STATEMENT OF QUALIFICATIONS

Ability + Dependability

ABILITY is important DEPENDABILITY is critical

www.hisconstructors.com

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SECTION 1
ABOUT HIS CONSTRUCTORS, INC.

ABILITY is important
DEPENDABILITY is critical
HIS Constructors, Inc. (HIS) is one of the leading environmental, civil, excavation and industrial construction service providers in the US. Since our start in 1997, HIS has successfully completed projects in 19 states, closed over 40 former manufactured gas plants, remediated over 100 impacted soil sites, helped build a professional football stadium, and constructed over 60 bridges. From these projects, HIS and its dedicated employees have become experts in excavation for clean and impacted soil. We are also experts in cast-in-place concrete, precast concrete structures, and water-way construction on bridge projects. Our wide array of project experience makes HIS our client’s choice for value-driven, turn-key construction services.

HIS Constructors, Inc. operates in eight market segments.

These include:
- Environmental Remediation
- Site Development
- Dam & Levee Construction Services
- Coal & Ash Services
- Manufactured Gas Plant Remediation
- Infrastructure Construction
- Landfill Services
- Wetlands Services

GEOGRAPHICAL AREAS OF OPERATION
HIS is a nationwide contractor and performs work in all US states except for Alaska and Hawaii. The HIS Indianapolis office serves as its base of operations.

INSURANCE & BONDING
HIS maintains insurance and bonding coverage (including Contractor’s Pollution Liability and Professional Liability coverage) meeting or exceeding industry standards. See Section 6.

PREQUALIFICATIONS | Our Certifications & Affiliations
HIS Constructors, Inc. maintains approved status with several third-party contractor prequalification services. In addition, HIS is prequalified directly with several Fortune 500 and public utility clients.
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HEALTH AND SAFETY

HIS Constructors, Inc. (HIS) has developed an award-winning health and safety program that helps maintain and enhance a “safety first” culture within the company. The foundation of the HIS safety program is the daily safety huddle. Each work day before a project begins, the site superintendent conducts a safety orientation. All HIS employees and subcontractors are required to attend. The day’s specific safety hazards and solutions are discussed. Starting the day with safety helps to reinforce a safety mindset among all employees and subcontractors.

All HIS employees involved in hazardous waste operations are 40 hour HAZWOPPER trained with the appropriate 8-hour annual refresher. In addition, employees at the foreman level and up receive at a minimum: CPR/first aid training, 8-hour HAZ Supervisor training, ATSSA traffic control training, and competent person excavation and trenching. HIS also provides employees with other specialized training as needed. All employees in hazardous waste operations are enrolled in HIS’ medical monitoring program.

HIS maintains a corporate health and safety manual that acts as a SOP for routine tasks encountered on HIS projects. Each project superintendent maintains a copy of the corporate health and safety manual in their work vehicle. In addition, a site-specific health and safety plan is written for each project to address specific hazards that could be encountered.

KEY SAFETY METRICS FOR 2016

• Current EMR of 0.66
• Over 200,000 man hours worked in 2016 with no recordable injuries
• Winner of the AGC Gold Safety award for 2016
• Member of the Indiana OSHA/DOL partnership program
• DART and TRIR rates consistently below the industry averages for NAICS codes 562910 and 237310
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DEPENDABILITY is critical
COMMUNITY INVOLVEMENT

HIS Constructors, Inc. (HIS) recognizes the importance of community involvement, which is why HIS employees take pride in giving their time and effort to multiple organizations within our community and industries. Throughout the year, HIS also takes advantage of giving opportunities through charitable events and donations.

Those organizations and donations include:

• AGC of Ohio
• American Cancer Society Relay for Life
• Build Indiana Council
• Cystic Fibrosis Foundation
• Heart Ball for the American Heart Association
• Heart Hats with Heart for the American Heart Association
• Indiana Constructors Inc.
• Indiana Subcontractors Association
• Leukemia and Lymphoma Society
• Midwest States Environmental Consultants Association
• Northwestern Consolidated School District (Triton Central Schools)
• Shelby County Development Corporation
ABILITY is important

DEPENDABILITY is critical
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### PROJECT EXPERIENCE

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## SECTION 4

### PROJECT EXPERIENCE

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**CONTINENTAL STEEL SUPERFUND SITE**

HIS Constructors, Inc. was contracted through the US EPA to remediate the former Continental Steel Superfund site in Kokomo, Indiana.

**Scope of Work:**
- Excavated 20,000 cubic yards of slag material
- Installed about 350,000 sf. of geotextile membrane
- Placed 48,500 cubic yards of soil to be used as a liner
- Once construction of the cap was completed, HIS installed a drainage conveyance system in the pond areas to assist with storm water control measures.

**INDIANA MGP 1**

HIS Constructors, Inc. was contracted to perform the excavation, transportation and disposal of 20,000 tons of MGP impacted soil and debris.

**Scope of Work:**
- Stabilization of 4,000 tons of source material
- Once excavation was completed, the site was backfilled and compacted with 20,000 tons of imported clean fill.
- Site required the storage and disposal of 280,000 gallons of impacted water

**CHANUTE AIR FORCE BASE**

HIS Constructors, Inc. was contracted to perform the remedial activities for the closure of four landfills on the Chanute Air Force base in Rantoul, Illinois.

**Scope of Work:**
- Constructed a cover for the landfill made from a clay layer, a flexible membrane liner, an 18 inch rooting zone, and a layer of topsoil
- A leachate collection system with a 30 foot deep lift station was installed to collect leachate and pump it to the city sewer
- Approximately 4,500 feet of 6 inch collection, 2,000 feet of 6 inch transport, and 750 feet of 3 inch forcemain pipe were installed for the leachate collection system
## LUCAS OIL STADIUM

HIS Constructors, Inc. was selected as the site contractor for the construction of Lucas Oil Stadium.

**Scope of Work:**
- Mass excavation, stockpiling and subsequent removal of 565,000 cyds of soil for the new stadium footprint
- Backfilled 200,000 cyds. of stockpiled soil
- 125,000 syds. of asphalt and concrete were removed and disposed of

## PAXTON LANDFILL

HIS Constructors, Inc. was contracted by the Illinois Environmental Protection Agency (IEPA) to import and place structural fill and clay for the construction of a cap on the Paxton landfill.

This landfill project was part of an emergency response action. The main concern was the stability of the 170 foot above grade fill.

**Scope of Work:**
- Continuously pumped and disposed of leachate from the landfill while placing over 150,000 cubic yards of structural clay and fill
- The site required the modification to the existing collection system

## SOUTH CAROLINA MGP

HIS Constructors, Inc. was contracted to perform the remediation of a former MGP site in South Carolina.

**Scope of Work:**
- Project required installing 18,600 lf. of sheet piling for an excavation area up to 40’ deep
- Transported 19,600 tons of MGP impacted soil for thermal absorption
- Treated and disposed of 900,000 gallons of impacted water
- Restoration consisted of an asphalt parking lot and utility line relocation
## YEOMAN CREEK LANDFILL

HIS Constructors, Inc. was contracted to complete the construction of the Yeoman, Edwards, and Rubloff landfills, which made up the Yeoman Creek Superfund site. This area totaled roughly 60 acres and consisted of four hazardous waste landfills.

The project consisted of waste relocation to within the landfill boundaries, installation of a leachate/gas collection system, geomembrane/geotextile liner placement, and installation of a soil liner cap system. Yeoman Creek ran through the middle of this superfund site and was diverted using earthen dams. One of the creeks was diverted. Contaminated sediments were removed and then a liner was placed in the bottom of the existing creek bed. The creek was restored once all contaminated sediments were removed.

**Scope of Work:**
- Relocated over 66,000 cubic yards of waste material
- Installed the underground leachate/gas collection system which consisted of 12 HDPE sumps and roughly 10,000 ft. of HDPE pipe
- Placed 22,000 cubic yards of shredded tires chips across the waste subgrade as part of the gas collection system
- Geomembrane liner system consisted of 1,750,000 sf. of 60 mil membrane, 6 oz. geotextile, and a drainage layer geotextile that was placed over approximately 25,000 cubic yards of clay liner material
- Placed approximately 165,000 cubic yards of vegetative cover and top soil in preparation for final seeding
HIS Constructors, Inc. was selected by the City of Terre Haute, Indiana to perform remediation within their city limits.

**Scope of Work:**
- Tree clearing and erosion control were performed to prepare the site for remediation
- Over 135,000 tons of impacted soil were excavated and transported to a landfill (it was necessary to demolish numerous underground structures, including stack foundation, tunnels, concrete pads, pits, tanks and piping)
- Backfilling was performed along with storm water grading
- In-Situ Stabilization (ISS) was performed by a HIS Subcontractor. 6,500 hundred yards of soil was successfully stabilized meeting the engineer’s standards
ABILITY is important
DEPENDABILITY is critical
SECTION 5
REFERENCES

Bruce Carter, PE
AECOM
2450 S. Tibbs Ave.
Indianapolis, IN 46241
Phone: (317) 513-4907
Email: bruce.carter@aecom.com

Patrick Martin
City of Terre Haute
Phone: (812) 244-4903
Fax: (812) 234-3973
Email: pat.martin@terrehaute.in.gov

Mike Swieca
Burns & McDonnell
210 South Clark Street, #2235
Chicago IL 60603
Phone: (630) 724-3237
Email: mswieca@burnsmcd.com

Ben Lotter
Messer Construction
2445 N. Meridian Street
Indianapolis, IN 46208
Phone: (317) 863-3385
Email: blotter@messer.com
ABILITY is important
DEPENDABILITY is critical
**CERTIFICATE OF LIABILITY INSURANCE**

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFER NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER

AssuredPartners of Indiana, LLC
10401 N. Meridian Street, Suite #300
Indianapolis, IN 46290

INSURED

HIS Constructors, Inc. HIS Constructors, LLC
5150 East 65th Street, Suite B
Indianapolis, IN 46220

<table>
<thead>
<tr>
<th>COVERAGES CERTIFICATE NUMBER:</th>
<th>REVISION NUMBER:</th>
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<tbody>
<tr>
<td>INSURER A: Liberty Insurance Corporation</td>
<td>NAIC # 42404</td>
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<tr>
<td>INSURER B: Liberty Mutual Fire Insurance Company</td>
<td>NAIC # 23035</td>
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<tr>
<td>INSURER C: Navigators Insurance Company</td>
<td>NAIC # 42307</td>
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<tr>
<td>INSURER D: Indian Harbor Insurance Company</td>
<td>NAIC # 36940</td>
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</tbody>
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<th>INSURER(S) AFFORDING COVERAGE</th>
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**COVERAGE: COMMERCIAL GENERAL LIABILITY**

- **POLICY NUMBER**: TB7Z91466289016
- **PAST EVENT DATES**: 08/27/2016 - 08/27/2017
- **LIMITS**:
  - EACH OCCURRENCE: $1,000,000
  - DAMAGE TO RENTED PREMISES (EA occurrence): $300,000
  - MED EXP (Any one person): $5,000
  - PERSONAL & ADV INJURY: $1,000,000
  - GENERAL AGGREGATE: $2,000,000
  - PRODUCTS - COM/GP AGG: $2,000,000
- **RESERVE**: $10,000,000

**COVERAGE: AUTOMOBILE LIABILITY**

- **POLICY NUMBER**: AS2Z91466289026
- **PAST EVENT DATES**: 08/27/2016 - 08/27/2017
- **CONTAINS ADDITIONAL RISKS**: X
- **FOR EACH OCCURRENCE**: $1,000,000
- **TOTAL**: $1,000,000

**COVERAGE: UMBRELLA LIABILITY**

- **POLICY NUMBER**: CH16EXC882590IV
- **PAST EVENT DATES**: 08/27/2016 - 08/27/2017
- **LIMITS**:
  - EACH OCCURRENCE: $10,000,000
  - AGGREGATE: $10,000,000

**COVERAGE: WORKERS COMPENSATION AND EMPLOYERS’ LIABILITY**

- **POLICY NUMBER**: WC2Z91466289036
- **PAST EVENT DATES**: 08/27/2016 - 08/27/2017
- **LIMITS**:
  - E. L. EACH OCCIDENT: $1,000,000
  - E. L. DISEASE - EA EMPLOYEE: $1,000,000
  - E. L. DISEASE - POLICY LIMIT: $1,000,000

**COVERAGE: CONTRACTORS POLLUTION AND PROFESSIONAL LIABILITY**

- **POLICY NUMBER**: PEC0048148
- **PAST EVENT DATES**: 08/27/2016 - 08/27/2017
- **LIMITS**:
  - OCCURRENCE/AGGREGATE: $10,000,000
  - EACH CLAIM/AGGREGATE: $5,000,000

**DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES**

The ACORD name and logo are registered marks of ACORD
IF YOU ARE THE RECIPIENT OF THIS CERTIFICATE:
ANY WORDING TO PROVIDE ADDITIONAL INSURED COVERAGE, PROVIDE COVERAGE ON A PRIMARY AND
NON-CONTRIBUTORY BASIS, OR PROVIDE A WAIVER OF SUBROGATION APPLIES ONLY WHERE REQUIRED BY
WRITTEN CONTRACT OR AGREEMENT.

CONTRACTUAL LIABILITY COVERAGE IS ONLY PROVIDED TO THE EXTENT SET FORTH IN THE POLICIES AND
MAY NOT COVER ALL LIABILITY ASSUMED BY THE NAMED INSURED UNDER THE CONTRACT.

IF YOU ARE THE REQUESTOR OF THIS CERTIFICATE OF INSURANCE:
AssuredPartners of Indiana, LLC has, upon your request, issued the attached Certificate of Insurance.

If you have not already done so, we highly recommend that you provide AssuredPartners of Indiana, LLC with a copy of
the insurance and indemnification provisions of the contract pertaining to the Certificate of Insurance request so that we
may properly ascertain whether the referenced insurance policies address the limits of insurance, terms and types of
coverage required by the contract.

While most Certificates of Insurance can be issued at no cost, the contract may require the purchase of additional
insurance coverage that could be subject to an additional premium charge. In some instances, the coverage identified in
the contract may be outside the underwriting guidelines of the insurance carrier and cannot be obtained.

Any contract review performed by AssuredPartners of Indiana, LLC should not be construed as the rendering of legal
advice or a legal opinion concerning any portion of the contract.

AssuredPartners of Indiana, LLC has not endeavored to identify all potential liability issues that might arise under this
contract. This review is provided for information purposes only and should not be relied upon by third parties.

Any description of insurance coverage is subject to the terms, conditions, exclusions and other provisions of the policies
and any applicable regulations, rating rules or plans. This Certificate of Insurance does not constitute a contract between
the issuing insurer(s), authorized representative or producer, and the certificate holder, nor does it affirmatively or
negatively amend, extend or alter the coverage afforded by the policies listed thereon.

ACORD forms & Policy Cancellation Requirements
Effective September 2009, ACORD revised the ACORD 25 Certificate of Insurance and the Acord 27 & 28 Evidence of
Property forms, the major change being removal of the cancellation notice provision. Per our contract with ACORD, we
are not able to alter pre-existing wording on the current form, nor are we able to complete a proprietary form you provide:

• Per Indiana House Enrolled Act 1322, effective July 1, 2013,
Sec.13. (a) A person is not entitled to notice of:
(1) cancellation of
(2) non-renewal of; or
(3) a material change in;
a policy of property or casualty insurance unless the person has notice rights under the terms of the policy of
property or casualty insurance or an endorsement to the policy.

Violation of this statute is considered an unfair and deceptive act or practice under Indiana Law and if an agent is found to
be in violation, they can possibly lose their license, and an insured or customer can possibly be fined.

We appreciate your understanding of the legal restrictions on our ability to fully comply with your request.
RE: HIS Constructors, Inc.
Prequalification Letter

To whom it may concern:

Zurich American Insurance Company and/or its subsidiary, Fidelity and Deposit Company of Maryland, have provided surety credit to HIS Constructors, Inc. for single projects of $15,000,000 and an aggregate uncompleted backlog of $30,000,000 and would consider higher single job and aggregate amounts. Zurich/F&D is rated "A+" (Superior) with a financial size category of XV ($2 billion +) by AM Best and has a US Treasury Limit exceeding $600 million.

If HIS Constructors, Inc. is awarded a contract and requests that we provide the necessary Performance and/or Payment Bonds, we will be prepared to execute the bonds subject to our acceptable review of the contract terms and conditions, bond forms, appropriate contract funding and any other underwriting considerations at the time of the request.

Our consideration and issuance of bonds is a matter solely between HIS Constructors, Inc. and ourselves, and we assume no liability to third parties or to you by the issuance of this letter.

We trust that this information meets with your satisfaction. If there are further questions, please feel free to contact me at (317) 844-7759.

Yours very truly,

Zurich American Insurance Company

[Signature]
Eric M. Wahlstrom
Attorney-in-Fact

Fidelity and Deposit Company of Maryland

[Signature]
Eric M. Wahlstrom
Attorney-in-Fact
ABILITY is important
DEPENDABILITY is critical
EDUCATION
University of Phoenix - Phoenix, Arizona
Organizational Management

University of Indianapolis - Indianapolis, Indiana
Master of Business Administration

Associated General Contractors of America, Washington, D.C. Advanced Management Program

PROFESSIONAL & COMMUNITY AFFILIATIONS
- Indiana Constructors Inc. Board President 2015
- University of Indianapolis MBA Alumni Association
- University of Indianapolis Board of Directors
- Northwestern Schools of Shelby County Board of Trustees
- Indiana Constructors Inc. Board President 1997
- Greenwood Lodge #274 F. & A.M.
- Indiana Construction Association, Board of Directors 2010-Present
- Laborers Health & Welfare and Pension Funds, Trustee 1994-1999

EMPLOYMENT HISTORY
HIS Constructors, Inc.
Indianapolis, Indiana
President
November 1997 - Present
HIS Constructors, Inc. is a full service general contractor serving highway/heavy, environmental & industrial construction markets. HIS specializes in excavation, bridge and concrete construction, site development, underground utility construction, environmental remediation, and industrial maintenance.

Milestone Contractors, L.P.
Indianapolis, Indiana
Senior Vice President
1989 - 1997
As Senior Vice President of this $200 million per year construction organization, responsibilities included day to day business management duties including safety, contract management, scheduling, finance, legal and human resources.

Beaty Construction, Inc.
Boggstown, Indiana
Vice President
1978 - 1989
Beaty Construction is a medium-sized highway and heavy construction company specializing in bridge construction, sewer, excavation and deep foundation construction. Responsibilities included the total management function of specialized contracting services to the highway industries.
Stephen Ahlersmeyer  
**VICE PRESIDENT of ENGINEERING and ESTIMATING**

**EDUCATION**  
Purdue University - West Lafayette, Indiana  
Bachelor of Science in Civil Engineering, May 1976

**PROFESSIONAL & COMMUNITY AFFILIATIONS**  
- 40 Hour OSHA HAZWOPER Training  
- 8 Hour Refresher Training  
- ACI Concrete Grade 1  
- AGCS Aggregate  
- PCC Level 1  
- PCC Level 2  
- Professional Engineer, Indiana  
- American Society of Civil Engineers  
- Chi Epsilon Honorary Civil Engineering Fraternity

**EMPLOYMENT HISTORY**  
**HIS Constructors, Inc.**  
Indianapolis, Indiana  
**Vice President of Engineering and Estimating**  
2011 - Present  
**Manager of Engineering and Estimating**  
October 2009 - 2011  
**Manager Environmental Remediation Projects**  
2004 - October 2009  
**Smock Fansler Corporation**  
Indianapolis, Indiana  
**Project Manager**  
2002 - 2003  
**Walsh Construction Company of Illinois**  
Indianapolis, Indiana  
**Quality Control Manager**  
2001 - 2002

**Milestone Contractors, L.P.**  
Indianapolis, Indiana  
**Senior Estimator**  
1988 - 2001

**KEY PROJECTS**  
- River Road & Westfield Boulevard over 465 (Sub to Milestone), North Vernon, IN - poly carb overlay  
- County Road 300 North, Lafayette, IN  
- State Road 33, Fort Wayne, IN - 3 sided box  
- Fort Wayne, IN - pile driving for twin slab top  
- Bridges over Gar Creek  
- Highway 231, Spencer, IN - 3 sided box  
- County Road 200 North over the new 31 bypass - Kokomo, IN  
- 96th Street Retaining Wall  
- Interstate 65 and Southport poly-carb overlay  
- Twin slab top bridges over Gar Creek on new 24 in Fort Wayne, Indiana  
- New bridge construction over Little Raccoon Creek in Parke County, Indiana  
- Construction of new 1.7-mile road and new 400 ft. bridge in Fairland, Indiana  
- Construction of two new bridges and MSE wall in Lafayette, Indiana  
- Bridge widening on State Road 25 in Lafayette, Indiana  
- Wetlands construction in Hancock County, Indiana  
- Steel pedestrian bridge and retaining wall construction in Kokomo, IN  
- Two new box beam bridges over State Roads 58 and 62 over Eagle Creek in Boone County, Indiana  
- Poly overlay over I-65 and Southport Road in Greenwood, Indiana
Charles “Brian” Keeney
VICE PRESIDENT of OPERATIONS

EXPERIENCE
• 22 years of construction project management experience
• 27 years of environmental experience
• 7 years of mine waste experience
• 17 years of government contract experience
• 10 years of MGP remediation experience

CERTIFICATIONS / TRAINING
• First Aid/ CPR
• 30 Hour OSHA Construction Training
• University of Findlay Emergency Response Training
• USACE Construction Quality Management for Contractors Certificate
• 40 Hour OSHA HAZWOPER Training
• 8 Hour HAZWOPER Supervisor
• 8 Hour Refresher Training
• Competent Person Training for Excavation and Trenching
• Confined Space and Rescue Training

EMPLOYMENT HISTORY
HIS Constructors, Inc.
Indianapolis, Indiana
Vice President of Operations
2010 - Present

Vice President of Risk Management
2007 - 2010

Project Manager
2000 - 2006

KEY PROJECTS
Project Manager, MGP Site Clean-up, NC.
Project Manager on the remediation of contaminated soil in North Carolina. About 10,000 tons of contaminated soil was removed & disposed of. In addition, several large underground storage tanks were found that also had to be removed. HIS also had to handle contaminated ground water and disposal.

Project Manager, Lead Contaminated Soil, Savanna, IL.
Project Manager for the demolition, excavation & disposal of 20 PCB contaminated concrete underground vaults; construction of sprung structure; stabilization of 6,300 cubic yards of lead contaminated soil; loading and offsite disposal of 14,000 cubic yards of special waste soil.

Project Manager, Landfill Closure, Lafayette, IN.
Project Manager for the demolition, excavation & disposal of 20 PCB contaminated concrete underground vaults; construction of sprung structure; stabilization of 6,300 cubic yards of lead contaminated soil; loading and offsite disposal of 14,000 cubic yards of special waste soil.

Project Manager, Landfill Closure, Rantoul, IL.
Project Manager for the construction of landfill closures on 4 sites at the Chanute AFB in Rantoul, Illinois valued at approximately $4.0 million. Each landfill closure consisted of debris removal, installation of a clay cover, rooting zone, topsoil placement and construction of a leachate collection system.
SECTION 7
RESUMES

Charles “Brian” Keeney Cont.
VICE PRESIDENT of OPERATIONS

KEY PROJECTS Cont.

Project Manager, Quarry Stripping & Stockpiling, Prairie Materials, Pontiac, IL. Site work included the stripping & stockpiling of 500,025 cy of overburden at the Prairie Materials quarry located in Pontiac, IL. Excavation depth was 35' over a 15-acre portion of the quarry. HIS performed dewatering & grading as the excavation progressed.

Project Manager, Quarry Stripping & Stockpiling, Prairie Materials, Ashkum, IL. Site work included the stripping & stockpiling of 120,832 cy of overburden at the Prairie Materials quarry located in Pontiac, IL. Excavation depth was 25' over a 10-acre portion of the quarry. HIS performed dewatering and grading as the excavation progressed.

Project Manager, Remediation and Site Development – Keystone Enterprises Industrial Park (Brownfield Site), City of Indianapolis, Indianapolis, IN. Scope of work entailed demolition of 500 LF of 48-in. & abandonment of 1,130 LF of storm sewer, demolition of 500 LF of 54-in. & abandonment of 690 LF of sanitary sewer, construction of 472 LF of 60-in. RCP storm sewer, excavation and relocation of 17,000 CY of metals contaminated soil, construction of clay cap, construction of water main system and plantings.
Jay Geise
VICE PRESIDENT of ENVIRONMENTAL ESTIMATING

EDUCATION
Purdue University
Bachelor of Science in Construction Management, 1994

EXPERIENCE
• 20 years of construction project management experience
• 20 years of environmental/hazardous management experience
• 20 years of government contract experience
• 15 years of MGP remediation experience

CERTIFICATIONS / TRAINING
• 40 Hour OSHA HAZWOPER Training
• 8 Hour Refresher Training
• Competent Person Training for Excavation and Trenching

EMPLOYMENT HISTORY
HIS Constructors, Inc.
Indianapolis, Indiana
Vice President Environmental Estimating
2012 - Present

Senior Estimator/Project Manager
2004 - 2012

Estimator
2000 - 2004

KEY PROJECTS
Estimator, Former Manufactured Gas Plant Closure, South Bend, IN. HIS removed and disposed of 20,000 tons of coal tar waste located adjacent to an 18” high pressure natural gas main. HIS also backfilled the excavation and finished grade stone in preparation for asphalt pavement.

Estimator, Former Manufacturing Gas Plant Closure, Huntington, IN. HIS removed and disposed of 30,000 tons of coal tar waste and building remnants located over a storm sewer culvert made of hand-placed limestone blocks. Project also entailed treating and disposing of nearly 2 million gallons of water.

Estimator, PCB Pond Closure, Terre Haute, IN. HIS removed and transferred 20,000 cubic yards of PCB contaminated soil within a series of former waste water treatment ponds. In addition, HIS constructed a clay cap over a 36-acre area and restore nearly 50 acres with topsoil and seed. On-site HIS personnel conducted environmental monitoring in working with PCB’s, hydrogen sulfide, methane and dust.

Estimator, Waste Water Treatment Plant Pond Closures, Phase II, Terre Haute, IN. HIS excavated 150,000 cubic yards of native soils to fill holding ponds, demolition of bunkers and buildings, hauling and restoring 50-acre site with topsoil and seed.
Jay Geise Cont.

KEY PROJECTS Cont.

**Estimator, Paxton Landfill, IL.** HIS constructed a leachate collection system that included 7,000 ft. of ductile iron force main, two lift stations, and a gravity collection system.

**Estimator, Manufactured Gas Plant- Midwest – Private Client.** Phase one of the project consisted of removing contaminated material from an old Manufactured Gas Plant (MGP) site. Contaminated material was removed from 8 relief holders during all three phases. Various other structures and obstructions above and below ground were also decontaminated and removed. Approximately 363,000 tons of contaminated material was removed and the area backfilled to preexisting grade. Excavation activities occurred around active power structures and near a historical building requiring coordinated work efforts to protect the structural integrity of each. As the contaminated material was removed around one particular tower the material was excavated in strips and the cavity was backfilled within the same day with pumpable grout. The deepest excavation was well below the water table, under winter conditions and required all workers to don level B personal protective equipment. Misting stations utilized odor and emission reducing foam extensively. The project required the installation of a retaining wall around the entire perimeter and continual site security measures. In some areas of the site contaminated soil removal was not required and in Situ soil stabilization activities were performed. Containment walls were constructed to prevent stabilization materials from migrating off site. As the mixture was prepared for use it was then transported to the various site locations for mixing. In phase two a casing was required for installation across a main thoroughfare adjacent to the site and near a major league baseball park. Under heavy traffic constraints complicated by the regular schedule of baseball games, HIS personnel removed the contaminated material and an underground obstruction, placed the casing, backfilled the area and repaved the roadway under budget and ahead of project schedule. Over 4,000,000 gallons of water were pumped and transported off site for treatment.

**Estimator, Manufactured Gas Plant, City of Terre Haute, IN.** HIS Constructors, Inc. was selected by the City of Terre Haute, Indiana to perform a MGP site remediation within their city limits. The project included the preparation and implementation of a Storm Water Protection Plan (SWPP). Tree clearing and erosion control were performed to prepare the site for remediation. Over 135,000 tons of impacted soil were excavated and transported to a landfill. It was necessary to demolish numerous underground structures, including stack foundation, tunnels, concrete pads, pits, tanks and piping. Backfilling was performed along with storm water grading and the installation of manholes and RCP piping was also included in the scope of work. In Situ Stabilization (ISS) was performed by a HIS Subcontractor. 6,500 hundred yards of soil was successfully stabilized meeting the engineer’s standards. A bituminous trail way will be installed in the spring of 2014.
TJ Morgan  
VICE PRESIDENT

EDUCATION
Indiana University - Indianapolis, Indiana  
Master of Business Administration, July 2009

Purdue University - West Lafayette, Indiana  
Bachelor of Management Science, May 2000

PROFESSIONAL & COMMUNITY AFFILIATIONS
• Indiana Construction Association
• Build Indiana Council
• Cystic Fibrosis Foundation of Indianapolis
• Missions of Hope Missionary Team to Africa

EMPLOYMENT HISTORY
HIS Constructors, Inc.  
Indianapolis, Indiana  
Vice President  
2009 - Present

Keter Plastics, Ltd.  
Herzliya, Israel  
Project Manager / Marketing Manager  
2006 - 2009

MeadWestvaco  
Indianapolis, Indiana  
Account Manager  
2003 - 2006

Heritage Industrial Services, LLC  
Indianapolis, Indiana  
Human Resources Coordinator  
2000 - 2003
Jeff D. McKinney
GENERAL SUPERINTENDENT

EXPERIENCE
• 35 years of construction project management experience
• 20 years of environmental management experience
• 35 years of concrete structure experience
• 20 years of government contract experience

CERTIFICATIONS / TRAINING
• TBI Supervisor
• AGC Supervisor
• 8 Hour HAZWOPER Supervisor
• 40 Hour OSHA HAZWOPER Training
• 8 Hour Refresher Training
• 10 Hour OSHA Construction Training
• 30 Hour OSHA Construction Training
• Competent Person Training for Excavation and Trenching
• Scaffolding Training
• First Aid/ CPR
• ATSSA Traffic Control Supervisor Training
• ATSSA Traffic Control Technician Training
• Trench and Excavation Safety
• Confined Space Entry & Rescue
• North American Crane Bureau, Inc. (Crane & Rigging Safety)
• First Aid / CPR
• BEC Leadership Training Program
• Safety Management Group Training – Qualified Signal & Qualified Rigger Person Training

EMPLOYMENT HISTORY
HIS Constructors, Inc.
Indianapolis, Indiana
General Superintendent
January 2016 - Present
Superintendent
April 2010 - January 2015

KEY PROJECTS
• River Road & Westfield Boulevard over 465 (Sub to Milestone), North Vernon, IN – poly carb overlay
• County Road 300 North, Lafayette, IN
• State Road 33, Fort Wayne, IN – 3 sided box
• Fort Wayne, IN – pile driving for twin slab top
• Bridges over Gar Creek
• Highway 231, Spencer, IN – 3 sided box
• County Road 200 North over the new 31 by-pass – Kokomo, IN
• 96th Street Retaining Wall
• Interstate 65 and Southport poly-carb overlay
• Twin slab top bridges over Gar Creek on new 24 in Fort Wayne, Indiana
• Evansville Slip-lining Project
• Fall Creek WTP Chemical Conversion
• Belmont WWTP
• Lafayette WWTP
• Broad Ripple Flood Wall Project
• Petersburg Power Plant Project
• Waterford, Ohio Power Plant Project
• Third Site Trust HAZWOPER Project
• White River North New Lagoon
• Indianapolis Airport Tunnel Shafts
• Meadow Lake Wind Farm
John Furiak  
PROJECT MANAGER

EXPERIENCE
- 25 years of environmental industry experience in project management
- 25 years of proposal development
- 25 years of safety program management on a project, divisional and company basis

EDUCATION
Indiana State University - Terre Haute, Indiana  
Safety Management Certificate, 2005

Indiana University - Bloomington, Indiana  
Bachelor of Arts/Biology, 1987

CERTIFICATIONS / TRAINING
- 10 Hour OSHA Construction Training
- 30 Hour OSHA Construction Training
- 40 Hour OSHA HAZWOPER Training
- OSHA 8 Hour Refresher Training
- Confined Space Rescue Training

EMPLOYMENT HISTORY
HIS Constructors, Inc.  
Indianapolis, Indiana  
Project Manager  
June 2016 – Present

Clover Industrial Services, LLC  
Indianapolis, Indiana  
Program and Safety Manager  
April 2013 – June 2016

Terra Limited  
Carmel, Indiana  
Program Manager  
June 2006 – April 2013  
June 1997 – February 1998

Heritage Environmental Services, LLC  
Indianapolis, Indiana  
Corporate Proposal Manager  

Operations Manager  
January 2002 – January 2005

Program Manager  
1999 – January 2002

Proposal Manager  
June 1990 – February 1996

Project Manager  
May 1989 – June 1990

Environmental Specialist  
September 1988 – May 1989

KEY PROJECTS
Grissom Project. HIS was contracted to complete the mass excavation for the installation of 13,000 feet of fuel line. Installed storm, sanitary and water line. Form and pour valve pits for fuel line install. Complete the closure of 6-30,000-gallon underground fuel storage tanks and associated equipment that included the grouting of over 10,000 linear feet of existing fuel line. Demolition of pump houses and valve pits associated with the fuel line.

IU Dental School, Indianapolis, IN. HIS Constructors, Inc. was subcontracted to perform the mass excavation and site utilities for the IU Dental School expansion in downtown Indianapolis. Demolition activities consisted of removal of existing walls, foundations and utilities. Once the demolition was completed, we installed the new utilities, including the storm and water lines along with the excavation of a new bio-pond. The site was then fine graded, stoned and prepped for foundation concrete.
Thomas “Tommy” Blair
CORPORATE HEALTH AND SAFETY MANAGER, CORPORATE QA/QC MANAGER

EXPERIENCE
• 19 years of project management experience
• 14 years of safety management experience
• 3 years of QA/QC management experience

CERTIFICATIONS / TRAINING
• 8 Hour HAZWOPER Supervisor
• 40 Hour OSHA HAZWOPER Training
• 8 Hour Refresher Training
• 10 Hour OSHA Construction Training
• 30 Hour OSHA Construction Training
• Competent Person Training for Excavation and Trenching
• Scaffolding Training
• First Aid/ CPR
• Accident Analysis
• Applied Professional Ethics
• Army Corps of Engineers QA/QC
• Certified HAZWOPER Trainer
• Certified Incident Commander
• Confined Space Entry/Rescue
• Injury Prevention Certification
• Level III Safety & Health in Construction Certification

PROFESSIONAL & COMMUNITY AFFILIATIONS
• ICI Leadership Development Committee
• National Association of Safety Professionals
• Habitat for Humanity
• Indiana Construction Association

EMPLOYMENT HISTORY
HIS Constructors, Inc.
Indianapolis, Indiana
Corporate Health and Safety Manager, Corporate QA/QC Manager
January 2015 - Present

Burgess Mechanical Corporation
Vice President and Safety Director
January 2012 - December 2014

Top2Bottom, LLC
Owner
January 2007 - December 2011

Holland Bates, Inc.
Director of Operations and Safety Director
May 1997 - December 2006
Dan Clingan
CONSTRUCTION MANAGER

EDUCATION
Indiana University
B.S. in Business Finance, 1977

EXPERIENCE
• 38 years of project management experience
• 35 years of environmental experience
• 7 years of mine waste experience
• 35 years of government contract experience
• 15 years of MGP remediation experience

CERTIFICATIONS / TRAINING
• 10 Hour OSHA Construction Training
• 40 Hour OSHA HAZWOPER Training
• 8 Hour HAZWOPER Supervisor
• 8 Hour Refresher Training
• Competent Person Training for Excavation and Trenching
• Confined Space and Rescue Training
• Crisis Management - How to Deal with the Media
• Equipment Utilization Management, Falls Management, 1989
• HAZWOPER First Responder Level I and II
• ICS 100, 200, 300, 700, and 800 Training

EMPLOYMENT HISTORY
HIS Constructors, Inc.
Indianapolis, Indiana
Senior Project Manager
August 2012 - Present

Lata-Kemron Remediation, LLC
Westerville, Ohio
Project Manager
April 2010 - March 2012

KEY PROJECTS
Project Manager, Manufactured Gas Plant-Midwest. Phase one of the project consisted of removing contaminated material from an old Manufactured Gas Plant (MGP) site. Contaminated material was removed from 8 relief holders during all three phases. Various other structures and obstructions above and below ground were also decontaminated and removed. Approximately 363,000 tons of contaminated material was removed and the area backfilled to preexisting grade. Excavation activities occurred around active power structures and near a historical building requiring coordinated work efforts to protect the structural integrity of each. As the contaminated material was removed around one particular tower the material was excavated in strips and the cavity was backfilled within the same day with pumpable grout. The deepest excavation was well below the water table, under winter conditions and required all workers to don level B personal protective equipment. Misting stations utilized odor and emission reducing foam extensively. The project required the installation of a retaining wall around the entire perimeter and continual site security measures. In some areas of the site contaminated soil removal was not required and In-Situ soil stabilization activities were performed. Containment walls were constructed to prevent stabilization materials from migrating off site. As the mixture was prepared for use it was then transported to the various site locations for mixing. In phase two a casing was required for installation across a main thoroughfare adjacent to the site and near a major league baseball park. Under heavy traffic constraints complicated by the regular schedule of baseball games, HIS personnel removed the...
Dan Clingan Cont.
CONSTRUCTION MANAGER

KEY PROJECTS Cont.
contaminated material and an underground obstruction, placed the casing, backfilled the area and repaved the roadway under budget and ahead of project schedule. Over 4,000,000 gallons of water were pumped and transported off site for treatment.

Project Manager, Manufactured Gas Plant, City of Terre Haute, IN. HIS Constructors, Inc. was selected by the City of Terre Haute, Indiana to perform a MGP site remediation within their city limits. The project included the preparation and implementation of a Storm Water Protection Plan (SWPP). Tree clearing and erosion control were performed to prepare the site for remediation. Over 135,000 tons of impacted soil were excavated and transported to a landfill. It was necessary to demolish numerous underground structures, including stack foundation, tunnels, concrete pads, pits, tanks and piping. Backfilling was performed along with storm water grading and the installation of manholes and RCP piping was also included in the scope of work. In Situ Stabilization (ISS) was performed by a HIS Subcontractor. 6,500 hundred yards of soil was successfully stabilized meeting the engineer’s standards. A bituminous trail way will be installed in the spring of 2014.

Project Manager, Air Stripping Unit, Lafayette, IN.
Large private engineering client working for INDOT - Lafayette, IN Managed the construction of an air stripping unit, which included the installation of a well, underground piping, and a building. Responsibilities included bid preparation, project schedules, submittals, drawings, deliveries, construction oversight, change orders, punch lists, and billings.

Project Manager, Site Demolition, New Orleans, LA. Responsible for over-seeing demolition activities in preparation of the construction of a large nationally recognized hardware store. Site covered 9 blocks near downtown. Demolition activities included the removal, disposal, and transportation of universal waste, contaminated soil, asbestos, paint waste, and other related material. Other responsibilities included waste profiling, soil investigations, permitting, and utility removal.

Project Manager, Impacted Ground Water, Orlando, FL. On-site groundwater extraction and water treatment operation for a large developer. Contaminated groundwater was unexpectedly found during the sheet pile installation during construction of a large office building in downtown Orlando. Regulatory agencies immediately stopped the project. Project mobilization and set-up was completed and fully operational within 36 hours in order for construction to continue. Project required treating approximately 20 million gallons of contaminated water using carbon filtration and water stripping technology. Project included overseeing soil sampling, excavation, and monitoring all dump trucks leaving the site with organic vapor analyzers (OVAs).
Dan Clingan Cont.
CONSTRUCTION MANAGER

KEY PROJECTS Cont.
Project Manager, Aluminum Plant, IN. Sold and managed over 75 projects that encompassed industrial maintenance, remediation, emergency response, and engineering related work. Projects included large press and overhead crane decons with PCB contamination, soil remediation, waste water treatment cleaning and maintenance, storm sewer cleaning, epoxy application, emergency clean-ups, extensive PCB equipment decons, wire removal and cleaning of pits up to 110 feet deep, floor block removal, installation and design of water filtration systems, tank removal, tank cleaning, installation of sheet pilings, filter press operation, and water treatment.

Project Manager, PCB Soils, Bloomington, IN. Responsible for overall execution of cleanup of PCB soil excavation and decontamination of creek bed. Approximately one mile of creek sediment was removed. The project required special machinery design in order to prevent cross contamination during the excavation. The project included water treatment, soil solidification, transportation, and disposal.

Project Manager, MGP Site, Knoxville, TN. Project involved remediating soil and bed rock from a former MGP site where a 10.5-million-gallon waste water storage tank would be constructed. Project consisted of remediating over 43,000 cubic yards of contaminated soil and 21,000 yards of rock. Most of the rock had to be blasted using explosives. The project was located in a busy metropolitan area, next to the 911 call center which made blasting more challenging. A shoring system that would also be used during the tank construction had to be installed around the perimeter of the excavation. Since the job site was located adjacent to a creek, substantial dewatering had to be performed around the clock and the water was treated at the water treatment plant that was constructed on site. Over 27 million gallons of water were treated and discharged.

Project Manager, Soil Remediation, Binghamton, NY. Soil investigation and remediation clean-up of contaminated soil. The contaminated soil was generated from disposing of waste from an on-site incinerator over several decades. Approximately 17,500 tons of waste was safely remediated and transported from the site.

Project Manager, Dioxin Decontamination, US Air Force, Biloxi, MS. Designed, proposed, and managed a major dioxin decontamination project. Large and small machinery were required to be decontaminated and sampled from dioxin contamination. Extremely strict health and safety guidelines had been set up and were closely followed. Water treatment was also required.

Project Manager, MGP Remediation, Lafayette, IN. Removal of coal tar relief holder and related basins and tanks at a former Manufactured Gas Plant (MGP) site for a large utility company. Activities included water treatment, soil excavation, sampling, waste minimization, and demolition. Cyanide contamination was also discovered and handled properly at the project site.
Brian Pickering
GENERAL SUPERINTENDENT

EXPERIENCE
• 30 years of project management experience
• 30 years of bridge building experience
• 30 years of concrete structure experience

CERTIFICATIONS / TRAINING
• 8 Hour HAZWOPER Supervisor
• 40 Hour OSHA HAZWOPER Training
• 8 Hour Refresher Training
• 10 Hour OSHA Construction Training
• 30 Hour OSHA Construction Training
• Competent Person Training for Excavation and Trenching
• Certified Crane Rigger and Signaler
• First Aid/ CPR
• ATSSA Traffic Control Supervisor Training
• ATSSA Traffic Control Technician Training

EMPLOYMENT HISTORY

HIS Constructors, Inc.
Indianapolis, Indiana
General Superintendent
January 1, 2016 - Present

Superintendent
December 2008 - December 2015

Erber and Milligan Construction
Charlestown, Indiana
Superintendent
September 1992 - November 2008

E.H. Hughes Construction
Jeffersonville, Indiana
Foreman
January 1989 - August 1992

KEY PROJECTS
• New bridge construction over Little Raccoon Creek in Parke County, Indiana
• Construction of new 1.7-mile road and new 400 ft. bridge in Fairland, Indiana
• Construction of two new bridges and MSE wall in Lafayette, Indiana
• Bridge widening on State Road 25 in Lafayette, Indiana
• Wetlands construction in Hancock County, Indiana
• Steel pedestrian bridge and retaining wall construction in Kokomo, IN
• Two new box beam bridges over State Roads 58 and 62 over Eagle Creek in Boone County, Indiana
• Poly overlay over I-65 and Southport Road in Greenwood, Indiana