STATEMENT OF QUALIFICATIONS

HIS Headquarters
5150 East 65th Street, Suite B
Indianapolis, Indiana 46220

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F: 317-284-1185
www.hisconstructors.com
# Table of Contents

**Section 1**  
About HIS Constructors, Inc. ................................................................. 4

**Section 2**  
Health and Safety .................................................................................. 6

**Section 3**  
Community Involvement ....................................................................... 8

**Section 4**  
Project Experience .................................................................................. 10

**Section 5**  
References ............................................................................................... 24

**Section 6**  
Insurance and Bonding ......................................................................... 44

**Section 7**  
Resumes .................................................................................................... 42
About HIS Constructors, Inc.

HIS Constructors, Inc. (HIS) is one of the leading environmental, civil, excavation and industrial construction service providers in the US. Since our start in 1997, HIS has successfully completed projects in 19 states, closed over 40 former manufactured gas plants, remediated over 100 impacted soil sites, helped build a professional football stadium, and constructed over 60 bridges. From these projects, HIS and its dedicated employees have become experts in excavation for clean and impacted soil. We are also experts cast-in-place concrete, precast concrete, and water-way construction from bridge projects. Our wide array of project experience makes HIS our client’s choice for value-driven, turn-key construction services.

HIS Constructors, Inc. operates in eight market segments.

These include:
• Environmental Remediation
• Site Development
• Dam & Levee Construction Services
• Coal Ash Services
• Manufactured Gas Plant Remediation
• Infrastructure Construction
• Landfill Services
• Wetlands Services

WHERE TO FIND US

HIS Headquaters
5150 East 65th Street, Ste B
Indianapolis, IN 46220

GEOGRAPHICAL AREAS OF OPERATION
HIS is a nationwide contractor and performs work in all US states except for Alaska and Hawaii. The HIS Indianapolis office serves as its base of operations.

INSURANCE & BONDING
HIS maintains insurance and bonding coverage (including Contractor’s Pollution Liability and Professional Liability coverage) meeting or exceeding industry standards. See Section 6.

PREQUALIFICATIONS | Our Certifications & Affiliations
HIS Constructors, Inc. maintains approved status with several third-party contractor prequalification services. In addition, HIS is prequalified directly with several Fortune 500 and public utility clients.
HIS Mission, Vision and Core Values

Here at HIS Constructors, Inc., we are committed to our mission, our vision and our core values through all that we do.

OUR MISSION

We are a contractor that is versatile and provide single-source services for every construction need.

OUR VISION

We will be an industry leader and premier provider of civil, environmental, industrial and excavation construction services in both the public and private markets.

OUR CORE VALUES

1. We will not sacrifice the safety of our employees, customers, public or the environment for any reason.

2. We will strive to meet or exceed our client’s expectations of quality.

3. We will never compromise our integrity to advance our business.

4. ALL team members share and celebrate our successes and share the accountability of failures.

5. We are a compassionate business, personally caring for our associates, customers, and the community.

ABILITY + DEPENDABILITY

ABILITY is important DEPENDABILITY is critical
Health and Safety

HIS Constructors, Inc. (HIS) has developed an award-winning health and safety program that helps maintain and enhance a “safety first” culture within the company. The foundation of the HIS safety program is the daily safety huddle. Each work day before a project begins, the site superintendent conducts a safety orientation. All HIS employees and subcontractors are required to attend. The day’s specific safety hazards and solutions are discussed. Starting the day with safety helps to reinforce a safety mindset among all employees and subcontractors.

All HIS employees involved in hazardous waste operations are 40 hour HAZWOPPER trained with the appropriate 8-hour annual refresher. In addition, employees at the foreman level and up receive at a minimum: CPR/first aid training, 8-hour HAZ Supervisor training, ATSSA traffic control training, and competent person excavation and trenching. HIS also provides employees with other specialized training as needed. All employees in hazardous waste operations are enrolled in HIS’ medical monitoring program.

HIS maintains a corporate health and safety manual that acts as a SOP for routine tasks encountered on HIS projects. Each project superintendent maintains a copy of the corporate health and safety manual in their work vehicle. In addition, a site-specific health and safety plan is written for each project to address specific hazards that could be encountered.

KEY SAFETY METRICS FROM 2017:
• Current EMR of 0.72
• Winner of the AGC Gold Safety award for 2008 and 2016
• Winner of the AGC Silver Safety award for 2017
• Member of the Indiana OSHA partnership program
• DART and TRIR rates consistently below the industry averages for NAICS codes 562910 and 237310
COMMUNITY INVOLVEMENT
Community Involvement

HIS Constructors, Inc. recognizes the importance of community involvement, which is why HIS employees take pride in giving their time and effort to multiple organizations within our community. HIS takes pride in helping our communities grow. Throughout the year, HIS also takes advantage of giving opportunities through charitable events and donations.

Those organizations and donations include:
- AGC of Ohio
- American Cancer Society Relay for Life
- Build Indiana Council (BIC)
- Greater Lafayette Commerce (GLC)
- Heart Ball for the American Heart Association
- Heart Hats with Heart for the American Heart Association
- Indiana Constructors Inc. (ICI)
- Indiana Subcontractors Association (ISA)
- Indy Chamber - Women In Business
- Leukemia and Lymphoma Society
- Midwest States Environmental Consultants Association
- Northwestern Consolidated School District of Shelby County (Triton Central Schools)
- Salvation Army of Indianapolis
- Shelby County Development Corporation
- Shelby County Chamber of Commerce
PROJECT EXPERIENCE
## Project Experience

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<thead>
<tr>
<th>Project Name</th>
<th>Location</th>
<th>Customer</th>
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<td>Bridge Construction</td>
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<td>Crider &amp; Crider, Inc.</td>
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<td>Bridge Deck Poly Overlay</td>
<td>Southport, IN</td>
<td>Reith-Riley Co., Inc.</td>
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<td>Bridge Demolition and Construction</td>
<td>I-465 Indianapolis, IN</td>
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<td>Bartholomew County, IN</td>
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<td>Bridge Rehabilitation</td>
<td>Vermillion County, IN</td>
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<td>Warren County, IN</td>
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<td>Elkhart, IN</td>
<td>Indianapolis Department of Public Works</td>
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<td>Building Authority Petroleum Contaminated Soil Excavation and Disposal</td>
<td>Hebron, IN</td>
<td>Walsh and Kelly Construction, Inc.</td>
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<td>Indianapolis, IN</td>
<td>Indiana Stadium and Convention</td>
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<td>Brooks Construction, Inc.</td>
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<td>Indianapolis, IN</td>
<td>Republic Services, Inc.</td>
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<td>Building Demolition</td>
<td>Muncie, IN</td>
<td>Mundell &amp; Associates, Inc.</td>
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<td>Building Pad Construction</td>
<td>Indianapolis, IN</td>
<td>Indianapolis Airport Authority</td>
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<td>Bulk Fuel Storage and Dispensing Facility Construction</td>
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<td>Indianapolis Airport Authority</td>
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<td>Ceiling Decontamination</td>
<td>Muncie, IN</td>
<td>Excide Technologies</td>
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<td>Chemical Line Installation</td>
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<td>Chlorinated Solvent Contaminated Soil Excavation and Disposal</td>
<td>Greensburg, IN</td>
<td>Keramida Environmental, Inc.</td>
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<td>Indianapolis, IN</td>
<td>Mundell &amp; Associates, Inc.</td>
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<td>Cleaning and Removal of Above Ground Storage Tanks</td>
<td>Lafayette, IN</td>
<td>Antea Group</td>
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<td>Coke and Carbon Plant</td>
<td>Terre Haute, IN</td>
<td>City of Terre Haute</td>
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<td>Concrete and Piling Construction</td>
<td>Danville, IL</td>
<td>CCL Manufacturing, Inc.</td>
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<tr>
<td>Concrete Construction</td>
<td>Noblesville, IN</td>
<td>Firestone Industrial Products, Inc.</td>
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<td>Concrete Crushing</td>
<td>Lafayette, IN</td>
<td>Vulcan Materials, Inc.</td>
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<td>Concrete Floor Demolition</td>
<td>Indianapolis, IN</td>
<td>General Motors Corporation</td>
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<td>Construction – Superfund Site</td>
<td>Muncie, IN</td>
<td>Earth Tech</td>
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<td>Contaminated Concrete Removal and Disposal</td>
<td>Indianapolis, IN</td>
<td>Automotive Components, Inc.</td>
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<tr>
<td>Contaminated Soil Excavation and Disposal</td>
<td>Greenfield, IN</td>
<td>Indiana Department of Transportation (INDOT)</td>
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<td>Kokomo, IN</td>
<td>Keramida Environmental</td>
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<td>Contaminated Soil Excavation and Disposal</td>
<td>Indianapolis, IN</td>
<td>ERM</td>
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<td>Contaminated Soil Remediation and Removal</td>
<td>Metropolis, IL</td>
<td>Honeywell/CH2M Hill</td>
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<td>Creek Remediation – Superfund Site</td>
<td>Crawfordsville, IN</td>
<td>Heritage Environmental Services, Inc.</td>
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# Project Experience

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<tr>
<th>Project Name</th>
<th>Location</th>
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<td>Dam Demolition/Removal</td>
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<td>Dam Repairs</td>
<td>Bluffton, IN</td>
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<td>Dam Repairs</td>
<td>Warsaw, IN</td>
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<td>Demolition and Chlorinated Solvent Excavation and Disposal</td>
<td>Greensburg, IN</td>
<td>Keramida Environmental, Inc.</td>
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<tr>
<td>Demolition and Construction</td>
<td>Noblesville, IN</td>
<td>Firestone Industrial Products, Inc.</td>
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<td>Demolition and Remediation of Former Plating Shop</td>
<td>Muncie, IN</td>
<td>Seabreeze Technologies, Inc.</td>
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<td>Demolition of Underground Utilities and Structures</td>
<td>Indianapolis, IN</td>
<td>Marathon Oil Company</td>
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<td>Dewatering Pad Construction – Superfund Site</td>
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<td>CH2M Hill</td>
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<td>Earthwork</td>
<td>Chanute AFB, IL</td>
<td>CH2M Hill Contractors, Inc.</td>
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<td>Earthwork and Soil Cap Construction</td>
<td>Chicago, IL</td>
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<td>Earthwork Surface Impoundment Construction</td>
<td>Terre Haute, IN</td>
<td>Pfizer, Inc.</td>
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<td>EFR Vacuum Event</td>
<td>Nashville, IN</td>
<td>Active Environmental, Inc.</td>
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<td>Emergency Dam Repair</td>
<td>Avon, IN</td>
<td>Indiana Department of Natural Resources</td>
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<td>Emergency Spill Clean Up</td>
<td>Hammond, IN</td>
<td>British Petroleum</td>
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<td>Excavation</td>
<td>Indianapolis, IN</td>
<td>Barth Electric Company, Inc.</td>
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<td>Fish Hatchery Dam Construction</td>
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<td>Former Ace Rent-A-Car Contaminated Soil Removal</td>
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<td>ARK Engineering Services, Inc.</td>
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<td>GE Soil and Site Prep</td>
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<td>Groundwater Treatment System Rehabilitation</td>
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<td>Crider &amp; Crider, Inc.</td>
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<td>IAA Quick Turn Around Facility</td>
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<td>Industrial Demolition</td>
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<td>Interceptor Trench Construction</td>
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<td>City of Goshen</td>
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<td>Mine Waste Earthwork Management, Miama Ward, Tar Creek Superfund Site</td>
<td>Picher, OK</td>
<td>CH2M Hill</td>
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<td>Indianapolis, IN</td>
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<td>St. Louis, MO</td>
<td>CBS Corporation</td>
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<td>PCB Pond Closures</td>
<td>Terre Haute, IN</td>
<td>Pfizer, Inc.</td>
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<td>Pedestrian Walkway Construction</td>
<td>Hamilton County, IN</td>
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## Project Experience

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## Project Experience

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# Project Experience

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<td>Entergy, Inc.</td>
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<td>Seabreeze Technologies, Inc.</td>
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## Project Experience

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<td>Indiana Stadium and Convention</td>
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<td>Tar Creek, OK</td>
<td>CH2M Hill, Inc.</td>
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<td>Vault Removal</td>
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<td>City of Indianapolis</td>
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<td>Worthington, IN</td>
<td>Republic Services, Inc.</td>
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<td>General Motors Corporation</td>
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<td>West Palm Beach, FL</td>
<td>URS Corporation</td>
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<td>POET Design &amp; Construction, Inc.</td>
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<td>Wetlands Treatment Systems</td>
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Continental Steel Superfund Site

HIS Constructors, Inc. (HIS) was contracted through the US EPA to remediate the former Continental Steel Superfund site in Kokomo, Indiana.

**Scope of Work:**
- Excavated 20,000 cubic yards of slag material
- Installed about 350,000 sf. of geotextile membrane
- Placed 48,500 cubic yards of soil to be used as a liner
- Once construction of the cap was completed, HIS installed a drainage conveyance system in the pond areas to assist with storm water control measures.

Indiana MGP 1

HIS Constructors, Inc. (HIS) was contracted to perform the excavation, transportation and disposal of 20,000 tons of MGP impacted soil and debris.

**Scope of Work:**
- Stabilization of 4,000 tons of source material
- Once excavation was completed, the site was backfilled and compacted with 20,000 tons imported clean fill.
- Site required the storage and disposal of 280,000 gallons impacted water

Chanute Air Force Base

HIS Constructors, Inc. (HIS) was contracted to perform the remedial activities for the closure of four landfills on the Chanute Air Force base in Rantoul, Illinois.

**Scope of Work:**
- Constructed a cover for the landfill made from a clay layer, a flexible membrane liner, an 18 inch rooting zone, and a layer of topsoil
- A leachate collection system with a 30 foot deep lift station was installed to collect leachate and pump it to the city sewer
- Approximately 4,500 feet of 6 inch collection, 2,000 feet of 6 inch transport, and 750 feet of 3 inch forcemain pipe were installed for the leachate collection system
**Lucas Oil Stadium**

HIS Constructors, Inc. (HIS) was selected as the site contractor for the construction of Lucas Oil Stadium.

**Scope of Work:**
- Mass excavation, stockpiling and subsequent removal of 565,000 cyds. soil for the new stadium footprint
- Subsequently backfilled of 200,000 cyds. of stockpiled soil
- 125,000 syds. of asphalt and concrete were removed and disposed of

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**Paxton Landfill**

HIS Constructors, Inc. (HIS) was contracted by the Illinois Environmental Protection Agency (IEPA) to import and place structural fill and clay for the construction of a cap on the Paxton landfill.

This landfill project was part of an emergency response action. The main concern was the stability of the 170 foot above grade fill.

**Scope of Work:**
- Continuously pumped and disposed of leachate from the landfill while placing over 150,000 cubic yards of structural clay and fill
- Required the modifications to the existing collection system

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**South Carolina MGP**

HIS Constructors, Inc. (HIS) was contracted to perform the remediation of a former MGP site in South Carolina.

**Scope of Work:**
- Project required installing 18,600 ft. of sheet piling for an excavation area up to 40’ deep
- Transported 19,600 tons of MGP impacted soil for thermal absorption
- Treated and disposed of 900,000 gallons impacted water
- Restoration consisted of an asphalt parking lot and utility line relocation
Springfield, MO MGP

HIS Constructors, Inc. (HIS) was contracted to perform the remediation of a former MGP in downtown Springfield, Missouri. The site required the erection of a sprung structure.

**Scope of Work:**
- Excavated, transported and disposed of approximately 21,000 tons of environmentally impacted soil, MGP source material and debris from within the temporary fabric structure
- A temporary fabric structure was relocated to accommodate the site excavation boundaries
- Excavation depths varied from 3’ to 26’ deep and included temporary shoring in portions of the site
- Two (2) gas holders, a tar pit, building slab and foundations, rock, and various other structures and obstructions above and below ground were removed

Yeoman Creek Landfill

HIS Constructors, Inc. (HIS) was contracted to complete the construction of the Yeoman, Edwards, and Rubloff landfills, which made up the Yeoman Creek Superfund site. This area totaled roughly 60 acres and consisted of four hazardous waste landfills.

The project consisted of waste relocation to within the landfill boundaries, installation of a leachate/gas collection system, geomembrane/geotextile liner placement, and installation of a soil liner cap system. Yeoman Creek ran through the middle of this superfund site and was diverted using earthen dams. One the creeks were diverted. Contaminated sediments were removed and then a liner was placed in the bottom of the existing creek bed. The creek was restored once all contaminated sediments were removed.

**Scope of Work:**
- Relocated over 66,000 cubic yards of waste material
- Installed the underground leachate/gas collection system which consisted of 12 HDPE sumps and roughly 10,000 ft. of HDPE pipe
- Placed 22,000 cubic yards of shredded tires chips across the waste subgrade as part of the gas collection system
- Geomembrane liner system consisted of 1,750,000.00 sq ft. of 60 mil membrane, 6 oz. geotextile, and a drainage layer geotextile that was placed over approximately 25,000 cubic yards of clay liner material
- Placed approximately 165,000 cubic yards of vegetative cover and top soil in preparation for final seeding
SECTION 4

Terre Haute Coke and Carbon

HIS Constructors, Inc. (HIS) was selected by the City of Terre Haute, Indiana to perform remediation within their city limits.

Scope of Work:
• Tree clearing and erosion control were performed to prepare the site for remediation
• Over 135,000 tons of impacted soil were excavated and transported to a landfill (it was necessary to demolish numerous underground structures, including stack foundation, tunnels, concrete pads, pits, tanks and piping)
• Backfilling was performed along with storm water grading
• Installation of manholes and RCP piping
• In-Situ Stabilization (ISS) was performed by a HIS Subcontractor. 6,500 hundred yards of soil was successfully stabilized meeting the engineer’s standards

Coal Ash Pond Closure

HIS Constructors, Inc. (HIS) was contracted to close a coal ash pond in a major metropolitan area in Ohio.

Scope of Work:
• Closure area roughly covered a six-acre area
• Project was completed on a tight schedule, working six days a week
• Due to the fast track schedule of the project several challenges were encountered including two major redesigns
• Liquid coal tar deposits were contained and remediated as soon as they were discovered
• 200,000-sq. ft. geo-composite liner was installed by a subcontractor, and roughly 45,000 tons of cover material was imported, fine graded and seeded
HIS References

Bruce Carter, PE
AECOM / Hunt
2450 S. Tibbs Ave.
Indianapolis, IN 46241
Phone: (317) 513-4907
Email: bruce.carter@aecom.com

Patrick Martin
City of Terre Haute
Phone: (812) 244-4903
Fax: (812) 234-3973
Email: pat.martin@terrehaute.in.gov

Mike Swieca
Burns & McDonnell
210 South Clark Street, #2235
Chicago, IL 60603
Phone: (630) 724-3237
Email: mswieca@burnsmcd.com

ABILITY + DEPENDABILITY
ABILITY is important DEPENDABILITY is critical
HIS Insurance and Bonding

Available upon request.

Contact TJ Morgan at tj.morgan@hisconstructors.com.
TERRY MORGAN  
CHAIRMAN / PRESIDENT

EDUCATION  
University of Phoenix – Phoenix, Arizona  
Organizational Management

University of Indianapolis – Indianapolis, Indiana  
Master of Business Administration

Associated General Contractors of America – Washington, D.C.  
Advanced Management Program

PROFESSIONAL & COMMUNITY AFFILIATIONS  
• Indiana Constructors Inc. Board President 2015  
• University of Indianapolis MBA Alumni Association  
• University of Indianapolis Board of Directors  
• Northwestern Schools of Shelby County Board of Trustees  
• Indiana Constructors Inc. Board of Directors 1992-1998  
• Indiana Constructors Inc. Board President 1997  
• Greenwood Lodge #274 F. & A.M.  
• Indiana Construction Association, Board of Directors 2010-Present  
• Laborers Health & Welfare and Pension Funds, Trustee 1994-1999

EMPLOYMENT HISTORY  
HIS Management Corporation – Indianapolis, Indiana  
Chairman / President  
November 1997 – Present

HIS Constructors, Inc. – Indianapolis, Indiana  
President  
November 1997 – Present  
HIS Constructors, Inc. is a full service general contractor serving highway/heavy, environmental and industrial construction markets. HIS specializes in excavation, bridge and concrete construction, site development, underground utility construction, environmental remediation, and industrial maintenance.

Milestone Contractors, L.P. – Indianapolis, Indiana  
Senior Vice President  
1989 – 1997  
As Senior Vice President of this $200 million per year construction organization, my responsibilities included day to day business management duties including safety, contract management, scheduling, finance, legal and human resources.

Beaty Construction, Inc. – Boggstown, Indiana  
Vice President  
1978 – 1989  
Beaty Construction is a medium-sized highway and heavy construction company specializing in bridge construction, sewer, excavation and deep foundation construction. Responsibilities included the total management function of specialized contracting services to the highway industries.
TJ MORGAN
PRESIDENT

EDUCATION
Indiana University – Indianapolis, Indiana
Master of Business Administration, July 2009

Purdue University – West Lafayette, Indiana
Bachelor of Management Science, May 2000

PROFESSIONAL & COMMUNITY AFFILIATIONS
• Indiana Construction Association
• Build Indiana Council
• Cystic Fibrosis Foundation of Indianapolis
• Missions of Hope Missionary Team to Africa

CERTIFICATIONS / TRAINING
• 10 Hour OSHA Construction Training
• 40 Hour OSHA HAZWOPER Training
• 8 Hour Refresher Training

EMPLOYMENT HISTORY
HIS Constructors, Inc.
Indianapolis, Indiana
Chief Operating Officer (COO)
January 2018 – Present

Vice President
2009 – January 2018

Keter Plastics, Ltd.
Herzliya, Israel
Project Manager / Marketing Manager
2006 – 2009

MeadWestvaco
Indianapolis, Indiana
Account Manager
2003 – 2006

Heritage Industrial Services, LLC
Indianapolis, Indiana
Human Resources Coordinator
2000 – 2003
JAY GEISE
VICE PRESIDENT of ENVIRONMENTAL ESTIMATING

EDUCATION
Purdue University – West Lafayette, Indiana
Bachelor of Science in Construction Management, 1994

EXPERIENCE
• 20 years of construction project management experience
• 20 years of environmental/hazardous management experience
• 20 years of government contract experience
• 15 years of MGP remediation experience

CERTIFICATIONS / TRAINING
• 40 Hour OSHA HAZWOPER Training
• 8 Hour Refresher Training
• Competent Person Training for Excavation and Trenching

EMPLOYMENT HISTORY
HIS Constructors, Inc.
Indianapolis, Indiana
Vice President of Environmental Estimating
2012 – Present

Senior Estimator/Project Manager
2004 – 2012

Estimator
2000 – 2004

KEY PROJECTS
Estimator, Former Manufacturing Gas Plant Closure, Huntington, IN. HIS removed and disposed of 30,000 tons of coal tar waste and building remnants located over a storm sewer culvert made of hand-placed limestone blocks. Project also entailed treating and disposing of nearly 2 million gallons of water.

Estimator, PCB Pond Closure, Terre Haute, IN. HIS removed and transferred 20,000 cubic yards of PCB contaminated soil within a series of former waste water treatment ponds. In addition, HIS constructed a clay cap over a 36-acre area and restore nearly 50 acres with topsoil and seed. On-site HIS personnel conducted environmental monitoring in working with PCB’s, hydrogen sulfide, methane and dust.

Estimator, Waste Water Treatment Plant Pond Closures, Phase II, Terre Haute, IN. HIS excavated 150,000 cubic yards of native soils to fill holding ponds, demolition of bunkers and buildings, hauling and restoring 50-acre site with topsoil and seed.

Estimator, Paxton Landfill, IL. HIS constructed a $4.0 million leachate collection system that included 7,000 lft. of ductile iron force main, two lift stations, and a gravity collection system.

Estimator, Manufactured Gas Plant- Midwest – Private Client for Burns & McDonnell. Phase one of the project consisted of removing contaminated material from an old Manufactured Gas Plant (MGP) site. Contaminated material was removed from 8 relief holders during all three phases. Various other structures and obstructions above and below ground were also decontaminated and removed. Approximately 363,000 tons of contaminated material was removed and the area backfilled to preexisting grade. Excavation activities occurred around active power.
KEY PROJECTS continued

structures and near a historical building requiring coordinated work efforts to protect the structural integrity of each. As the contaminated material was removed around one particular tower the material was excavated in strips and the cavity was backfilled within the same day with pumpable grout. The deepest excavation was well below the water table, under winter conditions and required all workers to don level B personal protective equipment. Misting stations utilized odor and emission reducing foam extensively. The project required the installation of a retaining wall around the entire perimeter and continual site security measures. In some areas of the site contaminated soil removal was not required and in Situ soil stabilization activities were performed. Containment walls were constructed to prevent stabilization materials from migrating off site. As the mixture was prepared for use it was then transported to the various site locations for mixing. In phase two a casing was required for installation across a main thoroughfare adjacent to the site and near a major-league baseball park. Under heavy traffic constraints complicated by the regular schedule of baseball games, HIS personnel removed the contaminated material and an underground obstruction, placed the casing, backfilled the area and repaved the roadway under budget and ahead of project schedule. Over 4,000,000 gallons of water were pumped and transported off site for treatment.

Estimator, Manufactured Gas Plant, City of Terre Haute, IN. HIS Constructors, Inc. was selected by the City of Terre Haute, Indiana to perform a MGP site remediation within their city limits. The project included the preparation and implementation of a Storm Water Protection Plan (SWPP). Tree clearing and erosion control were performed to prepare the site for remediation. Over 135,000 tons of impacted soil were excavated and transported to a landfill.

It was necessary to demolish numerous underground structures, including stack foundation, tunnels, concrete pads, pits, tanks and piping. Backfilling was performed along with storm water grading and the installation of manholes and RCP piping was also included in the scope of work. In Situ Stabilization (ISS) was performed by a HIS Subcontractor. 6,500 hundred yards of soil was successfully stabilized meeting the engineer’s standards. A bituminous trail way will be installed in the spring of 2014.
CHARLES “BRIAN” KEENEY
VICE PRESIDENT of OPERATIONS - ENVIRONMENTAL SERVICES

EXPERIENCE
• 22 years of construction project management experience
• 27 years of environmental experience
• 7 years of mine waste experience
• 17 years of government contract experience
• 10 years of MGP remediation experience

CERTIFICATIONS / TRAINING
• First Aid/ CPR
• 30 Hour OSHA Construction Training
• University of Findlay Emergency Response Training
• USACE Construction Quality Management for Contractors Certificate
• 40 Hour OSHA HAZWOPER Training
• 8 Hour HAZWOPER Supervisor
• 8 Hour Refresher Training
• Competent Person Training for Excavation and Trenching
• Confined Space and Rescue Training

EMPLOYMENT HISTORY
HIS Constructors, Inc.
Indianapolis, Indiana
Vice President of Operations – Environmental Services
2018 – Present

Vice President of Operations
2010 – 2018

Vice President of Risk Management
2007 – 2010

Project Manager
2000 – 2006

KEY PROJECTS
Project Manager, MGP Site Clean-up, NC. Project Manager on the remediation of contaminated soil in North Carolina. About 10,000 tons of contaminated soil was removed and disposed of. In addition, several large underground storage tanks were found that also had to be removed. HIS also had to handle contaminated ground water and disposal.

Project Manager, Landfill Closure, Lafayette, IN. Project Manager for the construction of an $8.5 million Superfund landfill closure project. Project involved placing approximately 275,000 cys of structural fill, 275,000 cys of select clay, and 50,000 cys of topsoil. Project included a leachate collection and management system, installation of leachate wells, an active gas collection system and a groundwater monitoring system.

Project Manager, Landfill Closure, Rantoul, IL. Project Manager for the construction of landfill closures on 4 sites at the Chanute AFB in Rantoul, Illinois valued at approximately $4.0 million. Each landfill closure consisted of debris removal, installation of a clay cover, rooting zone, topsoil placement and construction of a leachate collection system.

Project Manager, Lead Contaminated Soil, Savanna, IL. Project Manager for the demolition, excavation and disposal of 20 PCB contaminated concrete underground vaults; construction of sprung structure; stabilization of 6,300 cubic yards of lead contaminated soil; loading and offsite disposal of 14,000 cubic yards of special waste soil.
CHARLES “BRIAN” KEENEY continued
VICE PRESIDENT of OPERATIONS - ENVIRONMENTAL SERVICES

KEY PROJECTS continued
Project Manager, Quarry Stripping and Stockpiling, Prairie Materials, Pontiac, IL. Site work included the stripping and stockpiling of 500,025 cy of overburden at the Prairie Materials quarry located in Pontiac, IL. Excavation depth was 35’ over a 15-acre portion of the quarry. HIS performed dewatering and grading as the excavation progressed.

Project Manager, Quarry Stripping and Stockpiling, Prairie Materials, Ashkum, IL. Site work included the stripping and stockpiling of 120,832 cy of overburden at the Prairie Materials quarry located in Pontiac, IL. Excavation depth was 25’ over a 10acre portion of the quarry. HIS performed dewatering and grading as the excavation progressed.

Project Manager, Remediation and Site Development – Keystone Enterprises Industrial Park (Brownfield Site), City of Indianapolis, Indianapolis, IN. Scope of work entailed demolition of 500 LF of 48-in. and abandonment of 1,130 LF of storm sewer, demolition of 500 LF of 54-in. and abandonment of 690 LF of sanitary sewer, construction of 472 LF of 60-in. RCP storm sewer, excavation and relocation of 17,000 CY of metals contaminated soil, construction of clay cap, construction of water main system and plantings.
BRIAN PICKERING
VICE PRESIDENT of OPERATIONS - BRIDGE DIVISION

EXPERIENCE
• 30 years of project management experience
• 30 years of bridge building experience
• 30 years of concrete structure experience

CERTIFICATIONS / TRAINING
• 8 Hour HAZWOPER Supervisor
• 40 Hour OSHA HAZWOPER Training
• 8 Hour Refresher Training
• 10 Hour OSHA Construction Training
• 30 Hour OSHA Construction Training
• Competent Person Training for Excavation and Trenching
• Certified Crane Rigger and Signaler
• First Aid / CPR
• ATSSA Traffic Control Supervisor Training
• ATSSA Traffic Control Technician Training

WORK HISTORY
HIS Constructors, Inc.
Indianapolis, Indiana
Vice President of Operations - BRIDGE DIVISION
January 2018 – Present

General Superintendent
January 1, 2016 – January 2018

Superintendent
December 2008 – December 2015
Duties: Supervised safety and construction of road and bridge work in Indiana involving cofferdam construction, pile driving, formwork for footings, pier and cap construction, drilled shafts, shoring, erosion control, concrete beam and steel placement, deck placement and the hiring of foreman and crew members and scheduling of job site construction activities.

Erber and Milligan Construction
Charlestown, Indiana
Superintendent
September 1992 – November 2008
Duties: Supervised safety and construction of bridge work in Indiana which included: box culverts, covered bridges, modified latex overlays, and new bridge construction.

E.H. Hughes Construction
Jeffersonville, Indiana
Foreman
January 1989 – August 1992
Duties: Supervised safety, managed labor and equipment, and coordinated subcontractors for bridge work on large interstate projects.

KEY PROJECTS
• New bridge construction over Little Raccoon Creek in Parke County, Indiana
• Construction of new 1.7-mile road and new 400 ft. bridge in Fairland, Indiana
• Construction of two new bridges and MSE wall in Lafayette, Indiana
• Bridge widening on State Road 25 in Lafayette, Indiana
• Wetlands construction in Hancock County, Indiana
• Steel pedestrian bridge and retaining wall construction in Kokomo, IN
• Two new box beam bridges over State Roads 58 and 62 over Eagle Creek in Boone County, Indiana
• Poly overlay over I-65 and Southport Road in Greenwood, Indiana
JOHN FURIAK
SAFETY MANAGER

EDUCATION
Indiana State University – Terre Haute, Indiana
Safety Management Certificate, 2005

Indiana University – Bloomington, Indiana
Bachelor of Arts/Biology, 1987

EXPERIENCE
• 25 years of environmental industry experience in project management
• 25 years of proposal development
• 25 years of safety program management on a project, divisional and company basis

CERTIFICATIONS / TRAINING
• 10 Hour OSHA Construction Training
• 30 Hour OSHA Construction Training
• 40 Hour OSHA HAZWOPER Training
• OSHA 8 Hour Refresher Training
• Confined Space Rescue Training
• Certified Hazardous Materials Manager Certificate – Master Level 2000

WORK HISTORY
HIS Management Corporation
Indianapolis, Indiana
Safety Manager
January 2018 – Present

HIS Constructors, Inc.
Indianapolis, Indiana
Project Manager
June 2016 – January 2018

Clover Industrial Services, LLC
Indianapolis, Indiana
Program Manager
April 2013 – June 2016

Terra Limited
Carmel, Indiana
Program Manager
June 2006 – April 2013
June 1997 – February 1998

Heritage Environmental Services, LLC
Indianapolis, Indiana
Corporate Proposal Manager
Operations Manager
January 2002 – January 2005

Program Manager
1999 – January 2002

Proposal Manager
June 1990 – February 1996

Project Manager
May 1989 – June 1990

Environmental Specialist
September 1988 – May 1989

August Mack Environmental, Inc.
Indianapolis, Indiana
Proposal Manager
February 1997 – June 1997

GNB Environmental Services Inc.
Atlanta, Georgia
Senior Estimator
February 1996 – February 1997

Chemical Waste Management
Alsip, Illinois
Field Analyst
September 1987 – September 1988
JOHN FURIAK continued
SAFETY MANAGER

KEY PROJECTS
Grissom Project. HIS Constructors, Inc. was contracted to complete the mass excavation for the installation of 13,000 feet of fuel line. Installed storm, sanitary and water line. Form and pour valve pits for fuel line install. Completed the closure of 6-30,000 gallon underground fuel storage tanks and associated equipment that included the grouting of over 10,000 linear feet of existing fuel line. Demolition of pump houses and valve pits associated with the fuel line.

IU Dental School, Indianapolis, IN. HIS Constructors, Inc. was subcontracted to perform the mass excavation and site utilities for the IU Dental School expansion in downtown Indianapolis. Demolition activities consisted of removal of existing walls, foundations and utilities. Once the demolition was completed, we installed the new utilities, including the storm and water lines along with the excavation of new bio-pond. The site was then fine graded, stoned and prepped for foundation concrete.
SCOTT BEYER
GENERAL SUPERINTENDENT

EDUCATION
Purdue University – West Lafayette, Indiana
Bachelor of Science in Mechanical Engineering Technology, June 2008

CERTIFICATIONS / TRAINING
• 40 Hour OSHA HAZWOPER Training
• 8 Hour Refresher Training
• 10 Hour OSHA Construction Training
• Competent Person Training for Excavation and Trenching
• First Aid/ CPR
• ATSSA Traffic Control Supervisor Training
• ATSSA Traffic Control Technician Training

PROFESSIONAL & COMMUNITY AFFILIATIONS
• Indiana Construction Association

EMPLOYMENT HISTORY
HIS Constructors, Inc.
Indianapolis, Indiana
General Superintendent
2017 – Present

Project Manager
January 2014 – 2017

Operations Assistant / Equipment Coordinator
July 2011 – January 2014

Estimating Assistant
February 2010 – July 2011

Tuscon Corporation
Chicago, Illinois
Mechanical Engineer
2008 – 2009

KEY PROJECTS
• Lafayette Road Bridge Replacement over Eagle Creek – Indianapolis, Indiana
• Sheet retaining Wall Construction – Lafayette, Indiana
• I-70 over Sugar Creek Bridge Rehab – Terre Haute, Indiana
• I-70 over Clear Creek Bridge Rehab – Terre Haute, Indiana
• 600 W over Raccoon Creek Bridge Replacement – Montezuma, Indiana
• Slope reconstruction – Indianapolis, Indiana
• I-70 Approach Replacement – Richmond, Indiana
JEFF MCKINNEY
GENERAL SUPERINTENDENT

EXPERIENCE
• 35 years of construction project management experience
• 20 years of environmental management experience
• 35 years of concrete structure experience
• 20 years of government contract experience

CERTIFICATIONS / TRAINING
• TBI Supervisor
• AGC Supervisor
• 8 Hour HAZWOPER Supervisor
• 40 Hour OSHA HAZWOPER Training
• 8 Hour Refresher Training
• 10 Hour OSHA Construction Training
• 30 Hour OSHA Construction Training
• Competent Person Training for Excavation and Trenching
• Scaffolding Training
• First Aid/ CPR
• ATSSA Traffic Control Supervisor Training
• ATSSA Traffic Control Technician Training
• Trench and Excavation Safety
• Confined Space Entry & Rescue
• North American Crane Bureau, Inc. (Crane & Rigging Safety)
• BEC Leadership Training Program
• Safety Management Group Training – Qualified Signal & Qualified Rigger Person Training

WORK EXPERIENCE
HIS Constructors, Inc.
Indianapolis, Indiana
General Superintendent
January 2016 – Present

Bowen Engineering
Indianapolis, Indiana
Superintendent / Area Superintendent
March 1997 – December 2009

KEY PROJECTS
• River Road & Westfield Boulevard over 465 (Sub to Milestone), North Vernon, IN – poly carb overlay
• County Road 300 North, Lafayette, IN
• State Road 33, Fort Wayne, IN – 3 sided box
• Fort Wayne, IN – pile driving for twin slab top
• Bridges over Gar Creek
• Highway 231, Spencer, IN – 3 sided box
• County Road 200 North over the new 31 by-pass – Kokomo, IN
• 96th Street Retaining Wall
• Interstate 65 and Southport poly-carb overlay
• Twin slab top bridges over Gar Creek on new 24 in Fort Wayne, Indiana
• Evansville Slip-lining Project
• Fall Creek WWTP Chemical Conversion
• Belmont WWTP
• Lafayette WWTP
• Broad Ripple Flood Wall Project
• Petersburg Power Plant Project
• Waterford, Ohio Power Plant Project
• Third Site Trust HAZWOPER Project
• White River North New Lagoon
• Indianapolis Airport Tunnel Shafts
• Meadow Lake Wind Farm

Superintendent
April 2010 – January 2015
DANNY MASTELLER  
GENERAL SUPERINTENDENT

EDUCATION
Hobart School of Welding Certification – Troy, Ohio
Upper Valley JVS Ag / Diesel Mechanics Diploma – Piqua, Ohio

EXPERIENCE
• 24 years’ experience in construction field: bridge building, putting in place storm and sanitary sewer systems, water line installation, road construction, concrete work and job site setup and layout
• 12 years’ experience in heavy equipment operating: excavator, bull dozer, grader, backhoe, forklift, off road truck, scraper, concrete paver, curb machine, etc.
• 12 years’ experience in mechanic engine overhaul work: rebuilding hydraulic pumps and cylinder systems, handling all aspects of heavy equipment maintenance

CERTIFICATIONS / TRAINING
• 10 Hour OSHA Construction Training
• 30 Hour OSHA Construction Training
• Power Industrial Tuck Training
• Aerial Lift and Scissor Lift Training
• Confined Space Entry Training
• Trenching and Excavating Safety
• Completed Signal Person and Rigger Training – New OSHA Crane Standard

WORK EXPERIENCE
HIS Constructors, Inc.  
Indianapolis, Indiana
General Superintendent  
2017 – Present

R.H. Marlin Excavating, LLC  
Indianapolis, Indiana
Job Site Forman  
2006 – 2016

Mainline Road and Bridge Construction  
Dayton, Ohio
Led Concrete Crew Setup Man  
2006 – 2006

Milestone Contractors, L.P.  
Job Site Forman  
2000 – 2005

RB Jergens Contractors, Inc.  
Vandalia, Ohio
Mechanic and Heavy Equipment Operator  
1994 – 2000

PROJECTS
IUPUI Dental School
HIS Constructors, Inc. was subcontracted to perform the mass excavation and site utilities for the IU Dental School expansion in downtown Indianapolis. Demolition activities consisted of removal of existing walls, foundations and utilities. Once the demolition was completed, we installed the new utilities, including the storm and water lines along with the excavation of a new bio-pond. The site was then fine graded, stoned and prepped for foundation concrete.

Eli Lilly Lab 302 Expansion
HIS was subcontracted to perform the excavation and backfill for the new Eli Lilly lab building as well as site utility installation. With a tight project site and schedule, HIS was been applauded by the Owner and General Contractor for our outstanding safety practices/record on-site.
KEN POLSTON
SENIOR ESTIMATOR / PROJECT MANAGER

EXPERIENCE
• 15 years of estimating experience (includes: INDOT, environmental, civil construction, SVE systems)
• 10 years of project management experience (includes: INDOT, environmental, civil construction, SVE systems)

CERTIFICATIONS / TRAINING
• OSHA Hazardous Waste Site Operations (29 CFR 1910.120), 40 Hours
• OSHA Hazardous Waste Site Operations (29 CFR 1910.120), 8 Hour Refresher

PROFESSIONAL / COMMUNITY AFFILIATIONS
• President – Northwestern Schools of Shelby County School Board
• Northwestern Schools of Shelby County Board of Trustees
• NW Shelby County Regional Sewer District Steering Committee

EMPLOYMENT HISTORY
HIS Constructors, Inc.
Indianapolis, Indiana
Senior Estimator / Project Manager
2003 – Present

Rolls Royce Corp
Indianapolis, Indiana
MSE Production Specialist
2000 – 2002

Mitchum-Shaefer, Inc.
Indianapolis, Indiana
Production Manager
1984 – 2000

KEY PROJECTS
Lucent Technologies – Indianapolis, IN. Install large thermal vapor recovery system. Work consisted of install sheet piling, piping, paving and mechanical systems.

Hyatt Place – Bloomington, IN. Demolition of existing building and site utilities, removal and disposal of contaminated soil, installation of site utilities and earthwork on INDOT road and bridge construction projects.

Indiana Department of Transportation – Various locations throughout Indiana. Remove USTs, fluids, and impacted soils and a various INDOT maintenance facilities.

Indiana Department of Transportation – Various locations throughout Indiana. Remove USTs, fluids, and impacted soils and a various INDOT maintenance facilities.

Indiana Department of Transportation – Various locations throughout Indiana. Removed and installed 3-sided box culverts on INDOT road and bridge construction projects.

SVE System – various projects throughout the Midwest. Projects include installing SVE system, removal of contaminated soil, removal and install of concrete and/or asphalt.

General Motors Indy Metal Fabrication Center – Indianapolis, IN. Resource management. Worked with production management to design and implement resource recovery plans that essentially reduced the waste that was land-filled to zero. Managed all in-plant environmental and waste issues.

Oil Companies. Remove USTs, contaminated soils and install SVE systems at various locations in Indiana for BP, Shell Oil and other petroleum companies.
KEN POLSTON continued
SENIOR ESTIMATOR / PROJECT MANAGER

Former Wood Treating Facility – Columbus, IN.
Removal and disposal of Hazardous and Non-Hazardous Creosote contaminated soil, In-situ soil solidification and stabilization, UST Removal and disposal, and Geo-membrane installation.

Lawrence North High School – Indianapolis, IN. Site demolition, removing and installing storm, sanitary and water line in football complex. All earthwork associated with project.

Rolls Royce – Indianapolis, IN. Site demolition, removing and installing storm, sanitary and water line at Rolls Royce in Indianapolis. All earthwork association with project.
CHRIS FRIEBEL
SENIOR PROJECT MANAGER / ESTIMATOR

EDUCATION
University of Toledo, School of Engineering – Toledo, Ohio
Master’s in science of Engineering, April 2018
Bachelor of Science in Engineering, Construction Engineering, December 2008

EXPERIENCE / AWARDS
• 4 years in the military
• U.S. Army
  • Army Achievement Medal
  • Army Commendation Medal
  • Army Good Conduct Medal
  • Army Service Ribbon
  • Expert Infantryman Badge
  • Global War or Terrorism Service Medal
  • Military Freefall Parachutist Badge
  • National Defense Service Medal
  • Parachutist Badge
  • Ranger Tab
  • 5-year Stantec Employee Award of Excellence

WORK HISTORY
HIS Constructors, Inc.
Indianapolis, Indiana
Senior Project Manager / Estimator
February 2018 – Present

House Flipping
Seale, Alabama
Self-Contractor
September 2015 – January 2018
• Researched foreclosed homes and purchased one $60k below appraisal value
• Estimated renovation costs and compared them to nearby housing comps to estimate profit margin
• Renovated and coordinated with sub-contractors to finish on time and under 5% of estimate
• Appraised for over $100k above budgeted costs, currently listed for sale

U.S. Armed Forces
Fort Benning, Georgia
Special Operations
May 2013 – July 2017
• 75th Ranger Regiment and 198th Infantry Training Brigade
• Proven leader as an individual and team member within Special Operations
• Training included: Airborne School, Free Fall School, Ranger School, Ranger Assessment & Selection Program, Mountain Warfare Training School, Drone Operations, Advanced Communication, Advanced Medical, Handling of Highly Sensitive Information
• Top Secret Clearance

Stantec Consulting Services, Inc.
Toledo, Ohio
Design and Project Engineer
September 2007 – May 2013
• Lead Project Engineer for Toledo Wastewater Initiative (TWI), Ayers/Monroe Conveyance/Storage Pipeline Project consisting of 3000LF of 108” RCP, Excavation depths up to 40ft with 2000LF of street and utility restoration
• Assisted Design of Hopple St. (CSO 12) Sustainable Infrastructure Improvements, Cincinnati, OH. Project included design of box culverts up to 12’x12’, passing under Interstate 75. Large scale retaining walls, excavation depths exceeding 40ft, underground infrastructure and street and surface reconstruction.
• Reviewed and made recommendations for approximately 213,000LF of sanitary, storm and combined sewers ranging from 8” to 66” for TWI. This included: CCTV, manhole inspections, smoke and dye testing and report preparations.
• Researched and designed submittal phases for multiple TWI projects and surrounding communities
CHRIS FRIEBEL continued
SENIOR PROJECT MANAGER / ESTIMATOR

• Designed and oversaw construction for waterlines, sewer lines and surface reconstruction
• Construction specifications preparations for Napoleon, OH Wastewater Treatment Project
• Topographical and construction survey work

R.D. Zande, Inc.  
_Columbus, Ohio_  
**Internship**  
May 2006 – August 2006  
• Quality control for rehabilitation of manholes, by cementitious materials  
• Quality control for rehabilitation of sewers, by CIPP lining  
• Material data submittal reviewing

Ohio Department of Transportation  
_Ashland, Ohio_  
**Internship**  
May 2005 – August 2005  
May 2004 – August 2004  
May 2003 – August 2003  
• Inspections of various sections of Interstate 71 Widening Projects  
• Sheet piling, bridge decks, retaining walls, heavy highway drainage, subgrade and pavement, curb and gutter, dirt compaction and concrete testing  
• Daily report and billing paper work
KYLE DICKERSON
ESTIMATOR / PROJECT MANAGER

EDUCATION
Purdue University – West Lafayette, Indiana
Bachelor of Science in Mechanical Engineering, December 2014

WORK EXPERIENCE
HIS Constructors, Inc.
Indianapolis, IN
Estimator / Project Manager
August 2017 – Present

Global Constructors
Indianapolis, Indiana
Estimator
September 2016 – August 2017
• Reviewed construction prints and created list of services to perform on a specific job
• Calculated a price based on work needed to complete
• Assisted foreman on site with technical questions when necessary
• Went into field to look at new jobs or additions to existing jobs

Tek Matic
Loves Park, Illinois
Solutions Engineer
January 2015 – August 2016
• Sized and quoted various automation components
• Designed large and small scale automated systems
• Managed relationship between customer and contractors on large scale projects
• Developed system for organizing and tracking quotes, leads, and accounts
• Provided technical support to customers

Biomet Inc.
Warsaw, Indiana
Development Engineer Coop
January 2014 – August 2014
• Designed new, unique instruments and tools for knee revision systems
• Created and critiqued prints for instruments
• Worked with manufacturing to create instruments to send to surgeons
• Participated in surgeon training cadaver labs
• Performed stress analyses on instruments
• Participated in hands on machine training
• Letters of recommendation available upon request

D&K Mowing
Indianapolis, Indiana
Co-Founder
2002 – 2012

KEY PROJECTS
• Project Manager/Estimator, Bradford Woods Bridge Replacement
• Project Manager/Estimator, Vigo County Bridge 148 Bridge Replacement
• Project Manager/Estimator, Nickel Plate Trail Retention Wall
• Project Manager/Estimator, Geeting Drainage Improvements
• Project Manager/Estimator, Wells County Bridge 18
MICHELLE BOVA
ENVIRONMENTAL and TECHNICAL SALES

EDUCATION
University of Cincinnati – Cincinnati, Ohio
Master of Community and Environmental Planning, June 2012
GIS Certification, June 2012

Saint Joseph’s College – Rensselaer, Indiana
Bachelor of Environmental Science, May 2007

PROFESSIONAL & COMMUNITY AFFILIATIONS
Community Board Member
Indy Peace Corps

Board Member
US Armenian Wilderness and Culture Fund

Alumni Association Member
University of Cincinnati

Company Representative
Indiana Association of Environmental Professionals (INEAP)

Company Representative
Midwestern States Environmental Consultants Association (MSECA)

Company Member
Indy Chamber

WORK HISTORY
HIS Constructors, Inc.
Indianapolis, Indiana
Environmental and Technical Sales
2018 – Present

Keter Environmental Services
Indianapolis, Indiana
Account Manager
2015 – 2018
Keter provides full service waste and recycling management to large commercial properties. As the account and project manager, was responsible for company top-line growth, daily operations, and strategic planning to build my client portfolios.

AT&T
Account Executive
2012 – 2015
Account manager with over 120 clients responsible for their marketing and advertising campaigns, with revenue exceeding $1,000,000 annually.

Peace Corps
Republic of Armenia / Cincinnati, Ohio
Volunteer, Environmental Education Paul D. Coverdell Fellow
2007 – 2012
Volunteer in the Republic of Armenia teaching Environmental Science and English. Grant writer for USAid funds.