

# ABILITY + DEPENDABILITY

ABILITY IS IMPORTANT DEPENDABILITY IS CRITICAL

## FROM THE PRESIDENT'S DESK

1st Quarter 2017

The HIS group of companies are off to a great start for the 2017 construction season, which is our 20<sup>th</sup> year in business. Our fiscal year 2016 ended well, with all our business units performing well and our exceptional safety record intact. For 2017 we can expect continued growth in several of our market segments with transportation leading the way. I am encouraged by the work being done in the Indiana Legislature to provide a long term and sustainable solution to our road funding needs here in this State. This coupled with what hopefully is an increase in funding from Federal DOT should power our road and bridge division for the next few years.



Once again, this year HIS is one of the primary supporters of Hard Hats with Heart. Congratulations to all our employees that participated in this worthwhile effort and we look forward to helping the American Heart Association accomplish its vision of a world without heart disease.

**Terry Morgan**  
HIS President/CEO

## PROJECT SPOTLIGHT

### Owen-Clay County Poly Overlays and Superstructure Replacement

HIS will be continuing work this year on INDOT project B-38024 which consists of work on seven different structures – five poly overlays, one abandoned bridge removal, and one superstructure replacement. There are two poly overlays remaining to complete this year as well as the superstructure replacement. The superstructure replacement over Eel River will be a big job consisting of a full river causeway, pouring new hammerhead piers, removing and replacing the bridge beams, and re-pouring the bridge deck, railing, and approaches. This project is on pace to achieve our goal we set for all our projects – completed on-time, on-budget, SAFELY. The overall project completion is scheduled for late 2017.



CONTACT US ANYTIME

We're always here to help!

T 317.284.1195

F 317.284.1185

[www.hisconstructors.com](http://www.hisconstructors.com)

[facebook.com/HISConstructorsInc](https://facebook.com/HISConstructorsInc)



## WELCOME TO HIS

HIS Constructors, Inc. has started 2017 strong with a continuation of growth throughout the company. We have several new hires we would like to recognize and welcome to our team!

- Devin Collier
- Diane Harrington
- Dyman Lewellyn
- Jason Condry
- Jennifer Favuzzi
- Kenny VanderMay
- Ross Waggoner
- Sherri Couch
- Tony Schauer
- Wayne Burdette

## NEWLY DESIGNED

We are excited to share that our company website has been updated and newly designed. Our website has updated information on what we do and who we are. We are excited with the results and think you will be too! Check us out at:

[www.hisconstructors.com](http://www.hisconstructors.com)

**Julia Polston**  
HIS Marketing Coordinator

## 2017 HIS KICK-OFF WEEK

Every year, HIS Constructors, Inc. takes a week to train our employees during Kick-off Week to mark the beginning of construction season. Safety is the primary focus during training week. This year's safety training focused on distracted driving, HAZWOPER 8 Hour Refresher with Confined Space, OSHA Inspection Procedures, Safe Job Sites Best Practices, and company policies and procedures. All training was completed in-house.

HIS Constructors, Inc. invests over 80 hours a year in safety and leadership training for front-line supervisors. We believe in developing our people, and by bettering their skills and abilities we can deliver better and safer service to our clients.



## 2017 HARD HATS WITH HEART

Mark your calendars for the 2017 Indy Hard Hats with Heart event! This event will take place on Thursday, October 26, 2017 at the Dallara IndyCar Factory. HIS Constructors, Inc. along with Pepper Construction, Johnson Controls, IU Health, Gaylor Electric and Meyer Najem are on our list of participants so far. Join us in supporting this lifesaving mission with the Indianapolis American Heart Association!

**Build Your Business | Give Back | Save Lives**

Please contact **Julia Polston** ([julia.polston@hisconstructors.com](mailto:julia.polston@hisconstructors.com)) or **TJ Morgan** ([tj.morgan@hisconstructors.com](mailto:tj.morgan@hisconstructors.com)) and take advantage of Early Birds specials!

Visit the event website: [www.heart.org/IndyHHWH](http://www.heart.org/IndyHHWH)

