

ABILITY + DEPENDABILITY

ABILITY IS IMPORTANT DEPENDABILITY IS CRITICAL

4th Quarter 2017

FROM THE PRESIDENT'S DESK



The 2017 construction season has come and gone. It brought many challenges for our group as well as expanded opportunities for growth and improvement. Our current economy and the construction market is more robust than I remember at any time over the last 40 years. The HIS companies finished FY2017 with reasonable growth in all our markets. We added a new business unit, Blue River Restoration Services, LLC, to create a presence in the commercial storm, fire and water damage repair market. Our agreement with DKI (the country's largest insurance administrator) has allowed for us to enter the market quickly. Last hurricane season, Blue River Restoration had crews in Houston, Texas, Florida and South Carolina assisting with the hurricane disaster recovery. We are looking forward to continued growth for this business unit over the next several years.

Looking forward to FY2018, we see improving markets in all our industry segments with DOT work leading the way. Our safety record is strong and our ability to serve our customers at a high level remains our primary strength. Here's to a safe, productive and challenging 2018 to all our friends in the construction industry.

Terry Morgan
President/CEO

ENDING 2017 SAFELY

HIS RECEIVES SILVER SAFETY AWARD

The annual mid-year meeting of the Indiana Chapter of AGC of America, Indiana Constructors, Inc., was held this past November 2017. We are proud to report that HIS Constructors, Inc. received a **Silver Safety Award** for 2017 based on our safety program and performance.

Congratulations to all HIS associates for your hard work and commitment to making safety top priority at HIS!

We would also like to thank Indiana Constructors, Inc. (ICI) for creating a short video in representation of this award we received. Please take a moment to check out the video by using the YouTube link below:

<https://www.youtube.com/watch?v=1U8cVdHuDbU>

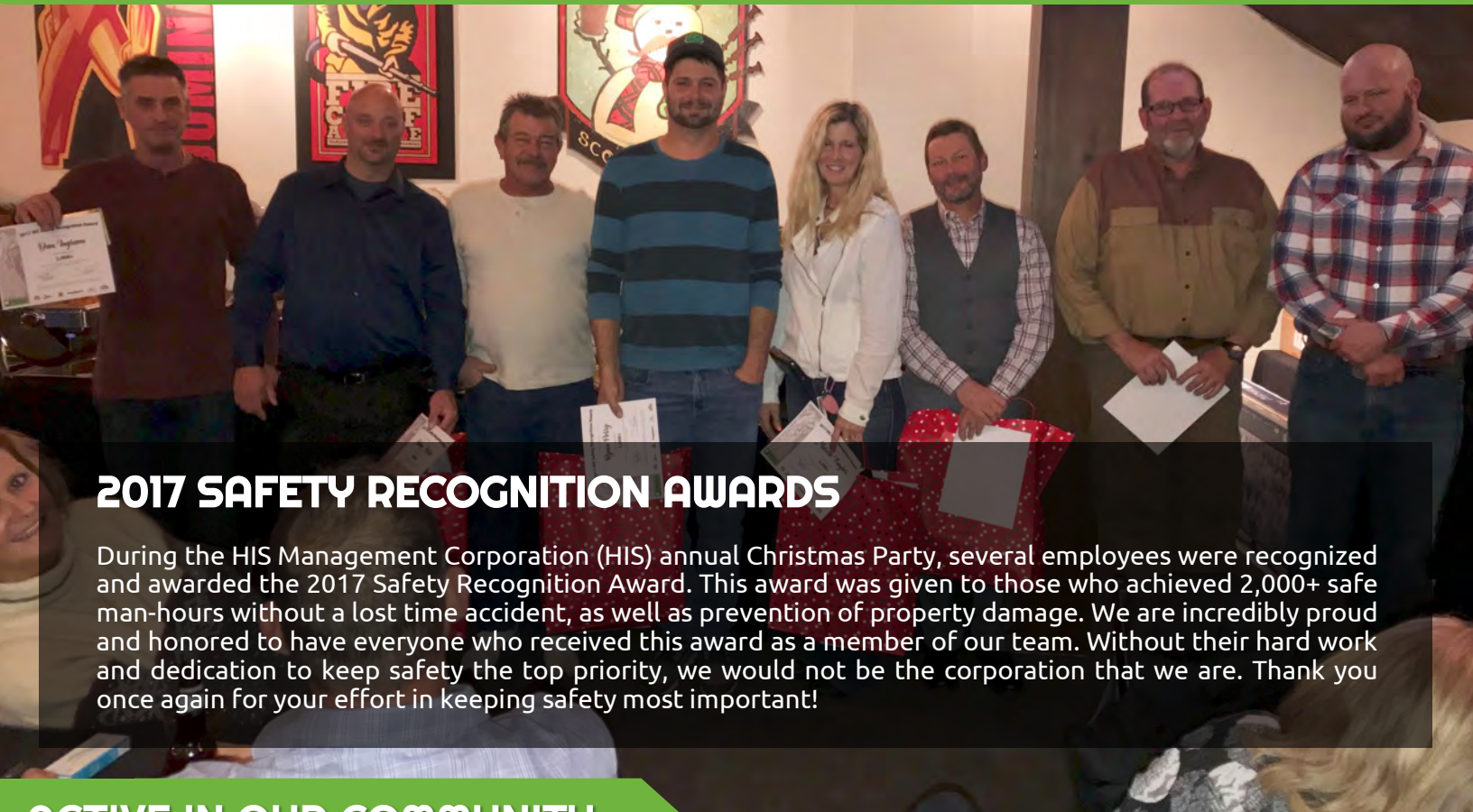


CONTACT US ANYTIME
We're always here to help!

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 **HIS MANAGEMENT**
CORPORATION



2017 SAFETY RECOGNITION AWARDS

During the HIS Management Corporation (HIS) annual Christmas Party, several employees were recognized and awarded the 2017 Safety Recognition Award. This award was given to those who achieved 2,000+ safe man-hours without a lost time accident, as well as prevention of property damage. We are incredibly proud and honored to have everyone who received this award as a member of our team. Without their hard work and dedication to keep safety the top priority, we would not be the corporation that we are. Thank you once again for your effort in keeping safety most important!

ACTIVE IN OUR COMMUNITY



Hard Hats *with* Heart
Thursday, November 2, 2017
Dallara IndyCar Factory



2017 HARD HATS WITH HEART

We are proud to announce that the 2nd Annual Indianapolis Hard Hats *with* Heart event raised over \$220,000! With over 300 people in attendance, we were able to enjoy a great evening supporting the mission of the American Heart Association! Thank you to the Indianapolis American Heart Association for allowing Indianapolis to host this event again. Thank you to all the sponsors for supporting this event. Thank you to the Dallara IndyCar Factory, our event speaks, caterer, vendors, photographers, and thank you to all who attended. A HUGE thank you to the HHWH Executive Leadership team and everyone who helped plan/set up for this event.

We are excited for next year's HHWH! For more information on this event, please visit the event webpage: www.heart.org/indyhhwh

HIS JOINS RIETH-RILEY

HIS Constructors, Inc., along with several others from various construction companies in Indianapolis, joined Rieth-Riley Construction Co., Inc. this past November for their annual Thanksgiving Basket drive. We assembled and distributed 400 Thanksgiving baskets to Indianapolis residents who needed a Thanksgiving meal.

Thank you Rieth-Riley Construction Co., Inc. for allowing us to help assemble and deliver Thanksgiving baskets! We love having opportunities to give back to our community!

