation
Wetlands Construction	Tipton, IN	Tipton County Commissioners
Manufactured Gas Plant Remediation	Portsmouth, VA	NiSource, Inc.
Soil Remediation	Merrillville, IN	Delta Environmental Consultants, Inc.
UST Closure	Indianapolis, IN	Indiana Dept. of Transportation
Soil Stabilization	Savanna, IL	Montgomery Watson-Harza
Landfill Closure	Bloomington, IN	Monroe County Solid
Waste Management District Landfill Closure	Worthington, IN	Republic Services, Inc.
Soil Remediation	Indianapolis, IN	Andrews Environmental Engineering, Inc.
UST Closure	Salem, IN	Crystal Flash Petroleum, Inc.
Soil Remediation	Rensselaer, IN	Mundell & Associates, Inc.
UST Closure	Indianapolis, IN	Mundell & Associates, Inc.
Landfill Closure	Wilder, KY	Newport Steel Corporation
Landfill Closure – Brownfields Site	South Bend, IN	City of South Bend
Waste Excavation and On-Site Closure	York, PA	Pennsylvania Dept. of Environmental Protection
Wetlands Treatment System	Greenfield, IN	Indiana Dept. of Transportation

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Manufactured Gas Plant Remediation	Kansas City, MO	Southern Union Corporation
Soil Remediation	Greenfield, IN	Mundell & Associates, Inc.
Manufactured Gas Plant Remediation	Raleigh, NC	SCANA
Wetlands Construction	Clayton, IN	Mundell & Associates, Inc.
UST Closure	Indianapolis, IN	City of Indianapolis
Waste Excavation and River Bank Reconstruction	Indianapolis, IN	City of Indianapolis
Incinerator Ash Monofill Closure	Indianapolis, IN	City of Indianapolis
Tank Cleaning	Indianapolis, IN	Daimler Chrysler Corporation
Tank Cleaning	Indianapolis, IN	Daimler Chrysler Corporation
Concrete Floor Demolition	Indianapolis, IN	General Motors Corporation
Building Demolition	Indianapolis, IN	Republic Services, Inc.
Remediation and Site Work – Keystone Industrial Park – Brownfields Site	Indianapolis, IN	City of Indianapolis
Water Control Structure Construction	West Palm Beach, FL	URS Corporation
Tank Cleaning	Laketon, IN	Laketon Refinery Corporation
Wetlands Treatment System Construction	Adrian, MI	Lee Villa Park
Wastewater Treatment Plant Rehabilitation	Indianapolis, IN	General Motors Corporation

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Wastewater Treatment System Construction	Joliet, IL	Montgomery Watson-Harza
Concrete and Piling Construction	Danville, IL	CCL Manufacturing, Inc.
Incinerator Ash Monofill Closure	Indianapolis, IN	City of Indianapolis
Landfill Closure	Bellefontaine, OH	Allied Waste, Inc.
Soil Stabilization	Carteret, NJ	RMT, Inc.
Landfill Cell Construction	Adrian, MI	Allied Waste, Inc.
Ravine Remediation and Reconstruction	Memphis, TN	Conestoga Rovers & Associates, Inc.
Leachate Collection System Construction	Chicago, IL	Illinois EPA
Creek Remediation – Superfund Site	Crawfordsville, IN	Heritage Environmental Services, Inc.
Landfill Closures	Chanute AFB, IL	Montgomery Watson-Harza
Demolition of Underground Utilities and Structures	Indianapolis, IN	Marathon Oil Company
Landfill Closure	Byran, OH	Allied Waste, Inc.
Landfill Closure	Bucyrus, OH	Crawford County Commissioners
Construction – Superfund Site	Muncie, IN	Earth Tech
Manufactured Gas Plant Remediation	Raleigh, NC	SCANA
Landfill Closure – Superfund Site	Lafayette, IN	Tippecanoe Environmental Response Fund Board

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Landfill Cell Construction	Roachdale, IN	Heritage Environmental Services, Inc.
Landfill Closure	Chicago, IL	Illinois EPA
Industrial Demolition	Louisville, KY	Ford Motor Company
Manufactured Gas Plant Remediation	Midwest	CONFIDENTIAL
Ronald Reagan Bridge	Avon, IN	INDOT
Various Lead Soil Projects	Tar Creek, OK	CH2M Hill, Inc.
Coke and Carbon Plant	Terre Haute, IN	City of Terre Haute
Levee Reconstruction	Indianapolis, IN	USACE Louisville Dist.
Various Dam Reconstruction Projects	Indiana	Department of Natural Resources
MGP Remediation	Bloomington, IL	Burns and McDonnell
OMC Remediation	Waukegan, IL	CH2M Hill
GE Soil and Site Prep	Lafayette, IN	GE
UST/Concrete Removal	Kokomo, IN	Chrysler/Shook
Lloyd's Dry Cleaners	Milwaukee, WI	Enviroforensics
Contaminated Soil Remediation and Removal	Metropolis, IL	Honeywell/CH2M Hill
Site Prep/Contamination Removal	Bloomington, IL	Hyatt Place/Shiel Sexton
Site Prep	Indianapolis	Ironworks Keystone at the Crossing/Shiel Sexton
Magnesium Contamination Removal	Midwest	Materion

## APPENDIX B: REFERENCES

# APPENDIX B REFERENCES

Bob Apple  
SCANA Services, Inc.  
3516 Spring Forest Road  
Raleigh, NC 27616  
Phone: 919.819.2748  
Email: rapple@scana.com

Chad Hobson  
Hunt Construction Group  
425 W. South Street  
Indianapolis, IN 46225  
Phone: 317.631-2947  
Email: chobson@huntconstructiongroup.com

Patrick Martin  
City of Terre Haute  
Chief Planner  
Bus: (812) 244-4903  
Bus Fax: (812) 234-3973  
Email: pat.martin@terrehaute.in.gov

Mike Swieca  
Burns & McDonnell  
210 South Clark Street, #2235  
Chicago, IL 60603  
Phone: 630-724-3237  
Email: mswieca@burnsmcd.com



# APPENDIX C INSURANCE & BONDING



**ABILITY + DEPENDABILITY**



## CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:	
	PHONE (A/C, No, Ext):	FAX (A/C, No):
	E-MAIL ADDRESS:	
	PRODUCER CUSTOMER ID #:	
	INSURER(S) AFFORDING COVERAGE	NAIC #
INSURED	INSURER A :	
	INSURER B :	
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

**COVERAGES**      **CERTIFICATE NUMBER:**      **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSR	WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	<b>GENERAL LIABILITY</b>						EACH OCCURRENCE
	<input type="checkbox"/> COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED PREMISES (Ea occurrence) \$
	<input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR						MED EXP (Any one person) \$
							PERSONAL & ADV INJURY \$
							GENERAL AGGREGATE \$
	GEN'L AGGREGATE LIMIT APPLIES PER						PRODUCTS - COMP/OP AGG \$
	<input type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC						\$
	<b>AUTOMOBILE LIABILITY</b>						COMBINED SINGLE LIMIT (Ea accident) \$
	<input type="checkbox"/> ANY AUTO						BODILY INJURY (Per person) \$
	<input type="checkbox"/> ALL OWNED AUTOS						BODILY INJURY (Per accident) \$
	<input type="checkbox"/> SCHEDULED AUTOS						PROPERTY DAMAGE (Per accident) \$
	<input type="checkbox"/> HIRED AUTOS						\$
	<input type="checkbox"/> NON-OWNED AUTOS						\$
	<b>UMBRELLA LIAB</b>						EACH OCCURRENCE \$
	<input type="checkbox"/> EXCESS LIAB						AGGREGATE \$
	<input type="checkbox"/> OCCUR						\$
	<input type="checkbox"/> CLAIMS-MADE						\$
	DEDUCTIBLE						\$
	RETENTION \$						\$
	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b>						WC STATUTORY LIMITS OTH-ER
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)						E L EACH ACCIDENT \$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E L DISEASE - EA EMPLOYEE \$
							E L DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

<b>CERTIFICATE HOLDER</b>	<b>CANCELLATION</b>
	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE

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ACORD 25 (2009/09)

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# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

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**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:	
	PHONE (A/C, No, Ext):	FAX (A/C, No):
INSURED	E-MAIL ADDRESS:	
	PRODUCER CUSTOMER ID #:	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A:	
	INSURER B:	
	INSURER C:	
	INSURER D:	
	INSURER E:	
	INSURER F:	

**COVERAGES**                      **CERTIFICATE NUMBER:**                      **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	<b>GENERAL LIABILITY</b>						EACH OCCURRENCE \$
	COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED PREMISES (Ea occurrence) \$
	CLAIMS-MADE <input type="checkbox"/> OCCUR <input type="checkbox"/>						MED EXP (Any one person) \$
							PERSONAL & ADV INJURY \$
							GENERAL AGGREGATE \$
	GEN'L AGGREGATE LIMIT APPLIES PER:						PRODUCTS - COMP/OP AGG \$
	POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/>						\$
	<b>AUTOMOBILE LIABILITY</b>						COMBINED SINGLE LIMIT (Ea accident) \$
	ANY AUTO						BODILY INJURY (Per person) \$
	ALL OWNED AUTOS						BODILY INJURY (Per accident) \$
	SCHEDULED AUTOS						PROPERTY DAMAGE (Per accident) \$
	HIRED AUTOS						\$
	NON-OWNED AUTOS						\$
	<b>UMBRELLA LIAB</b>						EACH OCCURRENCE \$
	EXCESS LIAB <input type="checkbox"/>						AGGREGATE \$
	DEDUCTIBLE						\$
	RETENTION \$						\$
	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b>						WC STATUTORY LIMITS <input type="checkbox"/> OTHER <input type="checkbox"/>
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)						E.L. EACH ACCIDENT \$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE \$
							E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

CERTIFICATE HOLDER	<b>CANCELLATION</b>
	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE

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# APPENDIX D RESUMÉS



**HIS**  
CONSTRUCTORS, INC.

## ABILITY + DEPENDABILITY



# APPENDIX D: RESUMÉS



**Terry Morgan**  
PRESIDENT

## EDUCATION AND TRAINING

University of Phoenix, Phoenix, Arizona  
Organizational Management  
University of Indianapolis, Indianapolis, Indiana  
Master of Business Administration  
Associated General Contractors of America,  
Washington, D.C.  
Advanced Management Program

## PROFESSIONAL & COMMUNITY AFFILIATIONS

- University of Indianapolis MBA Alumni Association
- University of Indianapolis Alumni Board of Directors
- Northwestern Schools of Shelby County Board of Trustees
- Indiana Constructors Inc. (Local AGC Chapter) Board of Directors 1992 - 1998
- Indiana Constructors, Inc. Board President 1997
- Member of Indian Creek Christian Church, Indianapolis
- Greenwood Lodge #274 F. & A.M.
- Indiana Construction Association, Board of Directors 2010 - Present
- Laborers Health & Welfare and Pension Funds, Trustee 1994 to 1999

## EMPLOYMENT HISTORY

HIS Constructors, Inc., Indianapolis, IN  
(Formerly Heritage Industrial Services, LLC)  
President, November 1997 to Present

HIS Constructors, Inc. is a full service general contractor serving the highway/heavy, environmental and industrial construction markets. HIS specializes in excavation, bridge & concrete construction, site development, underground utility construction, environmental remediation, and industrial maintenance.

Milestone Contractors, L.P., Indianapolis, Indiana  
Senior Vice President, 1989 – 1997

As Senior Vice President of this \$200 million per year construction organization, my responsibilities included day to day business management duties including, safety, contract management, scheduling, finance, legal and human resources.

Beaty Construction, Inc., Boggstown, Indiana  
Vice President, 1978 – 1989

Beaty Construction is a medium-sized highway and heavy construction company specializing in bridge construction, sewer, excavation and deep foundation construction. Responsibilities included the total management function of specialized contracting services to the highway industries.

# APPENDIX D: RESUMÉS



**Stephen Ahlersmeyer**  
SENIOR VICE PRESIDENT of ENGINEERING and ESTIMATING

## EDUCATION AND TRAINING

Purdue University, West Lafayette, Indiana  
Bachelor of Science in Civil Engineering, May 1976  
OSHA Hazardous Waste Site Operations (29 CFR 1910.120), 40 Hours  
OSHA Hazardous Waste Site Operations (29 CFR 1910.120), 8 Hour Refresher  
ACI Concrete Grade 1  
AGCS Aggregate  
PCC Level 1  
PCC Level 2

## LICENSES

Professional Engineer, Indiana

## PROFESSIONAL AFFILIATIONS

American Society of Civil Engineers  
Chi Epsilon Honorary Civil Engineering Fraternity

## EMPLOYMENT HISTORY

HIS Constructors, Inc.  
Vice President of Engineering and Estimating, 2011 - Present  
Manager of Engineering and Estimating, October 2009 - 2011  
Manager Environmental Remediation Projects, 2004 – October, 2009

Smock Fansler Corporation, Indianapolis, Indiana  
Project Manager, 2002 – 2003

Responsible for all aspects of projects including project selection, estimating, purchasing, Project Management, subcontractor relations, owner relations, and invoicing. Primary emphasis on hard bid governmental heavy/highway and site projects including parks and small bridges. Project sizes ranging from \$10,000 to \$20 million.

Walsh Construction Company of Illinois  
Quality Control Manager, 2001 – 2002

Responsible for all concrete and aggregate quality control on \$75 million I70 reconstruction project at the Illinois/Indiana state line.

Engineering Manager for I465/I70 design build project on the eastside of Indianapolis. Responsible for managing the design from the contractor's perspective. Acted as liaison between INDOT, two design firms, various suppliers, and the contractor's field personnel in the preparation of design drawings, shop drawings, and design revisions. Responsible for the submission of all shop drawings, witness and hold points via the Internet.

Milestone Contractors, L.P., Indianapolis, Indiana  
Senior Estimator, 1988 – 2001

Senior Estimator/Engineer for various INDOT A+B contracts including I-465 & Emerson Avenue totaling \$68 million and I-465 & Brookville Road totaling \$75 million. As Senior Estimator/ Engineer was responsible for coordinating the pre-bid assignments to estimators, schedulers, and operations personnel for the preparation of bids. Responsible for analyzing any potential value engineering possibilities. Ultimately was responsible for the complete bid including suggesting the proper margin to top management based on risk, workload, and past margins of competition. Following award of project, responsible for selecting subcontractors and material suppliers and executing subcontracts and purchase orders. Responsible for the preparation of false work design required for bridges. Responsible



**Brian Keeney**  
VICE PRESIDENT of OPERATIONS

for preparing final cost breakdowns to be used in cost reporting of the project. During the progress of the project, responsible for any value engineering proposals and any change orders. In addition to involvement with large INDOT projects, estimated a numerous projects including county bridges, DCAM road jobs, subdivisions, multi-builder subdivisions and utility projects.

Amphibious Construction Company,  
Indianapolis, Indiana  
Project Engineer, 1987 – 1988

Project Engineer for underwater and miscellaneous steel fabricator/erector. Originally hired to perform underwater inspection of INDOT bridge piers. After owner was unsuccessful in acquiring the INDOT contract, worked as estimator and field supervisor for various small steel fabrication and erection projects.

**EDUCATION AND TRAINING**  
OSHA Hazardous Waste Site Operations (29 CFR 1910.120), 40 Hours  
OSHA Hazardous Waste Site Operations (29 CFR 1910.120), 8 Hour Refresher  
University of Findlay Emergency Response Training  
CPR/First Aid Certified  
CDL Drivers License

**EMPLOYMENT HISTORY**  
HIS Constructors, Inc.  
Vice President of Environmental Operations,  
2008 - Present  
Admin/Equipment Manager, 2008 - October, 2009  
Senior Project Manager, 2002 - 2008  
Project Manager, 2000 – 2002

Heritage Environmental Services, LLC,  
Indianapolis, Indiana  
Project Superintendent, 1989 - 2000

Resco Rents, Inc  
Rental Representative, 1985 – 1989

Hedger Construction, Indianapolis, Indiana  
Concrete Laborer, 1984 – 1985

**KEY PROJECTS**  
MGP Site Clean-up. Project Manager on the remediation of contaminated soil in North Carolina. About 10,000 tons of contaminated soil was removed and disposed of. In addition, several large underground storage tanks were found that also had to be removed. HIS also had to handle contaminated ground water and disposal.

Tippecanoe Sanitary Landfill. Assistant Project Manager for the construction of an \$8.5 million Superfund landfill closure project. Project involved placing approximately 275,000 cys of structural fill, 275,000 cys of select clay, and 50,000 cys of topsoil. Project included a leachate collection and management system, installation of leachate wells, an active gas collection system and a groundwater monitoring system.

Chanute AFB. Project Manager for the construction of landfill closures on 4 sites at the Chanute AFB in Rantoul, Illinois valued at approximately \$4.0 million. Each landfill closure consisted of debris removal, installation of a clay cover, rooting zone, topsoil placement and construction of a leachate collection system.

Savanna Army Depot Lead Contaminated Soil Stabilization and PCB Waste Disposal. Project Manager for the demolition, excavation and disposal of 20 PCB contaminated concrete underground vaults; construction of sprung structure; stabilization of 6,300 cubic yards of lead contaminated soil; loading and offsite disposal of 14,000 cubic yards of special waste soil.

# APPENDIX D: RESUMÉS

MISSING

## Jay Geise

VICE PRESIDENT ENVIRONMENTAL ENGINEERING & ESTIMATING

### EDUCATION AND TRAINING

Purdue University, West Lafayette, Indiana  
 Bachelor of Science in Building Construction Management, May 1994  
 Contractors License Certification for North Carolina, South Carolina and Tennessee  
 OSHA Hazardous Waste Site Operations (29 CFR 1910.120), 40 Hours  
 OSHA Hazardous Waste Site Operations (29 CFR 1910.120), 8 Hour Refresher

### EMPLOYMENT HISTORY

HIS Constructors, Inc.  
 Vice President Environment Engineering, 2010 - Present  
 Senior Project Manager/Estimator, 2000 – 2010

Milestone Contractors, L.P., Indianapolis, Indiana  
 Estimator, 2000

Heritage Environmental Services, LLC,  
 Indianapolis, Indiana  
 Proposal Specialist, 1994 – 2000

### KEY PROJECTS

Crawford County Landfill. Estimator for the closure of a cell at an active landfill in Bucyrus, Ohio.

Williams County Landfill. Estimator for the closure of a cell at an active Allied Waste landfill in Bryan, Ohio.

Raleigh, N.C. Manufactured Gas Plant. Estimator for the clean up of abandoned MGP site in Raleigh, North Carolina. Project involved mass excavation, backfill, and disposal of cyanide and coal tar contaminated soils.

Tippecanoe Sanitary Landfill. Estimator for the

construction of an \$8.5 million Superfund landfill closure project. Project involved placing approximately 275,000 cys of structural fill, 275,000 cys of select clay, and 50,000 cys of topsoil. Project included a leachate collection and management system, installation of leachate wells, an active gas collection system and a groundwater monitoring system.

Paxton Landfill. Estimator for the construction of a \$4.0 million leachate collection system that included approximately 7,000 lf of ductile iron forcemain, 2 lift stations and a gravity collection system. Heritage installed approximately 100,000 cys of select clay for closure purposes on this site in 1999.

Chanute AFB. Estimator for the construction of landfill closures on 4 sites at the Chanute AFB in Rantoul, Illinois valued at approximately \$4.0 million. Each landfill closure consisted of debris removal, installation of a clay cover, rooting zone, topsoil placement and a leachate collection system.

# APPENDIX D: RESUMÉS



## Dan Clingan

PROJECT MANAGER

### PROFESSIONAL EXPERIENCE

- Over thirty years experience in environmental remediation and related fields
- Safely managed and/or supervised numerous environmental and construction projects with crews simultaneously and insured project profitability and customer satisfaction
  - o Clients have included private, state, and federal government entities. Private clients included many Fortune 500 and environmental consulting companies. The EPA, the Defense Logistics Agency (DLA), Air Force, State of Indiana, and the Army Corps of Engineers are among clients in the public sector.
  - o Performed, supervised, and/or managed over 100 emergency responses. Many responses working with IDEM and EPA. Approved Response Manager for EPA Region V.
  - o Managed projects involving PCBs, asbestos, lead, USTs, hazardous waste, demolition, soil investigations, plant shut-downs, ground water contamination, and industrial cleaning. Also extensive experience in MGP (Manufactured Gas Plant) sites.
  - o Supported five (5) offices with remediation expertise in the Midwest region
  - o Conducted sales calls and made site visits to client locations. Developed and maintained major accounts
    - o Prepared both small and large proposals
    - o Prepared bids and cost estimates
    - o Involved with reviewing contracts and master service agreements
  - o Provided contracting experience as related to the consulting business
    - o Prepared project reports
    - o Provided guidance and insight for less experienced office staff

- Monitored equipment allocation and tracking for seven offices
- Experience in developing and maintaining subcontracting networks to support contracts
- In charge of major capital equipment purchases
- Major contributor in setting up new branch locations
- Operations manager/division manager experience
  - o Managing field crews and billing department. Division performed remediation, industrial cleaning, and emergency response projects. Also managed around the clock rail car cleaning crews
  - o Wrote and reviewed project safety plans
  - o Purchased equipment and safety supplies
  - o Prepared annual budgets

### SELECTED PROJECT EXPERIENCE

Project Manager – Manufactured Gas Plant-Midwest – Private Client for Burns and McDonnell  
 HIS Constructors was selected by the client and Burns and McDonnell to complete a large MGP remediation within the city limits of Cincinnati, Ohio. The “West End Project” located in a dense, metropolitan setting comprised of 3 distinct phases of an ongoing MGP redevelopment project and lasted nearly 2 years and with a cost of approximately \$15 million. Phase one of the project consisted of removing contaminated material from an old Manufactured Gas Plant (MGP) site. Contaminated material was removed from 8 relief holders during all three phases. Various other structures and obstructions above and below ground were also decontaminated and removed. Approximately 363,000 tons of contaminated material was removed and the area backfilled to preexisting grade. Excavation activities occurred

around active power structures and near a historical building requiring coordinated work efforts to protect the structural integrity of each. As the contaminated material was removed around one particular tower the material was excavated in strips and the cavity was backfilled within the same day with pumpable grout. The deepest excavation was well below the water table, under winter conditions and required all workers to don level B personal protective equipment. Misting stations utilized odor and emission reducing foam extensively. The project required the installation of a retaining wall around the entire perimeter and continual site security measures. In some areas of the site contaminated soil removal was not required and In Situ soil stabilization activities were performed. Containment walls were constructed to prevent stabilization materials from migrating off site. As the mixture was prepared for use it was then transported to the various site locations for mixing. In phase two a casing was required for installation across a main thoroughfare adjacent to the site and near a major league baseball park. Under heavy traffic constraints complicated by the regular schedule of baseball games, HIS personnel removed the contaminated material and an underground obstruction, placed the casing, backfilled the area and repaved the roadway under budget and ahead of project schedule. Over 4,000,000 gallons of water were pumped and transported off site for treatment. HIS Constructors worked over 33,000 hours on site with an exemplary safety record. Approximately 8,000 hours into the project one employee experienced a minor heat stress occurrence requiring minor first aid. HIS personnel then worked the remaining 25,000 hours without incident.

Project Manager – Manufactured Gas Plant - City of Terre Haute, Indiana  
HIS Constructors, Inc. was selected by the City

of Terre Haute, Indiana to perform a MGP site remediation within their city limits. The project included the preparation and implementation of a Storm Water Protection Plan (SWPP). Tree clearing and erosion control were performed to prepare the site for remediation. Over 135,000 tons of impacted soil were excavated and transported to a landfill. It was necessary to demolish numerous underground structures, including stack foundation, tunnels, concrete pads, pits, tanks and piping. Backfilling was performed along with storm water grading and the installation of manholes and RCP piping was also included in the scope of work. In Situ Stabilization (ISS) was performed by a HIS Subcontractor. 6,500 hundred yards of soil was successfully stabilized meeting the engineer’s standards. A bituminous trail way will be installed in the spring of 2014.

Project Manager – Lafayette, IN – HNTB - Large private engineering client working for INDOT - Lafayette, IN Managed the construction of an air stripping unit, which included the installation of a well, underground piping, and a building. Responsibilities included bid preparation, project schedules, submittals, drawings, deliveries, construction oversight, change orders, punch lists, and billings.

On-Site Manager - New Orleans, LA - Responsible for over-seeing demolition activities in preparation of the construction of a large nationally recognized hardware store. Site covered 9 blocks near downtown. Demolition activities included the removal, disposal, and transportation of universal waste, contaminated soil, asbestos, paint waste, and other related material. Other responsibilities included waste profiling, soil investigations, permitting, and utility removal.

Project Supervisor – Orlando, FL – Lincoln

Properties - On-site groundwater extraction and water treatment operation for a large developer. Contaminated groundwater was unexpectedly found during the sheet pile installation during construction of a large office building in downtown Orlando. Regulatory agencies immediately stopped the project. Project mobilization and set-up was completed and fully operational within 36 hours in order for construction to continue. Project required treating approximately 20 million gallons of contaminated water using carbon filtration and water stripping technology. Project included overseeing soil sampling, excavation, and monitoring all dump trucks leaving the site with organic vapor analyzers (OVAs).

Project Manager/Sales – Central Indiana – Aluminum Plant - Sold and managed over 75 projects that encompassed industrial maintenance, remediation, emergency response, and engineering related work. Projects included large press and overhead crane decons with PCB contamination, soil remediation, waste water treatment cleaning and maintenance, storm sewer cleaning, epoxy application, emergency clean-ups, extensive PCB equipment decons, wire removal and cleaning of pits up to 110 feet deep, floor block removal, installation and design of water filtration systems, tank removal, tank cleaning, installation of sheet pilings, filter press operation, and water treatment.

Project Manager - Bloomington, IN. – Westinghouse Corp. - Responsible for overall execution of cleanup of PCB soil excavation and decontamination of creek bed. Approximately one mile of creek sediment was removed. The project required special machinery design in order to prevent cross contamination during the excavation. The project included water treatment, soil solidification, transportation, and disposal.

Site Superintendent/Assistant Project Manager – Knoxville, TN - MGP Site - Project involved remediating soil and bed rock from a former MGP site where a 10.5 million gallon waste water storage tank would be constructed. Project consisted of remediating over 43,000 cubic yards of contaminated soil and 21,000 yards of rock. Most of the rock had to be blasted using explosives. The project was located in a busy metropolitan area, next to the 911 call center which made blasting more challenging. A shoring system that would also be used during the tank construction had to be installed around the perimeter of the excavation. Since the job site was located adjacent to a creek, substantial dewatering had to be performed around the clock and the water was treated at the water treatment plant that was constructed on site. Over 27 million gallons of water were treated and discharged.

On-Site Manager – Binghamton, NY - Defense Logistics Agency - Soil investigation and remediation clean-up of contaminated soil. The contaminated soil was generated from disposing of waste from an on-site incinerator over several decades. Approximately 17,500 tons of waste was safely remediated and transported from the site.

Project Manager/On Site Manager - Indianapolis, IN - Eli Lilly – Pharmaceutical company had a release from mixing chemicals in a large production area. Entire building was evacuated. Fire department was first responders for first 2-3 hours. Level B protection was necessary to protect the worker’s safety. Facility clean-up and wipe down was completed in 12 hours and turned back over to production crew. Cleanup updates had to be given to a the production crew of approximately 100 team members on a two hour basis at a Lilly auditorium at the request of Lilly. A letter of thanks for professionalism and quick response was received from Eli Lilly.

Project Manager – Biloxi, MS - U.S. Air Force - Designed, proposed, and managed a major dioxin decontamination project. Large and small machinery were required to be decontaminated and sampled from dioxin contamination. Extremely strict health and safety guidelines had been set up and were closely followed. Water treatment was also required.

Project Manager/On Site Manager - Sheridan, IN - Marathon Oil Company -- Emergency Response - A major pipeline company required remediation services as a result of the release of approximately 96,000 gallons of light crude oil from a pipeline rupture. After performing emergency response services, I developed and prepared the proposal and bid quote and was successful in winning the project. Ex-situ bio-remediation technology was chosen to treat the contaminated soil. No soil was transported or disposed to a landfill. The soil was excavated and sampled utilizing a fifty- (50) foot grid pattern. Excavation was performed to depths of over twelve (12) feet. Topsoil was segregated from other soil to preserve the land's integrity for future use as farmland. In total, over 53,000 cubic yards of soil was excavated and remediated. The project was successfully completed and a no further action (NFA) letter was issued by IDEM.

Project Manager – Lafayette, IN – Gas utility company - Removal of coal tar relief holder and related basins and tanks at a former Manufactured Gas Plant (MGP) site for a large utility company. Activities included water treatment, soil excavation, sampling, waste minimization, and demolition. Cyanide contamination was also discovered and handled properly at the project site.

Project Manager/On Site Manager - Indianapolis, IN – SUMCO - Large Plating and Manufacturing Client - Emergency response as a result of a large

fire that destroyed over 70% of the facility including the office area, storage area, chemical treatment area, and main plating operation. Outside ditch that collected fire water had to be analyzed and disposed and soil sampling and soil remediation performed. Chemical treatment tanks partially destroyed and material had to be transferred and the tanks were demolished. Plating wastes had to be pumped for disposal or reuse and plating line deconned, demolished and disposed. Fire water and decon water was collected in a basement area and was analyzed, profiled, transported and properly disposed. The clean-up was time critical because SUMCO held large contracts with auto manufacturers and they would loose the contracts if not back in operation in hurry.

Project Manager - Bloomington IN. – Westinghouse Corp. - Responsible for operations and administration of project requiring the excavation of an active scrap and recycling facility. The PCB contaminated 9-acre site was surveyed and divided into small grids for clean-up excavation and sampling. The high profile project required extensive sampling, air monitoring, and liner design with EPA oversight.

Project Manager – Greencastle, IN – Gas utility company - Removal of coal tar relief holder and tanks at a former Manufactured Gas Plant (MGP) site for a large utility company. Activities included water treatment, soil excavation, sampling, waste minimization, and demolition. Location of project dictated operational methods to minimize odors and migrant dust during the solidification and loading process.

Project Manager – Central Indiana- Automobile manufacturer - An automobile manufacturer had an inactive and antiquated air handling system under an active machine press facility. The air handling system

consisted of numerous tunnels, which contained over 200,000 gallons of PCB contaminated water and 100,000 gallons of PCB contaminated sludge and oil. The client had estimated that in excess of 650 tons of material would be required for transportation and disposal to a hazardous waste landfill, but the volume was reduced to less than 300 tons through water treatment and dewatering. Even though the scope of work was increased, the project costs were under budget and within the project schedule.

Response Manager/Project Manager - Kokomo, IN – Superfund Site - Work was performed at a Continental Steel Superfund site and funded by the US Coast Guard under the Oil Pollution Act (OPA). The US EPA Region V controlled on-site direction. The RCMS cost system was utilized to track and bill costs. The project consisted of the removal, solidification, and disposal of # 6 oil from underground and large above ground tanks.

Project Supervisor – Wright Patterson AFB, OH - Designed, estimated, and managed a PCB decontamination project for a large wind tunnel that was to be decommissioned and scraped. Trained and supervised an inexperienced crew to perform the work. Reported to program manager who was responsible for all environmental aspects of the project for the contractor working on base.

## EMPLOYMENT HISTORY

LATA-KEMRON Remediation LLC  
Westerville, OH  
Response/Project Manager – April 2010 – February 2012

GREENLEAF ENVIRONMENTAL GROUP  
Buford, GA  
Project Manager – February 2009 – March 2010 (Subcontract work)

ECOLOGICAL SYSTEMS INC.  
Indianapolis, IN  
Director of Contract Services – July 2007 - January 2009

ECI  
Madison, WI  
Project Manager – July 2006 – July 2007

HANDEX GROUP  
Indianapolis, Indiana  
Midwest Operations Manager – April 2003 – January 2006

WORLD ENVIRONMENTAL, INC.  
Milwaukee, Wisconsin (worked from home in Indianapolis, Indiana)  
Senior Project Manager – March 2002 – April 2003

HERITAGE ENVIRONMENTAL SERVICES, LLC  
Indianapolis, Indiana  
Senior Project Manager – June 1991 – March 2002

OSCO, INC.  
Nashville, Tennessee  
Project Manager/Operations Manager – June 1990 – June 1991

WESTINGHOUSE REMEDIATION SERVICES (Formerly HAZTECH)  
Atlanta, Georgia  
Project Manager/Resource Manager/Field Supervisor – 1983 – 1990

ACADEMIC QUALIFICATIONS AND CERTIFICATIONS



**TJ Morgan**  
CHIEF FINANCIAL OFFICER

B.S Degree in Business Finance, Indiana University, 1973-1977

Equipment Utilization Management, Falls Management, 1989

40 Hour OSHA HAZWOPER Training  
8 Hour Refresher Training (successive – March 2013)  
30 Hour OSHA Construction Training – June 2012  
Competent Training for Excavation and Trenching February 2013

Crisis Management - How to Deal with the Media  
Confined Space and Rescue Training  
ICS 100, 200, 300, 700, and 800 Training  
HAZWOPER First Responder Level I and II

EDUCATION AND TRAINING  
Indiana University, Indianapolis, Indiana  
MBA, July 2009

Purdue University, West Lafayette, Indiana  
Bachelor of Management Science, May 2000

PROFESSIONAL AFFILIATIONS  
Indiana Construction Association

EMPLOYMENT HISTORY  
HIS Constructors, Inc, Indianapolis, Indiana  
Chief Financial Officer, 2009 – Present

Keter Plastics, Ltd., Herzliya, Israel Project Manager  
Marketing Manager, 2006 – 2009

MeadWestvaco, Indianapolis, Indiana  
Account Manager, 2003 – 2006

Heritage Industrial Services, LLC, Indianapolis, Indiana  
Human Resources Coordinator, 2000 - 2003

Terry Morgan Jr. (TJ) started his career with Heritage Industrials in June 2000 as Human Resources Coordinator. After spending several years with the company, TJ went on to pursue other opportunities in international marketing and manufacturing with MeadWestvaco and Keter Plastics, Ltd. In August 2009, TJ returned to HIS Constructors in the position of CFO.

TJ Morgan holds a Bachelors of Management Science from Purdue University and a MBA from Indiana University. TJ Morgan is also a member of the Indiana Construction Association.



**Jeffery A. Trueblood Jr.**  
CONSTRUCTION MANAGER

## EXPERIENCE

HIS Constructors Inc.  
Indianapolis, IN  
2006 to Current

Construction Manager – 2014 to Present

Responsibilities include:

- Coordinate resources needed for all projects
- Implement and monitor project safety, schedules and productions
- Monitor job costs
- Review project invoices
- Work with clients in offering best practice solutions for project specific challenges
- Direct Report to Vice President of Operations
- Manage Teams of 3 to 6

Project Manager – 2008 to 2014

Responsibilities included:

- Health and Safety Officer
- Manage union personnel and compliances
- Compose and submit work plans related to safety, quality, schedule and other specific requirements
- Coordinate with clients in working through project specific needs, changes and clarifications
- Work with superintendents and/or work crews in implementing and monitoring project safety, schedules and productions
- Adapt to changed conditions in working with hazardous atmospheres, contaminated soils, confined spaces, excavations and unforeseen issues
- Work with project controllers and clients in composing and submitting monthly invoices
- Monitor costs and schedules to ensure projects are completed within budget and on time
- Direct report to Vice President of Environmental Operations
- Manage teams of 3 to 15

Assistant Estimator/Project Manager – 2007 to 2008

Responsibilities included:

- Health and Safety Officer
- Coordinate subcontractors, deliveries, and material with Superintendents
- Compose and monitor work schedules
- Monitor job costs and attend job cost/schedule meetings
- Assist estimators with proposals
- Direct report to General Superintendent
- Manage teams of 3 to 10

Assistant Project Manager - 2006 to 2007

Responsibilities included:

- Onsite Health and Safety Officer
- Monitor quantities and productions & implement forecasting schedules
- Coordinate weekly with the owner representatives
- Direct report to Superintendent

## ADDITIONAL EXPERIENCE

2002 to 2006

Mohr Construction/E&B Paving

Kokomo, IN

- Laborer

## EDUCATION

Indiana Tech

Fort Wayne, IN

Bachelor of Science, Business Management

2006

Glen Oaks Community College

Centreville, MI

Associates Degree, General Studies

2003

Northwestern High School

Kokomo, IN

High School Diploma

2001

## CERTIFICATIONS

OSHA Hazardous Waste Site Operations w/  
Confined Space

80 Hours – January 2007

OSHA Standards for the Construction Industry

30 Hours – April 2007

Competent Person Safety Training

8 Hours – February 2012

Confined Space Rescue/Retrieval Training

8 Hours – July 2009

ATTSA Traffic Control Supervisor Training

24 Hours – February 2010

OSHA Hazardous Waste Site Operations w/  
Confined Space

8 Hours - Refresher – January 2014

Key Projects - 2008 to Current

United States Army Corps of Engineers Levee  
Reconstruction – Indianapolis, IN

- Clear trees from a 5 acre existing levee on the White River

- Excavate and dispose over 3,000 tons of unsuitable soil.

- Excavate/Import/Install over 38,000 cubic yards used to construct a new levee.

- Contract valued at \$2,800,000.00. Client: United States Army Corps of Engineers  
River Metals Recycling Facility AOC 2 – Newport, KY

- Excavate and dispose of nearly 3,500 tons of contaminated soil.
- Place a 1' slag cap over the 4 acre site.
- Prepare and install nearly 1,300 square yards of concrete pavement used for the export of processed metals.
- Contract valued at \$400,000.00. Client: River Metals Recycling / David J Joseph Company.

Continental Steel Superfund Site, Asphalt Lot  
Construction – Kokomo, IN

- Clear and grade nearly 4 acres of the former Continental Steel site.
- Relocate approximately 10,000 cubic yards of slag to shape the proposed lot.
- Finish grade site with stone in preparation for asphalt.
- Install riprap slope of 400' x 30' along the Wildcat Creek.
- Contract valued at \$450,000.00. Client: USEPA / CH2MHill

NIPSCO Former Manufactured Gas Plant Closure –  
South Bend, IN

- Remove and dispose of 20,000 tons of coal tar waste located adjacent to an 18" high pressure natural gas main.
- Backfill excavation and finish grade stone in preparation for asphalt pavement.
- Contract valued at \$500,000.00. Client: NISOURCE / GEI Consultants

Duke Energy Former Manufacturing Gas Plant  
Closure - Huntington, IN

- Remove and dispose of 30,000 tons of coal tar waste and building remnants located over a storm sewer culvert made of hand-placed limestone blocks. Sewer remained intact.

- Hazards included unstable soils while digging 25' deep, exposure to MGP waste
- Treat and Dispose of nearly 2 million gallons of water.
- Contract valued at \$800,000.00. Client: Duke Energy / Mundell & Associates

Pfizer PCB Pond Closure - Terre Haute, IN

- Remove and transfer 20,000 cubic yards of PCB contaminated soil within a series of former waste water treatment ponds
- Remove and dispose 15,000 tons of PCB contaminated soils
- Construct a clay cap over a 36 acre area and restore nearly 50 acres with topsoil and seed
- Conducted environmental monitoring in working with PCB's, hydrogen sulfide, methane and dust
- Contract valued at \$2,500,000.00. Client: Pfizer Inc. /Quantum Management

Indiana Convention Center Expansion - Indianapolis, IN  
Mass excavation and site demolition contract included:

- Removal of pavement, underground utilities: storm sewer, water, electrical and steam
- Excavate and haul off 80,000 cubic yards of soil while monitoring excavation activities for the proper disposal of contaminated soils including coal, tar, slag and cinders
- Excavate for an earth retention wall supporting the CSX railway

Site utilities and remaining finishes contract included:

- Coordinated with the building expansion contracts for the installation of approximately 2,000 feet of concrete pipe with a variety of manholes, catch basins, infiltration systems

- Managed subcontractors for the installation of concrete sidewalks and stairs, asphalt pavement, brick pavers, aluminum handrails and landscaping
- Contracts combined value of \$4,000,000.00. Client: Shiel Sexton/Powers and Sons J.V. Continental Steel Superfund Site, Quarry Cover – Kokomo, IN
- Cleared 30 acres formerly used as a disposal site for slag, cinders and various metals
- Graded site to designed requirements
- Constructed a 2 ft clay cover over the site and restored with topsoil and seed.
- Contract valued at \$1,000,000.00. Client: CH2MHill

Pfizer Waste Water Treatment Plant Pond Closures, Phase II – Terre Haute, IN

- Excavated 150,000 cubic yards of native soils to fill holding ponds, demolition of bunkers and buildings, hauling and restoring 50 acre site with topsoil and seed.
- Contract valued at \$1,000,000.00. Client: Pfizer Inc. / Quantum Management

Key Projects – 2006 to 2007

- BP Emergency Response Storm Sewer Install/ Contaminated Groundwater – Hammond, IN
- Installation of concrete pipe under a series of active utilities in soil and water impacted by a leaking petroleum line
- Mitigation efforts included 24 hour water management, disposal of impacted soils and boring under an active communication, gas, petroleum and city utilities
- Contract valued at \$2,000,000.00. Client: British Petroleum

Indianapolis Airport authority F-05 Fuel Storage Project – Indianapolis, IN

- Installation of fuel spill containment piping, storm sewer piping, fire protection water line and site grade work
- Contact valued at \$1,500,000.00. Client: R.L. Turner Construction

City of Indianapolis Belmont Waste Water Treatment Facility – Indianapolis, IN

- Removal and transport of sludge from abandoned holding tanks
- Construction of a 20 acre parking lot
- Construction of concrete walls and pads for trash drop
- Installation of 20,000 ft of storm sewer pipe
- Contract valued at \$4,000,000.00. Client: City of Indianapolis

Indianapolis Airport Authority New Concourse Package – Indianapolis, IN

- Excavate and install earth retention wall
- Miscellaneous grading and concrete paving
- Water line and storm sewer installation
- Scheduling and coordination of landscaping
- Contract valued at \$2,000,000.00. Client: Turner/ Trotter J.V.

General Motors Power-train Facility Enhanced Restoration of Parcels – Bedford, IN

- Rough grade 28,000 cubic yards of dirt
- Construction of auxiliary creek channels
- Placement of riprap and topsoil
- Wetlands construction, seeding and plantings
- Contract valued at \$1,600,000.00. Client: Conestoga Rovers & Associates





**Jeff D. McKinney**  
SUPERINTENDENT

**EDUCATION:**  
1977-1980  
Owen Valley High School; diploma May, 1976  
Carpenters Local 1664, apprenticeship program

**WORK EXPERIENCE:**  
April 17, 2010 - Present  
HIS Constructors  
Indianapolis, Indiana  
Title: Superintendent  
Duties: Supervised safety and construction of road and bridge work in Indiana involving cofferdam construction, pile driving, formwork for footings, pier and cap construction, drilled shafts, shoring, erosion control, concrete beam and steel placement, deck placement and the hiring of foremen and crew members and scheduling of job site construction activities.

**PROJECTS:**  
River Road & Westfield Boulevard over 465 (Sub to Milestone)  
North Vernon, Indiana - poly carb overlay  
County Road 300 North, Lafayette, Indiana  
State Road 33, Fort Wayne, Indiana - 3 sided box  
Fort Wayne, Indiana -Pile driving for twin slab top  
Bridges over Gar Creek  
Highway 231, Spencer, Indiana - 3 sided box  
County Road 200 North over the new 31 bi-pass  
Kokomo, Indiana  
96th street retaining wall  
Interstate 65 and Southport poly-carb overlay  
Twin slab top bridges over Gar creek on new 24 at Fort Wayne

March 10, 1997 - December 2009  
Bowen Engineering  
Indianapolis, Indiana

**Titles:** Superintendent/Area Superintendent  
**Duties:** Provide onsite supervision for the safety and construction of additions to water treatment and waste water plants, cleaning and removing of silt from holding lagoons, hiring of employees on jobsite, coordinate subcontractors, supervise and install sheeting for walls, push shafts and/or installation of sheeting on Bowen projects, ordering of materials and schedule the onsite construction process, supervise setting of pumps and equipment, supervise demolition if needed, supervised the excavation, backfill, and restoration of property and access roads for installation of wind turbine foundations, keep daily reports, time sheets, safety meetings, etc.

**PROJECTS:**  
Evansville Slip-lining Project  
Fall Creek WTP Chemical Conversion  
Belmont WWTP  
Lafayette WWTP  
Broad Ripple Flood Wall Project  
Petersburg Power Plant Project  
Waterford, Ohio Power Plant Project  
Third Site Trust Hazwopper Project  
White River North New Lagoon  
Indianapolis Airport Tunnel Shafts  
Bloomington, Indiana WWTP Addition  
Homer Glen, Illinois WWTP Addition  
Meadow Lake Wind Farm

April, 1993 - October, 1996  
Milestone Contractors, L.P.  
(Formerly Contractors United, Inc.)  
Columbus, Indiana  
Title: Construction Manager  
Duties: Supervised safety and construction of road and bridge work in Indiana involving cofferdam construction, pile driving, formwork for footings,

pier and cap construction, shoring, erosion control, concrete beam and steel placement, deck placement and the hiring of foremen and crew members and scheduling of job construction.

**PROJECTS:**  
I-70 Bridge Refurbish Project  
Highway 9 New Bridge (Shelbyville)  
I-70 Six Bridge Demo/Replacement Project  
State Road 43 New Bridge over White River

August, 1983 - April, 1993  
Traylor Brothers, Inc.  
Evansville, Indiana  
Title: Bridge Superintendent  
Duties: Supervised safety and construction of road and bridge work in Indiana, Texas and Georgia involving cofferdam construction, pile driving, formwork for footings, pier and cap construction, drilled shafts, shoring, erosion control, concrete beam and steel placement, deck placement and the hiring of foremen and crew members and scheduling of job site construction activities.

**PROJECTS:**  
Interstate 37 Bridge over White River (Bedford, IN)  
Hwy. 157 Bridge over White River (Worthington, IN)  
Lloyd Expressway Bridges & Retaining Walls (Evansville, Hwy. 41 South & I-164 Bridge Widening & New Bridge (Evansville, IN)  
I-10/West Belt Interchange (Houston, TX)  
Westmoreland Ave. Bridge over Trinity River (Dallas, TX)  
SR 400 Extension Project (Atlanta, Ga.)

**TRAINING & COURSES COMPLETED**  
TBI Supervisory  
AGC Supervisory  
8 hours Hazwopper Supervisory  
40 hours Hazwopper  
10 hours OSHA  
Scaffolding  
Trench and Excavation  
Confined Space  
Laser Operator  
North American Crane Bureau, Inc. (Crane & Rigging Safety)  
First Aid/CPR/Environment  
Concrete 101  
Breakthrough Project Leadership  
Material Handling Equipment  
30 hours OSHA

BEC Leadership Training Program  
Safety Management Group training - Qualified Signal & Qualified Rigger Person Training  
8 hour refresher Hazwoper

ATSSA Traffic Control Supervisor training  
40 hr OSHA  
Signaling and Rigging

REFERENCES: Available upon request.

## APPENDIX D: RESUMÉS



**Courtney J. Myers, EI**  
ESTIMATOR/PROJECT MANAGER

### EDUCATION

Purdue University, West Lafayette - Agricultural and Biological Engineering (2008)

### PROFESSIONAL REGISTRATIONS/TRAINING

OSHA 8-Hour HAZWOPER Refresher Training, 2013  
OSHA 8-Hour HAZWOPER Refresher Training, 2012  
OSHA 40-Hour HAZWOPER Certification, 2011  
First Aid / CPR Training, 2012  
Engineering Intern, 2008

### JOB SUMMARY

HIS Constructors, Inc.

- July 2011 to Present – Estimator/Project Manager
- May 2010 to June 2011 – Field Project Manager
- June 2008 to April 2010 – Assistant Estimator

### EXPERIENCE SUMMARY

- INDOT Ronald Reagan Parkway Bridge over CSX railroad yard – Project Manager
- Boone Co. 57 & 58 Bridge Replacements – Project Manager
- DPW Baker Rd. Small Structure Replacement – Project Manager
- City of Carmel Bridge Replacement – Project Manager
- DNR Cherry Lake Dam Repair – Project Manager
- DPW Lakeside Drive Bridge Rehab and Overlay – Project Manager
- DPW 42nd St. Bridge Rehab and Overlay – Project Manager
- DPW Harding St. Emergency Bridge Repair – Project Manager
- INDOT Grant Co. Bridge Rehab and Overlay – Project Manager
- David J. Joseph, River City Metals Remediation – Project Manager
- INDOT Howard Co. New Bridge Construction – Project Manager
- USACE White River Levee Flood Reduction – Project Manager
- Steel Dynamics, Pittsboro Rolling Mill Expansion Earthwork – Project Manager
- Ironworks Building Earthwork and Site Utilities – Project Manager
- City of Wanamaker Contaminated Soil Removal – Project Manager
- Citizens Energy – Kinetrex LNG South Site Earthwork – Project Manager
- INDOT Wayne Co. Bridge Approach Replacement – Project Manager
- INDOT Parke Co. Bridge Replacement – Project Manager
- INDOT Marion Co. Slopewall Repairs – Project Manager

## APPENDIX D: RESUMÉS



**John Heshelman**  
ESTIMATING TECHNICIAN

### EDUCATION AND TRAINING

Purdue University, West Lafayette, Indiana  
Bachelor of Science in Construction Technology May 1973

### LICENSES

- Professional Land Surveyor, Indiana

### PROFESSIONAL AFFILIATIONS

- Indiana Society of Professional Land Surveyors
- National Society of Professional Surveyors

### EMPLOYMENT HISTORY

Estimating Technician

05/2013 - Present

HIS Constructors, Inc.

Indianapolis, IN

- Import plan data from designer provided resource files.
- Create original and design surfaces and calculate earthwork and site improvement quantities.
- Perform site checks to assist project managers with bidding.
- Attend pre-bid meetings deliver bids when needed.

Project Manager/Phase Manager

07/1987 - 08/2011

Woolpert, Inc.

Indianapolis, IN

- Coordinate survey services with internal and external clients.
- Prepare proposals with scope of work, fee and schedule.
- Prepare contracts
- Prepare project plans and coordinate with business management to set-up projects.
- Schedule field and office survey operations.
- Review field survey data.

- Oversee and review final survey products and transmit.
- Prepare billing information for accounting and assistance with collections.

Field Survey Crew Chief

07/1986 - 07/1987

United Surveying

Indianapolis, IN

- Field survey crew chief.
- Did construction plan take-off and calculations for grade and alignment.

Survey Technician/Field Survey Crew Chief

01/1974 - 07/1986

Park Engineering/Amtech Engineering

Indianapolis, IN

- Field Survey Crew Chief providing construction staking for several road and bridge projects and some staking for commercial development and housing projects.
- Did construction plan take-off for staking including grade and alignment calculations.
- Did quantity take-off and estimating for construction staking projects.





**Sherry Thompson**  
CONTROLLER

Human Resources & Payroll Leadership  
Manager, HR/Payroll  
HIS Constructors, Inc  
October 2012 - Present  
Indianapolis, Indiana

I am responsible for the management of the HR and Payroll processes. Dexter Chaney (Spectrum) Construction Software & HCSS Heavy Job

- In house Payroll Processing & Distribution for Union & Non Union Employees – 3 Companies
- Union Benefit Processing/Payments/Audits - Equipment Operators, Laborers, Carpenters
- Multi State Tax Reporting & Year End Processing –State, Federal, Unemployment, W-2s
- INDOT OJT Program Management
- Company Drug Testing, DOT and Medical Monitoring Programs
- Setup Employee Files, Garnishments, New Hire reporting, I-9's, E-Verify
- Online Banking responsibility and cash reporting
- Benefit Coordinator
- 401k Administration
- Workers Compensation
- EEOC Audits, Employee Investigations & Resolutions
- Drafted Company Policies and Handbook
- Certified Payroll and Davis Bacon Wage Contract Compliance
- Setup Accounting/Payroll Software Structure & Maintenance

Manager, Human Resources & Payroll  
Milestone Contractors, LP /Berns Construction LLC  
March 1997 – October 2012  
Indianapolis, Indiana

- Management of staff - 4 HR/PR employees

- Union & Non Union Weekly Payroll Processing – 3 Companies 1500+ employees
- Union Benefit Processing - Teamsters, Equipment Operators, Laborers, Carpenters
- In house Payroll distribution, corrections, EFT Transfers
- Weekly Ceridian Payroll Tax Reporting,
- Annual Payroll Tax Administration, W-2 Reporting
- Setup Employee Files, Garnishments, New Hire reporting, I-9's, E-Verify
- Online Banking responsibility and corporate cash reporting
- Liaison to Controller and IT group for all software upgrades/purchases
- Viewpoint Payroll Module/Heavy Job master file structure/setup
- Drug Testing Program, Workers Compensation, Employee Rehabilitation
- EEOC Audits, Employee Investigations & Resolutions
- Drafted Company Policies and Handbook
- Certified Payroll and Davis Bacon Wage Contract Compliance

Contract, Job Billing & Subcontract Administration:

- Prepared Bid Documents, Job Setup/INDOT/Indpls Airport Authority (IAA)
- Entered Job Estimates/Invoicing/AIA Billing/and applied payments
- Prepared Subcontract Agreements and obtained Owner Authorizations (IC-730's)
- Processed Subcontractor Payments
- Job Finalization, Retainage, FHWA-47, DBE-3, M-39

Aggregate Quarry Experience  
Central Dispatch/Trucking/Scale Supervisor  
July 1990 - March 1997

CSR/American Aggregates, Inc.  
Indianapolis, Indiana

CSR/American Aggregates, an Aggregate Producer, Sand/Gravel and Limestone Quarries.  
• Management of central dispatching operation, for statewide aggregate orders  
• 75 Teamster Truck Drivers, 6 Dispatchers and 12 quarry Scale Operators  
• Payroll processing  
• Set delivery rates  
• Scheduled Low Boy Equipment Hauling and Fly Ash Tractor/Tank

Mainframe Operator IBM 3600  
(July 1990 - March 1994)  
• Corporate invoicing 9 quarries/400 Customers/\$40 million/month  
• Month End Close Process/Age Trial Balance Review/Collections

US Army - Morse Code Interceptor (05H)  
Okinawa, Japan  
Top Secret Clearance Honorable Discharge

Memberships: HRCI, SHRM, American Payroll Association, INDY SHRM

Construction Payroll Solutions LLC  
Greenfield, Indiana 46140  
Owner/Consultant  
Assistant Controller  
James H Drew Corporation  
6/2013 - Present  
Indianapolis, Indiana

My current areas of responsibility are:  
• Setup budgeting and job costing structure for our six Ohio River Projects which are in excess of \$64

million.  
• Change Orders, WIP to Budget Balancing  
• Assessing and improving current processes in Payroll/Tax/Union Reporting – Foundation Software  
• EEO Reporting Oversight for ORB Contracts  
• Assessing and improving current processes in Payroll/Tax/Union Reporting – Foundation Software

Viewpoint Software/Payroll Consultant  
RK Mechanical Inc  
12/2013 – Present  
Denver, Colorado  
• Serve as a Consultant, Review Companies Viewpoint Software system for discrepancies in setups in regards to Tax computations, Employee Files, Benefits and Deduction/Liabilities, etc.  
• Assist/Direct 2013 Year End Close and Tax Reporting – W2/Qtrly/Annual  
• Incorporate Service Group into Main payroll processing – approx 150 employees  
• 2013 401k Review & Balancing  
• Pre Tax Benefit Review/Balancing  
• Employee Vacation/Leave Setup

# APPENDIX D: RESUMÉS



**Scott Beyer**  
CONSTRUCTION MANAGER

## EDUCATION

Waldron High School  
August 1999 – May 2003

Purdue University  
August 2003 – June 2008  
BS in Mechanical Engineering Technology

## TRAINING

40 hour HAZWOPER  
8 Hour Refresher HAZWOPER  
OSHA – 10 Hour  
CPR/First Aide  
ATTSA Certified Traffic Control Supervisor  
Excavation Safety for Competent Person

## EMPLOYMENT HISTORY

HIS Constructors  
Construction Manager  
January 2014 – Present

## Key Projects

I-70 over Sugar Creek Bridge Rehab – Terre Haute, IN  
I-70 over Clear Creek Bridge Rehab – Terre Haute, IN  
600 W over Raccoon Creek Bridge Replacement –  
Montezuma, IN  
Slopedwall Reconstruction – Indianapolis, IN  
I-70 Approach Replacement – Richmond, IN

Operations Assistant / Equipment Coordinator  
July 2011 – January 2014

Estimating Assistant  
February 2010 – July 2011

Laborer - Local 120  
March 2009 – February 2010

## Key Projects

Lafayette Road Bridge Replacement over Eagle  
Creek – Indianapolis, IN  
Sheeting Retaining Wall Construction – Lafayette, IN  
Pile Driving – Lafayette, IN