



**HIS**  
CONSTRUCTORS, INC.



# STATEMENT OF QUALIFICATIONS

**HIS Headquarters**  
5150 East 65th Street, Suite B  
Indianapolis, Indiana 46220

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**HIS**  
**CONSTRUCTORS, INC.**



# ABOUT HIS CONSTRUCTORS, INC.



## About HIS Constructors, Inc.

HIS Constructors, Inc. (HIS) is one of the leading environmental, civil, excavation and industrial construction service providers in the US. Since our start in 1997, HIS has successfully completed projects in 19 states, closed over 40 former manufactured gas plants, remediated over 100 impacted soil sites, helped build a professional football stadium, and constructed over 60 bridges. From these projects, HIS and its dedicated employees have become experts in excavation for clean and impacted soil. We are also experts cast-in-place concrete, precast concrete, and water-way construction from bridge projects. Our wide array of project experience makes HIS our client's choice for value-driven, turn-key construction services.

### HIS Constructors, Inc. operates in eight market segments.

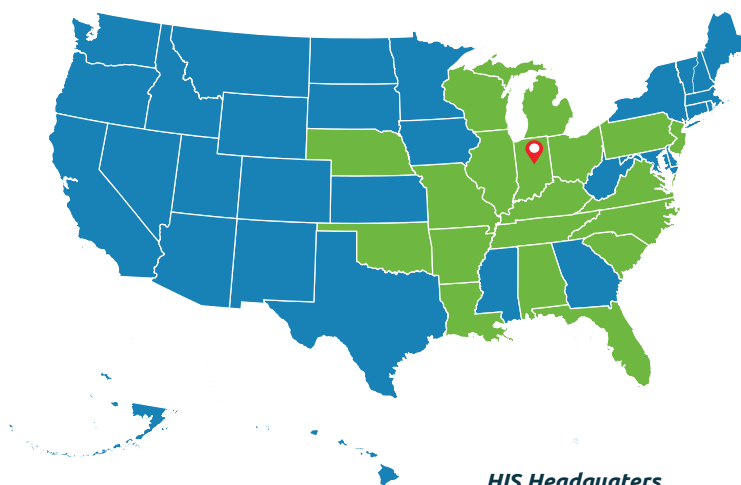
#### These include:

- Environmental Remediation
- Site Development
- Dam & Levee Construction Services
- Coal Ash Services
- Manufactured Gas Plant Remediation
- Infrastructure Construction
- Landfill Services
- Wetlands Services

### PREQUALIFICATIONS | Our Certifications & Affiliations

HIS Constructors, Inc. maintains approved status with several third-party contractor prequalification services. In addition, HIS is prequalified directly with several Fortune 500 and public utility clients.

### WHERE TO FIND US



**HIS Headquarters**  
5150 East 65th Street, Ste B  
Indianapolis, IN 46220

### GEOGRAPHICAL AREAS OF OPERATION

HIS is a nationwide contractor and performs work in all US states except for Alaska and Hawaii. The HIS Indianapolis office serves as its base of operations.

### INSURANCE & BONDING

HIS maintains insurance and bonding coverage (including Contractor's Pollution Liability and Professional Liability coverage) meeting or exceeding industry standards. See Section 6.





## HIS Mission, Vision and Core Values

Here at **HIS Constructors, Inc.**, we are committed to our mission, our vision and our core values through all that we do.

### OUR MISSION

We are a contractor that is versatile and provide single-source services for every construction need.

### OUR VISION

We will be an industry leader and premier provider of civil, environmental, industrial and excavation construction services in both the public and private markets.

### OUR CORE VALUES

1. We will not sacrifice the **safety** of our employees, customers, public or the environment for any reason.
2. We will strive to meet or exceed our client's expectations of **quality**.
3. We will never compromise our **integrity** to advance our business.
4. ALL team members share and celebrate our successes and share the **accountability** of failures.
5. We are a **compassionate** business, personally caring for our associates, customers, and the community.

**ABILITY + DEPENDABILITY**

**ABILITY** is important **DEPENDABILITY** is critical



**HIS**  
**CONSTRUCTORS, INC.**



# HEALTH AND SAFETY



## Health and Safety

HIS Constructors, Inc. (HIS) has developed an award-winning health and safety program that helps maintain and enhance a “safety first” culture within the company. The foundation of the HIS safety program is the daily safety huddle. Each work day before a project begins, the site superintendent conducts a safety orientation. All HIS employees and subcontractors are required to attend. The day’s specific safety hazards and solutions are discussed. Starting the day with safety helps to reinforce a safety mindset among all employees and subcontractors.

All HIS employees involved in hazardous waste operations are 40 hour HAZWOPPER trained with the appropriate 8-hour annual refresher. In addition, employees at the foreman level and up receive at a minimum: CPR/first aid training, 8-hour HAZ Supervisor training, ATSSA traffic control training, and competent person excavation and trenching. HIS also provides employees with other specialized training as needed. All employees in hazardous waste operations are enrolled in HIS’ medical monitoring program.

HIS maintains a corporate health and safety manual that acts as a SOP for routine tasks encountered on HIS projects. Each project superintendent maintains a copy of the corporate health and safety manual in their work vehicle. In addition, a site-specific health and safety plan is written for each project to address specific hazards that could be encountered.



### KEY SAFETY METRICS FROM 2017:

- Current EMR of 0.72
- Winner of the AGC Gold Safety award for 2008 and 2016
- Winner of the AGC Silver Safety award for 2017
- Member of the Indiana OSHA partnership program
- DART and TRIR rates consistently below the industry averages for NAICS codes 562910 and 237310





**HIS**  
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# COMMUNITY INVOLVEMENT

## Community Involvement

HIS Constructors, Inc. recognizes the importance of community involvement, which is why HIS employees take pride in giving their time and effort to multiple organizations within our community. HIS takes pride in helping our communities grow. Throughout the year, HIS also takes advantage of giving opportunities through charitable events and donations.

### Those organizations and donations include:

- AGC of Ohio
- American Cancer Society Relay for Life
- Build Indiana Council (BIC)
- Greater Lafayette Commerce (GLC)
- Heart Ball for the American Heart Association
- Heart Hats with Heart for the American Heart Association
- Indiana Constructors Inc. (ICI)
- Indiana Subcontractors Association (ISA)
- Indy Chamber - Women In Business
- Leukemia and Lymphoma Society
- Midwest States Environmental Consultants Association
- Northwestern Consolidated School District of Shelby County (Triton Central Schools)
- Salvation Army of Indianapolis
- Shelby County Development Corporation
- Shelby County Chamber of Commerce





**HIS**  
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# PROJECT EXPERIENCE



## Project Experience

Project Name	Location	Customer
Belmont Waste Water Treatment Plant	Indianapolis, IN	Indianapolis Department of Public Works
Bridge Construction	Carmel, IN	City of Carmel
Bridge Construction	Howard County, IN	Indiana Department of Transportation (INDOT)
Bridge Construction	Indianapolis, IN	Indianapolis Department of Public Works
Bridge Construction	Kokomo, IN	Crider & Crider, Inc.
Bridge Construction	Lafayette, IN	Crider & Crider, Inc.
Bridge Construction	Shelby County, IN	Indiana Department of Transportation (INDOT)
Bridge Construction	Spencer County, IN	Crider & Crider, Inc.
Bridge Construction	Tippecanoe County, IN	Crider & Crider, Inc.
Bridge Construction – Eagle Creek	Indianapolis, IN	Indiana Department of Transportation (INDOT)
Bridge Construction – I-465	Indianapolis, IN	Milestone Contractors, LP
Bridge Deck Poly Overlay	Southport, IN	Reith-Riley Co., Inc.
Bridge Demolition and Construction	I-465 Indianapolis, IN	Milestone Contractors, LP
Bridge Reconstruction	Bartholomew County, IN	Indiana Department of Transportation (INDOT)
Bridge Rehabilitation	Benton County, IN	Indiana Department of Transportation (INDOT)
Bridge Rehabilitation	Fountain County, IN	Indiana Department of Transportation (INDOT)

## Project Experience

Project Name	Location	Customer
Bridge Rehabilitation	Harrison County, IN	Indiana Department of Transportation (INDOT)
Bridge Rehabilitation	Lafayette, IN	Tippecanoe County Board of Commissioners
Bridge Rehabilitation	Parke County, IN	Indiana Department of Transportation (INDOT)
Bridge Rehabilitation	Vermillion County, IN	Indiana Department of Transportation (INDOT)
Bridge Rehabilitation	Warren County, IN	Indiana Department of Transportation (INDOT)
Building Authority Earthen Dam Stabilization – Elkhart River	Elkhart, IN	Indianapolis Department of Public Works
Building Authority Petroleum Contaminated Soil Excavation and Disposal	Hebron, IN	Walsh and Kelly Construction, Inc.
Building Authority Utility Construction – Indiana Convention Center	Indianapolis, IN	Indiana Stadium and Convention
Building Demolition	Greensburg, IN	Brooks Construction, Inc.
Building Demolition	Indianapolis, IN	Bungee, Inc.
Building Demolition	Indianapolis, IN	Republic Services, Inc.
Building Demolition	Muncie, IN	Mundell & Associates, Inc.
Building Pad Construction	Indianapolis, IN	Indianapolis Airport Authority
Bulk Fuel Storage and Dispensing Facility Construction	Indianapolis, IN	Indianapolis Airport Authority
Ceiling Decontamination	Muncie, IN	Excide Technologies
Chemical Line Installation	Noblesville, IN	Firestone Industrial Products, Inc.



## Project Experience

Project Name	Location	Customer
Chlorinated Solvent Contaminated Soil Excavation and Disposal	Greensburg, IN	Keramida Environmental, Inc.
Chlorinated Solvent Contaminated Soil Excavation and Disposal	Indianapolis, IN	Mundell & Associates, Inc.
Cleaning and Removal of Above Ground Storage Tanks	Lafayette, IN	Antea Group
Coke and Carbon Plant	Terre Haute, IN	City of Terre Haute
Concrete and Piling Construction	Danville, IL	CCL Manufacturing, Inc.
Concrete Construction	Noblesville, IN	Firestone Industrial Products, Inc.
Concrete Crushing	Lafayette, IN	Vulcan Materials, Inc.
Concrete Floor Demolition	Indianapolis, IN	General Motors Corporation
Construction – Superfund Site	Muncie, IN	Earth Tech
Contaminated Concrete Removal and Disposal	Indianapolis, IN	Automotive Components, Inc.
Contaminated Soil Excavation and Disposal	Greenfield, IN	Indiana Department of Transportation (INDOT)
Contaminated Soil Excavation and Disposal	Kokomo, IN	Keramida Environmental
Contaminated Soil Excavation and Disposal	Indianapolis, IN	ERM
Contaminated Soil Remediation and Removal	Metropolis, IL	Honeywell/CH2M Hill
Creek Remediation – Superfund Site	Crawfordsville, IN	Heritage Environmental Services, Inc.
Culvert Construction/Berm Repairs	Buffalo Island, AR	Lee & Ryan Environmental Consulting, Inc.



## Project Experience

Project Name	Location	Customer
Dam Demolition/Removal	Indianapolis, IN	Indianapolis Department of Public Works
Dam Repairs	Bluffton, IN	Department of Public Works
Dam Repairs	Warsaw, IN	Department of Public Works
Demolition and Chlorinated Solvent Excavation and Disposal	Greensburg, IN	Keramida Environmental, Inc.
Demolition and Construction	Noblesville, IN	Firestone Industrial Products, Inc.
Demolition and Remediation of Former Plating Shop	Muncie, IN	Seabreeze Technologies, Inc.
Demolition of Underground Utilities and Structures	Indianapolis, IN	Marathon Oil Company
Dewatering Pad Construction – Superfund Site	Kokomo, IN	CH2M Hill
Earthwork	Chanute AFB, IL	CH2M Hill Contractors, Inc.
Earthwork and Soil Cap Construction	Chicago, IL	CH2M Hill Contractors, Inc.
Earthwork Surface Impoundment Construction	Terre Haute, IN	Pfizer, Inc.
EFR Vacuum Event	Nashville, IN	Active Environmental, Inc.
Emergency Dam Repair	Avon, IN	Indiana Department of Natural Resources
Emergency Spill Clean Up	Hammond, IN	British Petroleum
Excavation	Indianapolis, IN	Barth Electric Company, Inc.
Fish Hatchery Dam Construction	Morgan County, IN	Morgan County Board of Commissioners



## Project Experience

Project Name	Location	Customer
Former Ace Rent-A-Car Contaminated Soil Removal	Indianapolis, IN	ARK Engineering Services, Inc.
GE Soil and Site Prep	Lafayette, IN	GE
Groundwater Treatment System Rehabilitation	Zionsville, IN	ECC Trust
Hydraulic Unit Flushing	Noblesville, IN	Firestone Industrial Products, Inc.
Hydro-excavation	Fishers, IN	American Consulting, Inc.
Hydro-excavation	Indianapolis, IN	Crider & Crider, Inc.
IAA Quick Turn Around Facility	Indianapolis, IN	Indianapolis Airport Authority
Incinerator Ash Monofill Closure	Indianapolis, IN	City of Indianapolis
INDOT Maintenance Facility	Indianapolis, IN	Indianapolis Department of Public Works
Industrial Demolition	Louisville, KY	Ford Motor Company
Interceptor Trench Construction	Urbana, IL	City of Urbana
Landfill Cap Construction	Laketon, IN	Laketon Refinery Corporation
Landfill Cell Construction	Roachdale, IN	Heritage Environmental Services, Inc.
Landfill Cell Construction	Adrian, MI	Allied Waste, Inc.
Landfill Closure	Wilder, KY	Newport Steel Corporation
Landfill Closure	Chanute AFB, IL	Montgomery Watson-Harza



## Project Experience

Project Name	Location	Customer
Landfill Closure	Chicago, IL	Illinois EPA
Landfill Closure	Bloomington, IN	Monroe County Solid Waste
Landfill Closure	Bellefontaine, OH	Allied Waste, Inc.
Landfill Closure	Bucyrus, OH	Crawford County Commissioners
Landfill Closure	Byran, OH	Allied Waste, Inc.
Landfill Closure – Brownfields Site	South Bend, IN	City of South Bend
Landfill Closure – Superfund Site	Waukegan, IL	PRP Group
Landfill Closure – Superfund Site	Lafayette, IN	Tippecanoe Environmental Response Fund Board
Leachate Collection System Construction	Chicago, IL	Illinois EPA
Lead Contaminated Soil Excavation and Disposal	Shelbyville, IN	City of Shelbyville
Lead Soil Remediation	Indianapolis, IN	Indianapolis Airport Authority
Lead/Petroleum Contaminated Soil Excavation and Disposal	Goshen, IN	City of Goshen
Levee Reconstruction	Indianapolis, IN	USACE Louisville District
Levee Repair	Edinburgh, IN	Indiana Department of Natural Resources
Lift Station Construction	Indianapolis, IN	Preserve at Fall Creek HOA
Lloyd's Dry Cleaners	Milwaukee, WI	Enviroforensics



## Project Experience

Project Name	Location	Customer
Magnesium Contamination Removal	Midwest	Materion
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Elkhart, IN	NiSource, Inc.
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Seymour, IN	Duke Energy of Indiana, Inc.
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Kansas City, MO	Missouri Gas Energy
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Wilson, NC	City of Wilson
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Florence, SC	Scana Services
Manufactured Gas Plant Remediation	Bloomington, IL	Burns and McDonnell
Manufactured Gas Plant Remediation	Kansas City, MO	Southern Union Corporation
Manufactured Gas Plant Remediation	Concord, NC	SCANA
Manufactured Gas Plant Remediation	Raleigh, NC	SCANA
Manufactured Gas Plant Remediation	Sumter, SC	SCANA
Manufactured Gas Plant Remediation	Portsmouth, VA	NiSource, Inc.
Manufactured Gas Plant Soil Excavation and Disposal	Goshen, IN	NIPSCO, Inc.
Manufactured Gas Plant Soil Excavation/Remediation	Huntington, IN	Duke Energy
Manufactured Gas Plant Soil Excavation/Remediation	Martinsville, IN	Duke Energy
Mass Excavation Indianapolis Convention Center Construction	Indianapolis, IN	Indiana Stadium and Convention Building Authority

## Project Experience

Project Name	Location	Customer
Mass Excavation Lucas Oil Stadium	Indianapolis, IN	Indiana Stadium and Convention Authority
Metals Contaminated Soil Excavation and Disposal	Goshen, IN	City of Goshen
Mine Waste Earthwork Management, Miama Ward, Tar Creek Superfund Site	Picher, OK	CH2M Hill
New Airport Concourse A016	Indianapolis, IN	Indianapolis Airport Authority
Oil/Water Separator Cleaning	Noblesville, IN	Firestone Industrial Products, Inc.
Oil-Water Separator Removal	Indianapolis, IN	Crider & Crider, Inc.
OMC Remediation	Waukegan, IL	CH2M Hill
PCB Contaminated Soil Removal and Disposal	St. Louis, MO	CBS Corporation
PCB Pond Closures	Terre Haute, IN	Pfizer, Inc.
Pedestrian Walkway Construction	Hamilton County, IN	Indiana Department of Transportation (INDOT)
Petroleum Contaminated Soil Excavation and Disposal	Mobile, AL	Eastern Aviation Fuels, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Adams County, IN	Brooks Construction Company
Petroleum Contaminated Soil Excavation and Disposal	Corunna, IN	Primco, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Covington, IN	Milestone Contractors, LP
Petroleum Contaminated Soil Excavation and Disposal	Crown Point, IN	Mundell & Associates, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Dunkirk, IN	Brooks Construction, Inc.



## Project Experience

Project Name	Location	Customer
Petroleum Contaminated Soil Excavation and Disposal	Elkhart, IN	Indiana Department of Transportation (INDOT)
Petroleum Contaminated Soil Excavation and Disposal	Fortville, IN	Delta Environmental Consultants, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Gary, IN	Delta Environmental Consultants, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	ARK Engineering Services, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	Delta Environmental Consultants, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	E&B Paving, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	Groundwater & Environmental Services, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	Quality Environmental Professionals, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	Troy Risk, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	Walsh Construction, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Kendallville, IN	Brooks Construction Company, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Kokomo, IN	E&B Paving, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Lafayette, IN	Crider & Crider, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Lafayette, IN	Quality Environmental Professionals, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Lake County, IN	Hull & Associates, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Lake County, IN	Walsh & Kelly Construction, Inc.



## Project Experience

Project Name	Location	Customer
Petroleum Contaminated Soil Excavation and Disposal	Lawrenceburg, IN	Crider & Crider, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Madison, IN	Indiana Department of Transportation (INDOT)
Petroleum Contaminated Soil Excavation and Disposal	Muncie, IN	Delta Environmental Consultants, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Muncie, IN	Erber & Milligan Construction, Inc.
Petroleum Contaminated Soil Excavation and Disposal	New Castle, IN	E&B Paving, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Rochester, IN	Indiana Department of Transportation (INDOT)
Petroleum Contaminated Soil Excavation and Disposal	Shelby County, IN	Calumet Civil Contractors, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Shoals, IN	Indiana Department of Transportation (INDOT)
Petroleum Contaminated Soil Excavation and Disposal	South Bend, IN	City of South Bend
Petroleum Contaminated Soil Excavation and Disposal	Sullivan County, IN	Quality Environmental Professionals, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Tipton County, IN	Indiana Department of Transportation (INDOT)
Petroleum Contaminated Soil Excavation and Disposal	Vigo County, IN	Indiana Department of Transportation (INDOT)
Petroleum Contaminated Soil Excavation and Disposal	Warsaw, IN	Quality Environmental Professionals, Inc.
Petroleum Contaminated Soil Excavation and Disposal	West Lafayette, IN	Milestone Contractors, LP
Petroleum Contaminated Soil Excavation and Disposal	Windfall, IN	ARK Engineering Services, Inc.
Petroleum Contaminated Soil Excavation and Disposal West	Lafayette, IN	Keramida Environmental



## Project Experience

Project Name	Location	Customer
Pipe Installation	Noblesville, IN	Firestone Industrial Products, Inc.
Pit Cleaning	Indianapolis, IN	Raytheon Technical Services, Inc.
Plant Remediation	Jennings, LA	Entergy, Inc.
Plating Shop Demolition and Hazardous Waste Disposal	Muncie, IN	Seabreeze Technologies, Inc.
Quarry Stripping/Mass Excavation	Ashkum, IL	Prairie Materials, Inc.
Quarry Stripping/Mass Excavation	Pontiac, IL	Prairie Materials, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Lake County, IN	Walsh & Kelly Construction, Inc.
R-28871-A Petroleum Contaminated Soil Excavation and Disposal	Speedway, IN	E&B Paving, Inc./Indiana Department of Transportation (INDOT)
Ravine Remediation and Reconstruction	Memphis, TN	Conestoga Rovers & Associates, Inc.
Remediation and Site Work – Keystone Industrial Park – Brownfields Site	Indianapolis, IN	City of Indianapolis
Remediation System Expansion, Woods Products Superfund	Site Siren, WI	CH2M Hill Contractors, Inc.
Remediation Systems Repair	Fort Wayne, IN	Groundwater & Environmental Services, Inc.
Rest Area Clean-Up	Greenfield, IN	Indiana Department of Transportation (INDOT)
Ronald Reagan Bridge	Avon, IN	Indiana Department of Transportation (INDOT)
Sheet Piling Construction	Tippecanoe County, IN	Tippecanoe County Board of Commissioners
Sheeting and Wall Repair	96th Street, Indianapolis, IN	Gradex, Inc.



## Project Experience

Project Name	Location	Customer
Silo Cleaning	Bardstown, KY	Pro Plastics Sales & Service, Inc.
Silo Cleaning	Edinburgh, IN	Lear Corporation
Silo Cleaning	Frankfort, IN	Tech Group, Inc.
Site Prep	Indianapolis, IN	Ironworks Keystone at the Crossing/Shiel Sexton
Site Prep/Contamination Removal	Bloomington, IL	Hyatt Place/Shiel Sexton
Site Work	Shelbyville, IN	Shelbyville Central School Corporation
Small Structure Construction	Bartholomew County, IN	Indiana Department of Transportation (INDOT)
Small Structure Construction	Hendricks County, IN	Indiana Department of Transportation (INDOT)
Small Structure Construction	Howard County, IN	Indiana Department of Transportation (INDOT)
Small Structure Construction	Miami County, IN	Indiana Department of Transportation (INDOT)
Small Structure Construction	Tippecanoe County, IN	Indiana Department of Transportation (INDOT)
Small Structure Construction	Shelby County, IN	Indiana Department of Transportation (INDOT)
Small Structure Construction	Warren County, IN	Indiana Department of Transportation (INDOT)
Small Structure Demolition and Construction – Sugar Creek	Hamilton County, IN	Hamilton County Highway Department
Soil Remediation	Greenfield, IN	Mundell & Associates, Inc.
Soil Remediation	Indianapolis, IN	Andrews Environmental Engineering, Inc.



## Project Experience

Project Name	Location	Customer
Soil Remediation	Indianapolis, IN	Mundell & Associates, Inc.
Soil Remediation	Merrillville, IN	Delta Environmental Consultants, Inc.
Soil Remediation	Rensselaer, IN	Mundell & Associates, Inc.
Soil Remediation	Tippecanoe County, IN	Indiana Department of Transportation (INDOT)
Soil Remediation	Walton, IN	Mundell & Associates, Inc.
Soil Stabilization	Carteret, NJ	RMT, Inc.
Solar Drying System Construction	Carmel, IN	MK Betts Engineering, Inc.
Sparging System Construction	Indianapolis, IN	Mundell & Associates, Inc.
Spillway Rehabilitation – Prather Lake	Prather, IN	Indiana Department of Natural Resources
Storm Sewer Construction/Petroleum Contaminated Soil Excavation and Disposal	Hammond, IN	Atlantic Richfield Company/BP
Structure Construction	Pensacola, FL	Escambia County
Structure Replacement	Benton County, IN	Indiana Department of Transportation (INDOT)
Structure Replacement	Owen County, IN	Indiana Department of Transportation (INDOT)
Structure Replacement	St. Joseph County, IN	Indiana Department of Transportation (INDOT)
Structure Replacement	Roann, IN	Indiana Department of Transportation (INDOT)
SVE System Construction	Bloomington, IN	Delta Environmental Consultants, Inc.



## Project Experience

Project Name	Location	Customer
SVE System Construction	Indianapolis, IN	ARK Engineering Services, Inc.
SVE System Construction	Indianapolis, IN	Mundell & Associates, Inc.
SVE System Construction	Kokomo, IN	ARK Engineering Services, Inc.
SVE System Construction	Lowell, IN	Mundell & Associates, Inc.
SVE System Construction	Noblesville, IN	ENSR
SVE System Trenching and Pipe Installation	Westport, IN	Groundwater Environmental Service, Inc.
Tank Cleaning	Indianapolis, IN	Trivett Contracting, Inc.
Tank Cleaning	Laketon, IN	Laketon Refinery Corporation
Tank Cleaning	Marion, IN	Civil & Environmental Consultants, Inc.
Tank Cleaning	Noblesville, IN	Firestone Industrial Products, Inc.
Temporary Plant Erection	Richmond, IN	Prairie Materials
Thermal Resistance Treatment System Construction	Indianapolis, IN	AECOM
UST Closure	Bloomington, IN	Crider & Crider, Inc.
UST Closure	Crawfordsville, IN	Indiana Department of Transportation (INDOT)
UST Closure	Indianapolis, IN	City of Indianapolis
UST Closure	Indianapolis, IN	Durham Engineering, Inc.



## Project Experience

Project Name	Location	Customer
UST Closure	Indianapolis, IN	Mundell & Associates, Inc.
UST Closure	Indianapolis, IN	Reith Riley Construction Corporation
UST Closure	Jay County, IN	Indiana Department of Transportation (INDOT)
UST Closure	Lafayette, IN	Indiana Department of Transportation (INDOT)
UST Closure	Miami County, IN	Indiana Department of Transportation (INDOT)
UST Closure	Noblesville, IN	ENSR
UST Closure	Salem, IN	Crystal Flash Petroleum, Inc.
UST Closure	Warrick County, IN	Indiana Department of Transportation (INDOT)
UST Closure	Warsaw, IN	Grimmer Construction, Inc.
UST Closure	Yorktown, IN	E&B Paving, Inc.
UST Closure – Indiana Convention Center	Indianapolis, IN	Durham Engineering, Inc.
UST Closure – Indiana Convention Center	Indianapolis, IN	Patriot Engineering, Inc.
UST Closure and Petroleum Contaminated Soil Excavation and Disposal	Kouts, IN	Grimmer Construction, Inc.
UST Closure and Petroleum Soil Excavation and Disposal	Clinton County, IN	Reith-Riley, Inc.
UST Closure and Petroleum Soil Excavation and Disposal	Kouts, IN	Grimmer Construction, Inc.
UST Closure and Petroleum Soil Excavation and Disposal	Muncie, IN	Mundell & Associates



## Project Experience

Project Name	Location	Customer
UST/Concrete Removal	Kokomo, IN	Chrysler/Shook
Utility Demolition and Construction	Indianapolis, IN	Indiana Stadium and Convention
Various Lead Soil Projects	Tar Creek, OK	CH2M Hill, Inc.
Vault Removal	Rochester, IN	QEPI, Inc.
Waste Excavation and On-Site Closure	York, PA	Pennsylvania Department of Environmental Protection
Waste Excavation and River Bank Reconstruction	Indianapolis, IN	City of Indianapolis
Waste Management District Landfill Closure	Worthington, IN	Republic Services, Inc.
Wastewater Treatment Plant Rehabilitation	Indianapolis, IN	General Motors Corporation
Wastewater Treatment System Construction	Joliet, IL	Montgomery Watson-Harza
Water Control Structure Construction	West Palm Beach, FL	URS Corporation
Wetlands Construction	Alexandria, IN	POET Design & Construction, Inc.
Wetlands Construction	Clayton, IN	Mundell & Associates, Inc.
Wetlands Construction	Tipton, IN	Tipton County Commissioners
Wetlands Mitigation	Muncie, IN	Indiana Department of Transportation (INDOT)
Wetlands Treatment System Construction	Adrian, MI	Lee Villa Park
Wetlands Treatment Systems	Greenfield, IN	Indiana Department of Transportation (INDOT)

## Continental Steel Superfund Site



HIS Constructors, Inc. (HIS) was contracted through the US EPA to remediate the former Continental Steel Superfund site in Kokomo, Indiana.

### Scope of Work:

- Excavated 20,000 cubic yards of slag material
- Installed about 350,000 sf. of geotextile membrane
- Placed 48,500 cubic yards of soil to be used as a liner
- Once construction of the cap was completed, HIS installed a drainage conveyance system in the pond areas to assist with storm water control measures.

## Indiana MGP 1



HIS Constructors, Inc. (HIS) was contracted to perform the excavation, transportation and disposal of 20,000 tons of MGP impacted soil and debris.

### Scope of Work:

- Stabilization of 4,000 tons of source material
- Once excavation was completed, the site was backfilled and compacted with 20,000 tons imported clean fill.
- Site required the storage and disposal of 280,000 gallons impacted water

## Chanute Air Force Base



HIS Constructors, Inc. (HIS) was contracted to perform the remedial activities for the closure of four landfills on the Chanute Air Force base in Rantoul, Illinois.

### Scope of Work:

- Constructed a cover for the landfill made from a clay layer, a flexible membrane liner, an 18 inch rooting zone, and a layer of topsoil
- A leachate collection system with a 30 foot deep lift station was installed to collect leachate and pump it to the city sewer
- Approximately 4,500 feet of 6 inch collection, 2,000 feet of 6 inch transport, and 750 feet of 3 inch forcemain pipe were installed for the leachate collection system

## Lucas Oil Stadium



HIS Constructors, Inc. (HIS) was selected as the site contractor for the construction of Lucas Oil Stadium.

### Scope of Work:

- Mass excavation, stockpiling and subsequent removal of 565,000 cyds. soil for the new stadium footprint
- Subsequently backfilled of 200,000 cyds. of stockpiled soil
- 125,000 syds. of asphalt and concrete were removed and disposed of

## Paxton Landfill



HIS Constructors, Inc. (HIS) was contracted by the Illinois Environmental Protection Agency (IEPA) to import and place structural fill and clay for the construction of a cap on the Paxton landfill.

This landfill project was part of an emergency response action. The main concern was the stability of the 170 foot above grade fill.

### Scope of Work:

- Continuously pumped and disposed of leachate from the landfill while placing over 150,000 cubic yards of structural clay and fill
- Required the modifications to the existing collection system

## South Carolina MGP



HIS Constructors, Inc. (HIS) was contracted to perform the remediation of a former MGP site in South Carolina.

### Scope of Work:

- Project required installing 18,600 lft. of sheet piling for an excavation area up to 40' deep
- Transported 19,600 tons of MGP impacted soil for thermal absorption
- Treated and disposed of 900,000 gallons impacted water
- Restoration consisted of an asphalt parking lot and utility line relocation

## Springfield, MO MGP



HIS Constructors, Inc. (HIS) was contracted to perform the remediation of a former MGP in downtown Springfield, Missouri. The site required the erection of a sprung structure.

### Scope of Work:

- Excavated, transported and disposed of approximately 21,000 tons of environmentally impacted soil, MGP source material and debris from within the temporary fabric structure
- A temporary fabric structure was relocated to accommodate the site excavation boundaries
- Excavation depths varied from 3' to 26' deep and included temporary shoring in portions of the site
- Two (2) gas holders, a tar pit, building slab and foundations, rock, and various other structures and obstructions above and below ground were removed

## Yeoman Creek Landfill



HIS Constructors, Inc. (HIS) was contracted to complete the construction of the Yeoman, Edwards, and Rubloff landfills, which made up the Yeoman Creek Superfund site. This area totaled roughly 60 acres and consisted of four hazardous waste landfills.

The project consisted of waste relocation to within the landfill boundaries, installation of a leachate/gas collection system, geomembrane/geotextile liner placement, and installation of a soil liner cap system. Yeoman Creek ran through the middle of this superfund site and was diverted using earthen dams. One the creeks were diverted. Contaminated sediments were removed and then a liner was placed in the bottom of the existing creek bed. The creek was restored once all contaminated sediments were removed.

### Scope of Work:

- Relocated over 66,000 cubic yards of waste material
- Installed the underground leachate/gas collection system which consisted of 12 HDPE sumps and roughly 10,000 lft. of HDPE pipe
- Placed 22,000 cubic yards of shredded tires chips across the waste subgrade as part of the gas collection system
- Geomembrane liner system consisted of 1,750,000.00 sft. of 60 mil membrane, 6 oz. geotextile, and a drainage layer geotextile that was placed over approximately 25,000 cubic yards of clay liner material
- Placed approximately 165,000 cubic yards of vegetative cover and top soil in preparation for final seeding



## Terre Haute Coke and Carbon



HIS Constructors, Inc. (HIS) was selected by the City of Terre Haute, Indiana to perform remediation within their city limits.

### Scope of Work:

- Tree clearing and erosion control were performed to prepare the site for remediation
- Over 135,000 tons of impacted soil were excavated and transported to a landfill (it was necessary to demolish numerous underground structures, including stack foundation, tunnels, concrete pads, pits, tanks and piping)
- Backfilling was performed along with storm water grading
- Installation of manholes and RCP piping
- In-Situ Stabilization (ISS) was performed by a HIS Subcontractor. 6,500 hundred yards of soil was successfully stabilized meeting the engineer's standards

## Coal Ash Pond Closure



HIS Constructors, Inc. (HIS) was contracted to close a coal ash pond in a major metropolitan area in Ohio.

### Scope of Work:

- Closure area roughly covered a six-acre area
- Project was completed on a tight schedule, working six days a week
- Due to the fast track schedule of the project several challenges were encountered including two major redesigns
- Liquid coal tar deposits were contained and remediated as soon as they were discovered
- 200,000-sq. ft. geo-composite liner was installed by a subcontractor, and roughly 45,000 tons of cover material was imported, fine graded and seeded



**HIS**  
CONSTRUCTORS, INC.



# REFERENCES



## HIS References

**Bruce Carter, PE**

AECOM / Hunt  
2450 S. Tibbs Ave.  
Indianapolis, IN 46241  
Phone: (317) 513-4907  
Email: [bruce.carter@aecom.com](mailto:bruce.carter@aecom.com)

**Patrick Martin**

City of Terre Haute  
Phone: (812) 244-4903  
Fax: (812) 234-3973  
Email: [pat.martin@terrehaute.in.gov](mailto:pat.martin@terrehaute.in.gov)

**Mike Swieca**

Burns & McDonnell  
210 South Clark Street, #2235  
Chicago, IL 60603  
Phone: (630) 724-3237  
Email: [mswieca@burnsmcd.com](mailto:mswieca@burnsmcd.com)

**ABILITY + DEPENDABILITY**

**ABILITY** is important **DEPENDABILITY** is critical



**HIS**  
CONSTRUCTORS, INC.



# INSURANCE AND BONDING



## HIS Insurance and Bonding

Available upon request.

Contact **TJ Morgan** at [tj.morgan@hisconstructors.com](mailto:tj.morgan@hisconstructors.com).





**HIS**  
**CONSTRUCTORS, INC.**



# RESUMES

## **TERRY MORGAN**

**CHAIRMAN / PRESIDENT**

### **EDUCATION**

**University of Phoenix** – *Phoenix, Arizona*  
Organizational Management

**University of Indianapolis** – *Indianapolis, Indiana*  
Master of Business Administration

**Associated General Contractors of America** –  
*Washington, D.C.*  
Advanced Management Program

### **PROFESSIONAL & COMMUNITY AFFILIATIONS**

- Indiana Constructors Inc. Board President 2015
- University of Indianapolis MBA Alumni Association
- University of Indianapolis Board of Directors
- Northwestern Schools of Shelby County Board of Trustees
- Indiana Constructors Inc. Board of Directors 1992-1998
- Indiana Constructors Inc. Board President 1997
- Greenwood Lodge #274 F. & A.M.
- Indiana Construction Association, Board of Directors 2010-Present
- Laborers Health & Welfare and Pension Funds, Trustee 1994-1999

### **EMPLOYMENT HISTORY**

#### **HIS Management Corporation**

*Indianapolis, Indiana*

**Chairman / President**

November 1997 – Present

#### **HIS Constructors, Inc.**

*Indianapolis, Indiana*

**President**

November 1997 – Present

HIS Constructors, Inc. is a full service general contractor serving highway/heavy, environmental and industrial construction markets. HIS specializes in excavation, bridge and concrete construction, site

development, underground utility construction, environmental remediation, and industrial maintenance.

#### **Milestone Contractors, L.P.**

*Indianapolis, Indiana*

**Senior Vice President**

1989 – 1997

As Senior Vice President of this \$200 million per year construction organization, my responsibilities included day to day business management duties including safety, contract management, scheduling, finance, legal and human resources.

#### **Beaty Construction, Inc.**

*Boggs town, Indiana*

**Vice President**

1978 – 1989

Beaty Construction is a medium-sized highway and heavy construction company specializing in bridge construction, sewer, excavation and deep foundation construction. Responsibilities included the total management function of specialized contracting services to the highway industries.



## TJ MORGAN

PRESIDENT

### EDUCATION

**Indiana University** – *Indianapolis, Indiana*

Master of Business Administration, July 2009

**Purdue University** – *West Lafayette, Indiana*

Bachelor of Management Science, May 2000

### PROFESSIONAL & COMMUNITY AFFILIATIONS

- Indiana Construction Association
- Build Indiana Council
- Cystic Fibrosis Foundation of Indianapolis
- Missions of Hope Missionary Team to Africa

### CERTIFICATIONS / TRAINING

- 10 Hour OSHA Construction Training
- 40 Hour OSHA HAZWOPER Training
- 8 Hour Refresher Training

### EMPLOYMENT HISTORY

**HIS Constructors, Inc.**

*Indianapolis, Indiana*

Chief Operating Officer (COO)

January 2018 – Present

**Vice President**

2009 – January 2018

**Keter Plastics, Ltd.**

*Herzliya, Israel*

Project Manager / Marketing Manager

2006 – 2009

**MeadWestvaco**

*Indianapolis, Indiana*

Account Manager

2003 – 2006

**Heritage Industrial Services, LLC**

*Indianapolis, Indiana*

Human Resources Coordinator

2000 – 2003

## JAY GEISE

VICE PRESIDENT of ENVIRONMENTAL ESTIMATING

### EDUCATION

**Purdue University** – *West Lafayette, Indiana*  
Bachelor of Science in Construction Management,  
1994

### EXPERIENCE

- 20 years of construction project management experience
- 20 years of environmental/hazardous management experience
- 20 years of government contract experience
- 15 years of MGP remediation experience

### CERTIFICATIONS / TRAINING

- 40 Hour OSHA HAZWOPER Training
- 8 Hour Refresher Training
- Competent Person Training for Excavation and Trenching

### EMPLOYMENT HISTORY

**HIS Constructors, Inc.**

*Indianapolis, Indiana*

**Vice President of Environmental Estimating**

2012 – Present

**Senior Estimator/Project Manager**

2004 – 2012

**Estimator**

2000 – 2004

### KEY PROJECTS

**Estimator, Former Manufactured Gas Plant Closure, South Bend, IN.** HIS removed and disposed of 20,000 tons of coal tar waste located adjacent to an 18" high pressure natural gas main. HIS also backfilled the excavation and finished grade stone in preparation for asphalt pavement.

**Estimator, Former Manufacturing Gas Plant Closure, Huntington, IN.** HIS removed and disposed of 30,000 tons of coal tar waste and building remnants located over a storm sewer culvert made of hand-placed limestone blocks. Project also entailed treating and disposing of nearly 2 million gallons of water.

**Estimator, PCB Pond Closure, Terre Haute, IN.** HIS removed and transferred 20,000 cubic yards of PCB contaminated soil within a series of former waste water treatment ponds. In addition, HIS constructed a clay cap over a 36-acre area and restore nearly 50 acres with topsoil and seed. On-site HIS personnel conducted environmental monitoring in working with PCB's, hydrogen sulfide, methane and dust.

**Estimator, Waste Water Treatment Plant Pond Closures, Phase II, Terre Haute, IN.** HIS excavated 150,000 cubic yards of native soils to fill holding ponds, demolition of bunkers and buildings, hauling and restoring 50-acre site with topsoil and seed.

**Estimator, Paxton Landfill, IL.** HIS constructed a \$4.0 million leachate collection system that included 7,000 lft. of ductile iron force main, two lift stations, and a gravity collection system.

**Estimator, Manufactured Gas Plant- Midwest – Private Client for Burns & McDonnell.** Phase one of the project consisted of removing contaminated material from an old Manufactured Gas Plant (MGP) site. Contaminated material was removed from 8 relief holders during all three phases. Various other structures and obstructions above and below ground were also decontaminated and removed. Approximately 363,000 tons of contaminated material was removed and the area backfilled to preexisting grade. Excavation activities occurred around active power



## **JAY GEISE continued**

**VICE PRESIDENT of ENVIRONMENTAL ESTIMATING**

### **KEY PROJECTS continued**

structures and near a historical building requiring coordinated work efforts to protect the structural integrity of each. As the contaminated material was removed around one particular tower the material was excavated in strips and the cavity was backfilled within the same day with pumpable grout. The deepest excavation was well below the water table, under winter conditions and required all workers to don level B personal protective equipment. Misting stations utilized odor and emission reducing foam extensively. The project required the installation of a retaining wall around the entire perimeter and continual site security measures. In some areas of the site contaminated soil removal was not required and in Situ soil stabilization activities were performed. Containment walls were constructed to prevent stabilization materials from migrating off site. As the mixture was prepared for use it was then transported to the various site locations for mixing. In phase two a casing was required for installation across a main thoroughfare adjacent to the site and near a major-league baseball park. Under heavy traffic constraints complicated by the regular schedule of baseball games, HIS personnel removed the contaminated material and an underground obstruction, placed the casing, backfilled the area and repaved the roadway under budget and ahead of project schedule. Over 4,000,000 gallons of water were pumped and transported off site for treatment.

**Estimator, Manufactured Gas Plant, City of Terre Haute, IN.** HIS Constructors, Inc. was selected by the City of Terre Haute, Indiana to perform a MGP site remediation within their city limits. The project included the preparation and implementation of a Storm Water Protection Plan (SWPP). Tree clearing and erosion control were performed to prepare the site for remediation. Over 135,000 tons of impacted soil were excavated and transported to a landfill.

It was necessary to demolish numerous underground structures, including stack foundation, tunnels, concrete pads, pits, tanks and piping. Backfilling was performed along with storm water grading and the installation of manholes and RCP piping was also included in the scope of work. In Situ Stabilization (ISS) was performed by a HIS Subcontractor. 6,500 hundred yards of soil was successfully stabilized meeting the engineer's standards. A bituminous trail way will be installed in the spring of 2014.



## CHARLES “BRIAN” KEENEY

VICE PRESIDENT of OPERATIONS - ENVIRONMENTAL SERVICES

### EXPERIENCE

- 22 years of construction project management experience
- 27 years of environmental experience
- 7 years of mine waste experience
- 17 years of government contract experience
- 10 years of MGP remediation experience

### CERTIFICATIONS / TRAINING

- First Aid/ CPR
- 30 Hour OSHA Construction Training
- University of Findlay Emergency Response Training
- USACE Construction Quality Management for Contractors Certificate
- 40 Hour OSHA HAZWOPER Training
- 8 Hour HAZWOPER Supervisor
- 8 Hour Refresher Training
- Competent Person Training for Excavation and Trenching
- Confined Space and Rescue Training

### EMPLOYMENT HISTORY

HIS Constructors, Inc.  
Indianapolis, Indiana  
Vice President of Operations – Environmental Services  
2018 – Present

Vice President of Operations  
2010 – 2018

Vice President of Risk Management  
2007 – 2010

Project Manager  
2000 – 2006

### KEY PROJECTS

**Project Manager, MGP Site Clean-up, NC.** Project Manager on the remediation of contaminate soil in North Carolina. About 10,000 tons of contaminated soil was removed and disposed of. In addition, several large underground storage tanks were found that also had to be removed. HIS also had to handle contaminated ground water and disposal.

**Project Manager, Landfill Closure, Lafayette, IN.** Project Manager for the construction of an \$8.5 million Superfund landfill closure project. Project involved placing approximately 275,000 cys of structural fill, 275,000 cys of select clay, and 50,000 cys of topsoil. Project included a leachate collection and management system, installation of leachate wells, an active gas collection system and a groundwater monitoring system.

**Project Manager, Landfill Closure, Rantoul, IL.** Project Manager for the construction of landfill closures on 4 sites at the Chanute AFB in Rantoul, Illinois valued at approximately \$4.0 million. Each landfill closure consisted of debris removal, installation of a clay cover, rooting zone, topsoil placement and construction of a leachate collection system.

**Project Manager, Lead Contaminated Soil, Savanna, IL.** Project Manager for the demolition, excavation and disposal of 20 PCB contaminated concrete underground vaults; construction of sprung structure; stabilization of 6,300 cubic yards of lead contaminated soil; loading and offsite disposal of 14,000 cubic yards of special waste soil.



## **CHARLES “BRIAN” KEENEY continued**

**VICE PRESIDENT of OPERATIONS - ENVIRONMENTAL SERVICES**

### **KEY PROJECTS continued**

**Project Manager, Quarry Stripping and Stockpiling, Prairie Materials, Pontiac, IL.** Site work included the stripping and stockpiling of 500,025 cy of overburden at the Prairie Materials quarry located in Pontiac, IL. Excavation depth was 35' over a 15-acre portion of the quarry. HIS performed dewatering and grading as the excavation progressed.

**Project Manager, Quarry Stripping and Stockpiling, Prairie Materials, Ashkum, IL.** Site work included the stripping and stockpiling of 120,832 cy of overburden at the Prairie Materials quarry located in Pontiac, IL. Excavation depth was 25' over a 10acre portion of the quarry. HIS performed dewatering and grading as the excavation progressed.

**Project Manager, Remediation and Site Development – Keystone Enterprises Industrial Park (Brownfield Site), City of Indianapolis, Indianapolis, IN.** Scope of work entailed demolition of 500 LF of 48-in. and abandonment of 1,130 LF of storm sewer, demolition of 500 LF of 54-in. and abandonment of 690 LF of sanitary sewer, construction of 472 LF of 60-in. RCP storm sewer, excavation and relocation of 17,000 CY of metals contaminated soil, construction of clay cap, construction of water main system and plantings.



## BRIAN PICKERING

VICE PRESIDENT of OPERATIONS - BRIDGE DIVISION

### EXPERIENCE

- 30 years of project management experience
- 30 years of bridge building experience
- 30 years of concrete structure experience

### CERTIFICATIONS / TRAINING

- 8 Hour HAZWOPER Supervisor
- 40 Hour OSHA HAZWOPER Training
- 8 Hour Refresher Training
- 10 Hour OSHA Construction Training
- 30 Hour OSHA Construction Training
- Competent Person Training for Excavation and Trenching
- Certified Crane Rigger and Signaler
- First Aid / CPR
- ATSSA Traffic Control Supervisor Training
- ATSSA Traffic Control Technician Training

### WORK HISTORY

#### **HIS Constructors, Inc.**

*Indianapolis, Indiana*

#### **Vice President of Operations - BRIDGE DIVISION**

January 2018 – Present

#### **General Superintendent**

January 1, 2016 – January 2018

#### **Superintendent**

December 2008 – December 2015

Duties: Supervised safety and construction of road and bridge work in Indiana involving cofferdam construction, pile driving, formwork for footings, pier and cap construction, drilled shafts, shoring, erosion control, concrete beam and steel placement, deck placement and the hiring of foreman and crew members and scheduling of job site construction activities.

#### **Erber and Milligan Construction**

*Charlestown, Indiana*

#### **Superintendent**

September 1992 – November 2008

Duties: Supervised safety and construction of bridge work in Indiana which included: box culverts, covered bridges, modified latex overlays, and new bridge construction.

#### **E.H. Hughes Construction**

*Jeffersonville, Indiana*

#### **Foreman**

January 1989 – August 1992

Duties: Supervised safety, managed labor and equipment, and coordinated subcontractors for bridge work on large interstate projects.

### KEY PROJECTS

- New bridge construction over Little Raccoon Creek in Parke County, Indiana
- Construction of new 1.7-mile road and new 400 ft. bridge in Fairland, Indiana
- Construction of two new bridges and MSE wall in Lafayette, Indiana
- Bridge widening on State Road 25 in Lafayette, Indiana
- Wetlands construction in Hancock County, Indiana
- Steel pedestrian bridge and retaining wall construction in Kokomo, IN
- Two new box beam bridges over State Roads 58 and 62 over Eagle Creek in Boone County, Indiana
- Poly overlay over I-65 and Southport Road in Greenwood, Indiana

## JOHN FURIAK

### SAFETY MANAGER

#### EDUCATION

**Indiana State University** – *Terre Haute, Indiana*  
Safety Management Certificate, 2005

**Indiana University** – *Bloomington, Indiana*  
Bachelor of Arts/Biology, 1987

#### EXPERIENCE

- 25 years of environmental industry experience in project management
- 25 years of proposal development
- 25 years of safety program management on a project, divisional and company basis

#### CERTIFICATIONS / TRAINING

- 10 Hour OSHA Construction Training
- 30 Hour OSHA Construction Training
- 40 Hour OSHA HAZWOPER Training
- OSHA 8 Hour Refresher Training
- Confined Space Rescue Training
- Certified Hazardous Materials Manager Certificate – Master Level 2000

#### WORK HISTORY

**HIS Management Corporation**  
*Indianapolis, Indiana*  
**Safety Manager**  
January 2018 – Present

**HIS Constructors, Inc.**  
*Indianapolis, Indiana*  
**Project Manager**  
June 2016 – January 2018

**Clover Industrial Services, LLC**  
*Indianapolis, Indiana*  
**Program Manager**  
April 2013 – June 2016

**Terra Limited**  
*Carmel, Indiana*  
**Program Manager**  
June 2006 – April 2013  
June 1997 – February 1998

**Heritage Environmental Services, LLC**  
*Indianapolis, Indiana*  
**Corporate Proposal Manager**  
January 2005 – January 2006

**Operations Manager**  
January 2002 – January 2005

**Program Manager**  
1999 – January 2002

**Proposal Manager**  
June 1990 – February 1996

**Project Manager**  
May 1989 – June 1990

**Environmental Specialist**  
September 1988 – May 1989

**August Mack Environmental, Inc.**  
*Indianapolis, Indiana*  
**Proposal Manager**  
February 1997 – June 1997

**GNB Environmental Services Inc.**  
*Atlanta, Georgia*  
**Senior Estimator**  
February 1996 – February 1997

**Chemical Waste Management**  
*Alsip, Illinois*  
**Field Analyst**  
September 1987 – September 1988



## **JOHN FURIAK continued**

**SAFETY MANAGER**

### **KEY PROJECTS**

**Grissom Project.** HIS Constructors, Inc. was contracted to complete the mass excavation for the installation of 13,000 feet of fuel line. Installed storm, sanitary and water line. Form and pour valve pits for fuel line install. Completed the closure of 6-30,000 gallon underground fuel storage tanks and associated equipment that included the grouting of over 10,000 linear feet of existing fuel line. Demolition of pump houses and valve pits associated with the fuel line.

**IU Dental School, Indianapolis, IN.** HIS Constructors, Inc. was subcontracted to perform the mass excavation and site utilities for the IU Dental School expansion in downtown Indianapolis. Demolition activities consisted of removal of existing walls, foundations and utilities. Once the demolition was completed, we installed the new utilities, including the storm and water lines along with the excavation of new bio-pond. The site was then fine graded, stoned and prepped for foundation concrete.



## SCOTT BEYER

GENERAL SUPERINTENDENT

### EDUCATION

**Purdue University** – *West Lafayette, Indiana*  
Bachelor of Science in Mechanical Engineering  
Technology, June 2008

### CERTIFICATIONS / TRAINING

- 40 Hour OSHA HAZWOPER Training
- 8 Hour Refresher Training
- 10 Hour OSHA Construction Training
- Competent Person Training for Excavation and Trenching
- First Aid/ CPR
- ATSSA Traffic Control Supervisor Training
- ATSSA Traffic Control Technician Training

### PROFESSIONAL & COMMUNITY AFFILIATIONS

- Indiana Construction Association

### EMPLOYMENT HISTORY

**HIS Constructors, Inc.**  
*Indianapolis, Indiana*  
General Superintendent  
2017 – Present

**Project Manager**  
January 2014 – 2017

**Operations Assistant / Equipment Coordinator**  
July 2011 – January 2014

**Estimating Assistant**  
February 2010 – July 2011

**Tuscon Corporation**  
*Chicago, Illinois*  
Mechanical Engineer  
2008 – 2009

### KEY PROJECTS

- Lafayette Road Bridge Replacement over Eagle Creek – Indianapolis, Indiana
- Sheet Piling Retaining Wall Construction – Lafayette, Indiana
- I-70 over Sugar Creek Bridge Rehab – Terre Haute, Indiana
- I-70 over Clear Creek Bridge Rehab – Terre Haute, Indiana
- 600 W over Raccoon Creek Bridge Replacement – Montezuma, Indiana
- Slopewall Reconstruction – Indianapolis, Indiana
- I-70 Approach Replacement – Richmond, Indiana



## JEFF MCKINNEY

### GENERAL SUPERINTENDENT

#### EXPERIENCE

- 35 years of construction project management experience
- 20 years of environmental management experience
- 35 years of concrete structure experience
- 20 years of government contract experience

#### CERTIFICATIONS / TRAINING

- TBI Supervisor
- AGC Supervisor
- 8 Hour HAZWOPER Supervisor
- 40 Hour OSHA HAZWOPER Training
- 8 Hour Refresher Training
- 10 Hour OSHA Construction Training
- 30 Hour OSHA Construction Training
- Competent Person Training for Excavation and Trenching
- Scaffolding Training
- First Aid/ CPR
- ATSSA Traffic Control Supervisor Training
- ATSSA Traffic Control Technician Training
- Trench and Excavation Safety
- Confined Space Entry & Rescue
- North American Crane Bureau, Inc. (Crane & Rigging Safety)
- BEC Leadership Training Program
- Safety Management Group Training – Qualified Signal & Qualified Rigger Person Training

#### WORK EXPERIENCE

##### **HIS Constructors, Inc.**

*Indianapolis, Indiana*

##### **General Superintendent**

January 2016 – Present

##### **Superintendent**

April 2010 – January 2015

##### **Bowen Engineering**

*Indianapolis, Indiana*

##### **Superintendent / Area Superintendent**

March 1997 – December 2009

#### KEY PROJECTS

- River Road & Westfield Boulevard over 465 (Sub to Milestone), North Vernon, IN – poly carb overlay
- County Road 300 North, Lafayette, IN
- State Road 33, Fort Wayne, IN – 3 sided box
- Fort Wayne, IN – pile driving for twin slab top
- Bridges over Gar Creek
- Highway 231, Spencer, IN – 3 sided box
- County Road 200 North over the new 31 by-pass – Kokomo, IN
- 96th Street Retaining Wall
- Interstate 65 and Southport poly-carb overlay
- Twin slab top bridges over Gar Creek on new 24 in Fort Wayne, Indiana
- Evansville Slip-lining Project
- Fall Creek WWTP Chemical Conversion
- Belmont WWTP
- Lafayette WWTP
- Broad Ripple Flood Wall Project
- Petersburg Power Plant Project
- Waterford, Ohio Power Plant Project
- Third Site Trust HAZWOPER Project
- White River North New Lagoon
- Indianapolis Airport Tunnel Shafts
- Meadow Lake Wind Farm



## DANNY MASTELLER

GENERAL SUPERINTENDENT

### EDUCATION

**Hobart School of Welding** Certification – *Troy, Ohio*

**Upper Valley JVS Ag / Diesel Mechanics** Diploma – *Piqua, Ohio*

### EXPERIENCE

- 24 years' experience in construction field: bridge building, putting in place storm and sanitary sewer systems, water line installation, road construction, concrete work and job site setup and layout
- 12 years' experience in heavy equipment operating: excavator, bull dozer, grader, backhoe, forklift, off road truck, scraper, concrete paver, curb machine, etc.
- 12 years' experience in mechanic engine overhaul work: rebuilding hydraulic pumps and cylinder systems, handling all aspects of heavy equipment maintenance

### CERTIFICATIONS / TRAINING

- 10 Hour OSHA Construction Training
- 30 Hour OSHA Construction Training
- Power Industrial Tuck Training
- Aerial Lift and Scissor Lift Training
- Confined Space Entry Training
- Trenching and Excavating Safety
- Completed Signal Person and Rigger Training – New OSHA Crane Standard

### WORK EXPERIENCE

**HIS Constructors, Inc.**

*Indianapolis, Indiana*

**General Superintendent**

2017 – Present

**Superintendent**

2015 – 2016

**R.H. Marlin Excavating, LLC**

*Indianapolis, Indiana*

**Job Site Forman**

2006 – 2016

**Mainline Road and Bridge Construction**

*Dayton, Ohio*

**Led Concrete Crew Setup Man**

2006 – 2006

**Milestone Contractors, L.P.**

**Job Site Forman**

2000 – 2005

**RB Jergens Contractors, Inc.**

*Vandalia, Ohio*

**Mechanic and Heavy Equipment Operator**

1994 – 2000

### PROJECTS

**IUPUI Dental School**

HIS Constructors, Inc. was subcontracted to perform the mass excavation and site utilities for the IU Dental School expansion in downtown Indianapolis. Demolition activities consisted of removal of existing walls, foundations and utilities. Once the demolition was completed, we installed the new utilities, including the storm and water lines along with the excavation of a new bio-pond. The site was then fine graded, stoned and prepped for foundation concrete.

**Eli Lilly Lab 302 Expansion**

HIS was subcontracted to perform the excavation and backfill for the new Eli Lilly lab building as well as site utility installation. With a tight project site and schedule, HIS was been applauded by the Owner and General Contractor for our outstanding safety practices/record on-site.



## KEN POLSTON

SENIOR ESTIMATOR / PROJECT MANAGER

### EXPERIENCE

- 15 years of estimating experience (includes: INDOT, environmental, civil construction, SVE systems)
- 10 years of project management experience (includes: INDOT, environmental, civil construction, SVE systems)

### CERTIFICATIONS / TRAINING

- OSHA Hazardous Waste Site Operations (29 CFR 1910.120), 40 Hours
- OSHA Hazardous Waste Site Operations (29 CFR 1910.120), 8 Hour Refresher

### PROFESSIONAL / COMMUNITY AFFILIATIONS

- President – Northwestern Schools of Shelby County School Board
- Northwestern Schools of Shelby County Board of Trustees
- NW Shelby County Regional Sewer District Steering Committee

### EMPLOYMENT HISTORY

**HIS Constructors, Inc.**

*Indianapolis, Indiana*

**Senior Estimator / Project Manager**

2003 – Present

**Rolls Royce Corp**

*Indianapolis, Indiana*

**MSE Production Specialist**

2000 – 2002

**Mitchum-Shaefer, Inc.**

*Indianapolis, Indiana*

**Production Manager**

1984 – 2000

### KEY PROJECTS

**Lucent Technologies – Indianapolis, IN.** Install large thermal vapor recovery system. Work consisted of

install sheet piling, piping, paving and mechanical systems.

**Hyatt Place – Bloomington, IN.** Demolition of existing building and site utilities, removal and disposal of contaminated soil, installation of site utilities and earthwork on INDOT road and bridge construction projects

**Indiana Department of Transportation – Various locations throughout Indiana.** Remove USTs, fluids, and impacted soils and a various INDOT maintenance facilities.

**Indiana Department of Transportation – Various locations throughout Indiana.** Remove USTs, fluids, and impacted soils and a various INDOT maintenance facilities.

**Indiana Department of Transportation – Various locations throughout Indiana.** Removed and installed 3-sided box culverts on INDOT road and bridge construction projects.

**SVE System – various projects throughout the Midwest.** Projects include installing SVE system, removal of contaminated soil, removal and install of concrete and/or asphalt.

**General Motors Indy Metal Fabrication Center – Indianapolis, IN.** Resource management. Worked with production management to design and implement resource recovery plans that essentially reduced the waste that was land-filled to zero. Managed all in-plant environmental and waste issues.

**Oil Companies.** Remove USTs, contaminated soils and install SVE systems at various locations in Indiana for BP, Shell Oil and other petroleum companies.



## **KEN POLSTON continued**

**SENIOR ESTIMATOR / PROJECT MANAGER**

### **Former Wood Treating Facility – Columbus, IN.**

Removal and disposal of Hazardous and Non-Hazardous Creosote contaminated soil, In-situ soil solidification and stabilization, UST Removal and disposal, and Geo-membrane installation.

**Lawrence North High School – Indianapolis, IN.** Site demolition, removing and installing storm, sanitary and water line in football complex. All earthwork associated with project.

**Rolls Royce – Indianapolis, IN.** Site demolition, removing and installing storm, sanitary and water line at Rolls Royce in Indianapolis. All earthwork association with project.

## CHRIS FRIEBEL

SENIOR PROJECT MANAGER / ESTIMATOR

### EDUCATION

**University of Toledo**, School of Engineering – *Toledo, Ohio*

Master's in science of Engineering, April 2018  
Bachelor of Science in Engineering, Construction Engineering, December 2008

### EXPERIENCE / AWARDS

- 4 years in the military
- U.S. Army
  - Army Achievement Medal
  - Army Commendation Medal
  - Army Good Conduct Medal
  - Army Service Ribbon
  - Expert Infantryman Badge
  - Global War or Terrorism Service Medal
  - Military Freefall Parachutist Badge
  - National Defense Service Medal
  - Parachutist Badge
  - Ranger Tab
- 5-year Stantec Employee Award of Excellence

### WORK HISTORY

**HIS Constructors, Inc.**

*Indianapolis, Indiana*

**Senior Project Manager / Estimator**

February 2018 – Present

#### House Flipping

*Seale, Alabama*

**Self-Contractor**

September 2015 – January 2018

- Researched foreclosed homes and purchased one \$60k below appraisal value
- Estimated renovation costs and compared them to nearby housing comps to estimate profit margin
- Renovated and coordinated with sub-contractors to finish on time and under 5% of estimate
- Appraised for over \$100k above budgeted costs, currently listed for sale

### U.S. Armed Forces

*Fort Benning, Georgia*

**Special Operations**

May 2013 – July 2017

- 75th Ranger Regiment and 198th Infantry Training Brigade
- Proven leader as an individual and team member within Special Operations
- Training included: Airborne School, Free Fall School, Ranger School, Ranger Assessment & Selection Program, Mountain Warfare Training School, Drone Operations, Advanced Communication, Advanced Medical, Handling of Highly Sensitive Information
- Top Secret Clearance

### Stantec Consulting Services, Inc.

*Toledo, Ohio*

**Design and Project Engineer**

September 2007 – May 2013

- Lead Project Engineer for Toledo Wastewater Initiative (TWI), Ayers/Monroe Conveyance/Storage Pipeline Project consisting of 3000LF of 108" RCP, Excavation depths up to 40ft with 2000LF of street and utility restoration
- Assisted Design of Hopple St. (CSO 12) Sustainable Infrastructure Improvements, Cincinnati, OH. Project included design of box culverts up to 12'x12', passing under Interstate 75. Large scale retaining walls, excavation depths exceeding 40ft, underground infrastructure and street and surface reconstruction.
- Reviewed and made recommendations for approximately 213,000LF of sanitary, storm and combined sewers ranging from 8" to 66" for TWI. This included: CCTV, manhole inspections, smoke and dye testing and report preparations.
- Researched and designed submittal phases for multiple TWI projects and surrounding communities



## **CHRIS FRIEBEL continued**

**SENIOR PROJECT MANAGER / ESTIMATOR**

- Designed and oversaw construction for waterlines, sewer lines and surface reconstruction
- Construction specifications preparations for Napoleon, OH Wastewater Treatment Project4
- Topographical and construction survey work

### **R.D. Zande, Inc.**

*Columbus, Ohio*

#### **Internship**

May 2006 – August 2006

- Quality control for rehabilitation of manholes, by cementitious
- Quality control for rehabilitation of sewers, by CIPP lining
- Material data submittal reviewing

### **Ohio Department of Transportation**

*Ashland, Ohio*

#### **Internship**

May 2005 – August 2005

May 2004 – August 2004

May 2003 – August 2003

- Inspections of various sections of Interstate 71 Widening Projects
- Sheet piling, bridge decks, retaining walls, heavy highway drainage, subgrade and pavement, curb and gutter, dirt compaction and concrete testing
- Daily report and billing paper work



## KYLE DICKERSON

ESTIMATOR / PROJECT MANAGER

### EDUCATION

**Purdue University** – West Lafayette, Indiana  
Bachelor of Science in Mechanical Engineering,  
December 2014

### WORK EXPERIENCE

#### **HIS Constructors, Inc.**

*Indianapolis, IN*

#### **Estimator / Project Manager**

August 2017 – Present

#### **Global Constructors**

*Indianapolis, Indiana*

#### **Estimator**

September 2016 – August 2017

- Reviewed construction prints and created list of services to perform on a specific job
- Calculated a price based on work needed to complete
- Assisted foreman on site with technical questions when necessary
- Went into field to look at new jobs or additions to existing jobs

#### **Tek Matic**

*Loves Park, Illinois*

#### **Solutions Engineer**

January 2015 – August 2016

- Sized and quoted various automation components
- Designed large and small scale automated systems
- Managed relationship between customer and contractors on large scale projects
- Developed system for organizing and tracking quotes, leads, and accounts
- Provided technical support to customers

#### **Biomet Inc.**

*Warsaw, Indiana*

#### **Development Engineer Coop**

January 2014 – August 2014

- Designed new, unique instruments and tools for knee revision systems
- Created and critiqued prints for instruments
- Worked with manufacturing to create instruments to send to surgeons
- Participated in surgeon training cadaver labs
- Performed stress analyses on instruments
- Participated in hands on machine training
- Letters of recommendation available upon request

#### **D&K Mowing**

*Indianapolis, Indiana*

#### **Co- Founder**

2002 – 2012

### KEY PROJECTS

- Project Manager/Estimator, Bradford Woods Bridge Replacement
- Project Manager/Estimator, Vigo County Bridge 148 Bridge Replacement
- Project Manager/Estimator, Nickel Plate Trail Retention Wall
- Project Manager/Estimator, Geeting Drainage Improvements
- Project Manager/Estimator, Wells County Bridge 18

## MICHELLE BOVA

ENVIRONMENTAL and TECHNICAL SALES

### EDUCATION

**University of Cincinnati** – *Cincinnati, Ohio*

Master of Community and Environmental Planning,  
June 2012

GIS Certification, June 2012

**Saint Joseph's College** – *Rensselaer, Indiana*

Bachelor of Environmental Science, May 2007

### PROFESSIONAL & COMMUNITY AFFILIATIONS

Community Board Member

*Indy Peace Corps*

Board Member

*US Armenian Wilderness and Culture Fund*

Alumni Association Member

*University of Cincinnati*

Company Representative

*Indiana Association of Environmental Professionals  
(INEAP)*

Company Representative

*Midwestern States Environmental Consultants  
Association (MSECA)*

Company Member

*Indy Chamber*

### WORK HISTORY

**HIS Constructors, Inc.**

*Indianapolis, Indiana*

Environmental and Technical Sales

2018 – Present

**Keter Environmental Services**

*Indianapolis, Indiana*

Account Manager

2015 – 2018

Keter provides full service waste and recycling

management to large commercial properties. As the account and project manager, was responsible for company top-line growth, daily operations, and strategic planning to build my client portfolios.

### AT&T

Account Executive

2012 – 2015

Account manager with over 120 clients responsible for their marketing and advertising campaigns, with revenue exceeding \$1,000,000 annually.

### Peace Corps

*Republic of Armenia / Cincinnati, Ohio*

Volunteer, Environmental Education Paul D.

Coverdell Fellow

2007 – 2012

Volunteer in the Republic of Armenia teaching Environmental Science and English. Grant writer for USAid funds.